



# NALC

**National Association  
of Letter Carriers**

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www.nalc.org

February 3, 2023

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President Joseph R. Biden  
The White House  
1600 Pennsylvania Avenue, N.W.  
Washington, DC 20500

Dear President Biden:

I write to introduce myself as the new president of the National Association of Letter Carriers. NALC represents 290,000 active and retired city letter carriers, who rely on your administration and Congress to support the Postal Service and our jobs.

I hope to meet with you at your earliest convenience to discuss some of NALC's priorities and other ways we can work with your administration to improve the work and lives of letter carriers. Executive action on the Segal Report, a 2010 report from the Postal Regulatory Commission that called on the Office of Personnel Management (OPM) to accurately value the Postal Service's pension assets and liabilities, is the top priority for our union. Directing OPM to implement these necessary and fair recommendations would save the Postal Service billions of dollars annually, which would improve the stability of USPS and our members' jobs.

Secondly, NALC respectfully requests that no personnel changes be made to the U.S. Postal Service Board of Governors (BOG) in the coming months. Later this month, NALC will begin collective bargaining on our next contract. We will come to the table with many goals, as will the Postal Service, and what will help us most is stability at the BOG and reaching an agreement with Postmaster General Louis DeJoy as swiftly as possible.

In the event we reach an impasse and must enter interest arbitration, consistent leadership at the agency will benefit both parties. All our sister postal unions have recently reached new agreements, and I hope NALC is given the same opportunity to do so without any unforeseen changes to the BOG or the leadership at the Postal Service.

While I do urge your administration to renominate my union brother Lee Moak to the BOG, whose term and hold-over year expire on December 8, 2023, NALC's main objective is to avoid any BOG personnel changes that could negatively affect our collective bargaining this year. Our members, who deliver medications, paychecks, packages, and other essential goods nationwide, also fuel the democratic process. Letter carriers delivered tens of millions of ballots in the 2020 election, allowing Americans to vote safely and securely by mail. We are proud of this work and appreciate your commitment to supporting America's unions.

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I look forward to working with your administration on these issues that will benefit the members of my union as well as the hundreds of millions of Americans we serve daily.

Again, I hope to meet with you at your earliest convenience to discuss these pivotal issues. Please contact my chief of staff, Kori Blalock Keller, at (202) 662-2801 or [kbkeller@nalc.org](mailto:kbkeller@nalc.org) to schedule a meeting.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brian L. Renfroe". The signature is fluid and cursive, with a large initial "B" and "R".

Brian L. Renfroe  
President  
National Association of Letter Carriers