

Workers Memorial Day a reminder to fight for workers' rights and safety

On Workers Memorial Day, Tuesday, April 28, the world will remember workers who have been killed or injured on the job. This year's commemoration marks the 50th anniversary of the enactment of the Occupational Safety and Health Act. Signed into law by President Richard M. Nixon on Dec. 29, 1970, this law made employers responsible for providing safe and healthful workplaces for their employees. Workers' Memorial Day is held on April 28 in observance of the day the Act took effect in 1971 and the Occupational Safety and Health Administration (OSHA), an agency established by the new law, opened its doors.

The day is a time to mourn and reflect, of course, but also to renew our call for safety in the workplace.

One way to ensure that letter carriers remain safe on the job is to uphold our right to be treated with dignity and

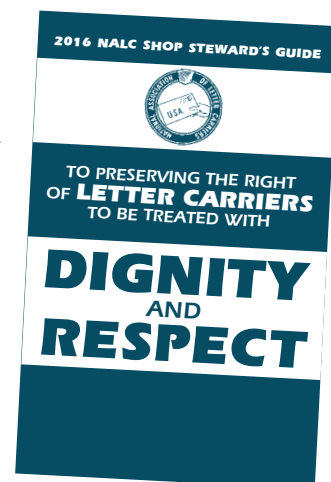
respect. NALC works to highlight management's obligation and both parties' intent to ensure a working environment free from physical dangers, threats, intimidation, harassment or violence.

The *NALC Shop Steward's Guide to Preserving the Right of Letter Carriers to be Treated with Dignity and Respect* brings together tools, documents and guidance on these matters. The booklet is available to all members at nalc.org through the "Members Only" portal.

The guidebook contains the Joint Statement on Violence and the Workplace (M-01242), with guidance on the pertinent sections to cite for various violations. The guide addresses how to document significant events on the workroom floor that may later be used to support grievances. It also walks stewards through the five key elements in handling grievances successfully. It is a valuable resource for branch

representatives who need to deal with any number of workplace situations.

"Unfortunately, there are too many instances of mistreatment of letter carriers," NALC President Fredric Rolando said. "It was the parties' intent that all postal employees be able to work in a safe environment where they would receive the respect they deserve. We created this booklet to give NALC representatives guidance on using the tools available to address any mistreatment." **PR**



NALC Veterans Guide is available online

Almost a quarter of the active and retired members of the National Association of Letter Carriers are military veterans. The NALC

Veterans Group was established in 2015 to provide access to information and tools specific to veterans' rights and benefits within the Postal Service.

It seeks to provide all NALC veterans with resources, information and a sense of camaraderie.

As part of that effort, NALC developed this new *Veterans Guide* as a quick reference for valuable information relating to military service and the Postal Service.

This guide contains various topics of interest to veterans, including the Uniformed Services Employment and Reemployment Rights Act (USERRA), Wounded Warriors Leave (WWL), the Veterans' Preference Act of 1944 and retirement credit for military service. The guide also discusses several National Agreement provisions and memorandums of understanding (MOUs) that apply specifically to mili-

tary veterans.

The *NALC Veterans Guide* is available electronically on nalc.org. The online version contains links throughout the guide that will connect you directly to additional relevant information.

A hardcopy version of the guide is being printed. All current members of the NALC Veterans Group will be mailed a printed copy of the guide as soon as it is available. New members of the NALC Veterans Group will be mailed a copy of the guide upon enrollment.

More information regarding the NALC Veterans Group is available on the NALC website at nalc.org/veterans. **PR**

