

**MEMORANDUM OF AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS**

Re: Minor Route Adjustments—Handbook M-39, Section 141

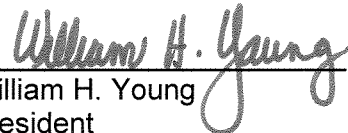
Pursuant to the September 11, 2007 Memorandum of Understanding, *Re: Alternative Route Evaluation Process*, the parties are discussing the evaluation and adjustment of routes through the minor route adjustment process outlined in Section 141 of Handbook M-39. The following is intended as an interim agreement until these talks conclude:

- Unless the local parties mutually agree otherwise, minor route adjustments may only be implemented pursuant to Section 141 of Handbook M-39. The evaluation must be made consistent with Section 141.18 and adjusted consistent with Section 141.19. This requirement includes availability of reasonably current count and inspection data and the same carrier on the route.
- Held grievances concerning whether routes were properly adjusted under the minor route adjustment process will be jointly reviewed at Formal Step A. The held grievances will be closed if the same carrier is no longer on the route, or if the route has been subsequently adjusted pursuant to the requirements of Chapter 2 of the Handbook M-39. Otherwise, the parties will determine what action, if any, needs to be taken to ensure that the route is properly adjusted. Absent such joint determination, the regular carrier may request, and shall receive, a six-day route count and inspection.

This agreement is without prejudice to the position of either party in this or any other matter and may only be cited for the purposes of enforcing its terms.



Alan S. Moore
Manager
Labor Relations
Policy and Programs
U.S. Postal Service



William H. Young
President
National Association of Letter
Carriers, AFL-CIO

Date: August 1, 2008