

## Agreement on Route Inspection Moratorium

Transmittal Letter 1

Subject: USPS/NALC April 1 Agreement Highlights

Date: April 2, 2004

This is the first of an anticipated series of transmittal letters relating to the April 1, 2004 agreement signed between the U.S. Postal Service and the National Association of Letter Carriers (copy attached).

The objective of these transmittals is to provide clear and concise headquarters policy pertaining to actions, issues, and any other subjects related to or impacted by this agreement. Do not paraphrase, rewrite or provide subsequent written interpretations of these transmittals. A control center will be activated on Tuesday, April 6, at headquarters, areas and districts can call with questions. Telephone number is (202) 268-8533. The frequently asked questions (FAQs) will be published in subsequent transmittals. In addition, a website is being established so the field can access the latest information.

This being the inaugural issuance, outlined below are definitive highlights from the April 1 agreement.

### USPS/NALC April 1 Agreement Highlights

- Suspend all Route Inspections (including Specials or those resulting from a grievance settlement) and Minor Route Adjustments from April 3, 2004 through August 31, 2004
  - Adjustments resulting from inspections prior to April 3 may be implemented
  - Minor adjustments may be implemented if carrier consultation occurred prior to April 3
- Since route inspections are not to be conducted, filling the new Route Examiner/Team Leader positions is suspended. Currently existing route inspection teams should return to their regular assignments
- Letter carriers will have an opportunity, on a daily basis, to agree upon the cased mail volume that is being recorded in DOIS from April 5 through May 28
  - The union representative will be provided a copy of the DOIS worksheet (workload status report) with the cased mail volume totals for each route at the end of the day
  - If a disagreement between the carrier and supervisor occurs, the union representative and supervisor will attempt to validate the data. If the union representative and supervisor cannot resolve the disagreement, only in this situation will a piece count of cased volume be necessary
- No office assistance will be provided to regular carriers working on their routes
  - Office assistance to cover vacant routes or completion of a router assignment is permissible
- Volume and time clock ring integrity is imperative, especially when assigned to assist on a vacant route, and for any Router assignments



Douglas A. Tulino

Manager, Labor Relations Policy & Program



Michael F. Spates

Manager, Delivery Operations