



STAND WITH LETTER CARRIERS

**FIGHT
LIKE HELL!**

FAIR CONTRACT NOW

The 295,000 active and retired members of the National Association of Letter Carriers are calling for a **fair contract now!**

LETTER CARRIERS' WORK IS HARDER THAN EVER, AND WE DESERVE HIGHER PAY:

- We work **long hours in all elements and conditions**.
- There are growing safety concerns on the job, including physical threats and assaults.
- Every year, our jobs become more physical. We **handle more parcels than ever before**, carrying heavy loads to every home and business.
- Our work is **more than delivering the mail**. We know our customers and are often the first to notice something is wrong.

FIRST-CLASS SERVICE DESERVES FIRST-CLASS PAY:

- The Postal Service, and every American, depends on **letter carriers to uphold the agency's universal service obligation**.
- We deliver essential items, like pension checks and prescriptions, to every address nearly every day.
- Without our work, **delivery of 376 million pieces of mail and packages to nearly 169 million delivery points every day nationwide** is not guaranteed.
- Our work is **vital to the economy** as we support small businesses across the country.

STAFFING SHORTAGES AND HIGH TURNOVER RATES THREATEN RELIABLE SERVICE:

- Most carriers start out as non-career, meaning they earn less money and have fewer benefits, even though they do the same work.
- **55 percent of non-career letter carriers leave the job within the first year.**
- High letter carrier retention is important for the consistent, quality and reliable service that Americans count on.

LETTER CARRIERS DESERVE A FAIR CONTRACT. WHAT THIS MEANS:

- **Higher pay**, including higher starting wages.
- Shorter time to reach the top of the pay scale.
- **An all-career workforce**, with full benefits for every letter carrier from the start.
- An increased uniform allowance.
- A fair workroom floor where **postal management holds up its end of the bargain**.