



April 9, 2020

Mr. Manny Peralta
Director, Safety
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-4695

Dear Mr. Peralta:

This letter is in response to your February 25 inquiry concerning the 2020 Heat Safety Training. Specifically, you asked, "Does the USPS have its 2020 training materials prepared? If so, could it be forwarded to me with the corresponding instructions?"

The FY 20 Heat Stress Recognition and Prevention training course has been finalized and uploaded in our integrated HR system, HERO. This course, currently available to employees, discusses the effects of heat on a person's body, outlines the risk factors for heat-related illnesses, and describes the associated treatments for each. It also explains several control measure techniques and safe work practices that can be used to prevent heat-related stress.

The objective of this course is for participants to be able to recognize the signs and symptoms of heat stress, first-aid treatments of heat-related illnesses, and preventive measures for minimizing heat stress.

Employees working in hot environments will be required to take this training. The training material associated with this course will be provided to you when it becomes available.

Please contact Mera Cole at extension 4870 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "David E. Mills".

David E. Mills
A/Manager
Labor Relations Policies and Programs