

# Workers Memorial Day a reminder to fight for workers' rights and safety

**O**n Workers Memorial Day, Thursday, April 28, the world will remember workers who have been killed or injured on the job. This year's commemoration marks the 51st anniversary of the enactment of the Occupational Safety and Health Act. Signed by President Richard Nixon on Dec. 29, 1970, this law made employers responsible for providing safe and healthy workplaces for their employees. Workers Memorial Day is held on April 28 in observance of the day that the Act took effect in 1971 and that the Occupational Safety and Health Administration (OSHA), an agency established by the new law, opened its doors.

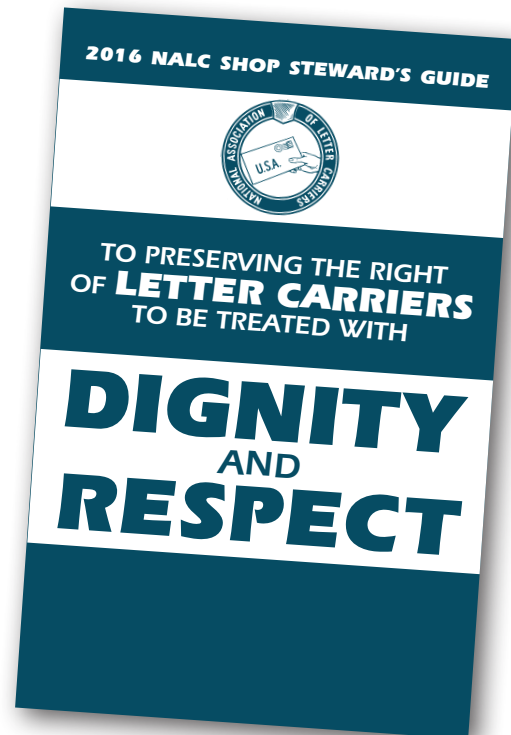
The day is a time to mourn and reflect, of course, but also to renew our call for safety in the workplace.

One way to ensure that letter carriers remain safe on the job is to uphold our right to be treated with dignity and respect. NALC works to highlight management's obligation and both parties' intent to ensure a working environment free from physical dangers, threats, intimidation, harassment and violence.

*The NALC Shop Steward's Guide to Preserving the Right of Letter Carriers to be Treated with Dignity and Respect* brings together tools, documents and guidance on these matters. The booklet is available to all members at [nalc.org](http://nalc.org) through the Members Only portal.

The guidebook contains the Joint Statement on Violence and the Workplace (M-01242), with guidance on the pertinent sections to cite for various violations. The guide addresses how to document significant events on the workroom floor that may later be used to support grievances. It also walks stewards through the five key elements required to handle grievances successfully. It is a valuable resource for branch representatives who need to deal with any number of workplace situations.

"Unfortunately, there are too many instances of mistreatment of letter carriers," NALC President Fredric Rolando said. "It was the parties' intent that all postal employees be able to work in a safe environment where they would receive the respect



they deserve. We created this booklet to give NALC representatives guidance on using the tools available to address any mistreatment." **PR**

## Deadlines approaching for national convention

**D**elagate eligibility lists for the 72nd biennial national convention in Chicago this summer have been mailed to all branches. The lists must be completed and returned to Secretary-Treasurer Nicole Rhine's office at NALC Headquarters no later than June 8 in order for branch representatives to be registered as delegates to the convention. The convention is set for Aug. 8-12.

All proposed amendments to the

*NALC Constitution* to be submitted for consideration at the convention must be received by Rhine's office by June 8 as well. That date is 60 days in advance of the convention, as prescribed by the *NALC Constitution*. Proposed amendments will appear in July's *Postal Record* for the membership to review.

Resolutions to be considered by delegates also must be received by the June 8 deadline in order to be printed in the *Resolutions and Amendments*

book provided to delegates. Resolutions received after June 8 still may be considered at the convention.

Branches wishing to sell items in the designated branch sales area during the convention must contact Rhine's office to secure guidelines and forms. The completed forms must be returned to Headquarters by June 8 as well.

Go to [nalc.org](http://nalc.org) for more convention news. **PR**