



NALC launches app for smartphones



From websites to e-mail to social media, NALC has continually developed tools to put the most up-to-date information and resources into the hands of our stewards and members.

We've now taken the next step with the NALC Member App for iPhone and Android smartphones.

The app was developed at NALC Headquarters with the needs of all members in mind. It contains links to workplace resources, legislative tools and—one of the most useful features for all letter carriers—an interactive non-scheduled days calendar.

"We know that every member is unique and how you interact with the union is just as unique," NALC President Fredric Rolando said. "Some members are involved in enforcing the contract. Some are involved in the legislative or political processes. Some

participate in the food drive. Whatever your interests, this app is made for you."

In many ways, the app expands on the notification system of the e-Activist Network by being broader and sending out personalized notifications about everything the union does. Once you've entered your interests, any time a message is sent out about that interest, your phone will alert you that you've received the notification. Click on the notification, and you'll see the latest news item or useful post.

The app is much more than a notification system; it also features a host of new tools to make it easier to get to the knowledge you need.

When you install the app, it'll ask you for your home ZIP code, so it can give you the correct legislative information. You then sign up for notifications based on your interests.

Once you open the app, the home screen is where you'll see the latest news and social media posts from Facebook and Twitter. From the news tab you can see all the latest news items from nalc.org.

For those interested in the union's legislative and political agenda, the government affairs section has tools for you. From "my congressional directory," you can see if your House member or senators have sponsored letter carrier-friendly legislation or if they're on a committee important to the fight for postal reform. From the bill tracker, you can read NALC's stance on bills in Congress or how many co-sponsors the bills have. We've also put buttons for fact sheets and legislative information, so you can know everything there is to know about these bills before speaking to your members of Congress. And of course, we've made it easy for you to let us know you'd like to sign up for the Letter Carrier Political Fund.

The app makes it easy to access workplace resources, by clicking on that tab. From here, you can open the National Agreement, the *JCAM*, the *MRS*, the *M-39*, the *M-41*, the *ELM*, the *CCA Resource Guide*, *COLA* and pay charts, and so much more.

There's also a tab for member benefits. Learn about the Health Benefit Plan or the Mutual Benefit Association, find resources for new NALC members, contribute to the Postal Employees' Relief Fund, join the Veterans Group and more. Click the menu and you can find all sorts of other resources, from social media to how to get in touch with your national business agent's office.

One resource that is already a favorite of carriers is the calendar. Most rotating calendars don't take holidays into account, or they give you only one year of NSD dates. This app resolves all of that. Whether you have a rotating or fixed schedule, you can see your non-scheduled days for years in advance. And when your NSD lands on a holiday, the app shifts the holiday designation to the correct day, meaning you'll know exactly how many days you have unscheduled. The calendar also is linked to the NALC Google calendar, so you'll see important dates highlighted by the union marked in red.

The app is free and available in the Apple App Store for iPhones or Google Play for Android phones. For more on installation, visit nalc.org/app.

"NALC is committed to using this technology to help letter carriers," Rolando said.

While the app was built for phones, it can be used on iPads as well. The app was not designed for Amazon or BlackBerry devices, but some features do function on these and on other devices that can install an Android APK file. The NALC Member App APK file is available at nalc.org/app for those who know how to manually install the file onto their devices.

NALC does not offer technical support for installing the app on these or other devices. At this time, NALC does not have an app for the Windows Phone.

NALC EVP O'Malley retires

NALC Executive Vice President Timothy C. O'Malley retired on Aug. 19. The retirement was effective as of the adjournment of NALC's 70th biennial national convention in Los Angeles.

O'Malley was first elected to the office of executive vice president by acclamation in 2010 during NALC's 67th Biennial Convention in Anaheim. He was re-elected to that post four years later following national balloting held among the union's active and retired members.

He became a letter carrier in Philadelphia at age 18, about 12 weeks after the 1970 wildcat strike. He also immediately became a member of Philadelphia Branch 157. He went on to serve as a shop steward for 10 years; later, he was elected branch trustee and health benefit representative before serving as Branch 157 vice president from 1985 to 1988.

In January 1989, he was sworn in as branch president, an office he held up until his election as Philadelphia Region 12 national business agent (NBA) in 1998 during NALC's 61st National Convention in Las Vegas.

During O'Malley's first term as NBA for Region 12—which serves the letter carriers of Pennsylvania and south and central New Jersey—his work became especially crucial as letter carriers in Trenton and Hamilton Township, NJ, dealt with exposure to anthrax in the mail stream in the fall of 2001.

He was re-elected Region 12 NBA by acclamation the following year, during NALC's 63rd National Convention in his hometown of Philadelphia, and he continued to serve in that role until 2005, when then-President William H. Young appointed him to serve as director of NALC's Health Benefit Plan (HBP) to fill a vacancy. During the union's 65th Biennial Convention in Las Vegas a year later, O'Malley was elected by acclamation to serve a full four-year term as HBP director.

"I can honestly say, there is nobody in the leadership of the NALC who has earned more respect and more affection than Timmy," Rolando said. "He is a trade unionist's trade unionist—and a letter carrier's letter carrier."

O'Malley and his wife, Sue, have three sons, two daughters and seven grandchildren. For more on his retirement, see the coverage of the Los Angeles Convention available at nalc.org.



Consider donating to CFC

Because we are federal employees, letter carriers can make charitable donations through the world's largest annual workplace giving program, the Combined Federal Campaign (CFC).

Pledges made by donors during the campaign season—Sept. 1 to Dec. 15—support through paycheck deductions eligible non-profit organizations chosen by the donor.

"Letter carriers are strong supporters of charitable work, and the CFC is a great way to give," NALC President Fredric Rolando said.

Carriers can choose the charity or group of charities they want to support from a list of 2,063 eligible charities. An amount you choose will be deducted from your paycheck each pay period and automatically sent to each charity.

"If a lot of members give even a little bit," Rolando said, "you can bet the organizations you support will notice, because the steady support of millions of CFC participants combined makes a huge impact on their ability to help people and do good things all through the year."

All letter carriers can participate in the CFC. Rolando sent his annual reminder this month asking NALC members to contribute money through the CFC in addition to the other ways they support their communities.

"Throughout the year, we help our communities by collecting food, providing clothing, mentoring children and looking after those who are vulnerable," Rolando wrote. "We must continue to be good citizens by involving ourselves in these and other community efforts. But, it should not end there. The Combined Federal Campaign gives us an easy way to contribute money through payroll deductions to the charities we care about."

Rolando asked letter carriers to consider supporting three particular charities: the Muscular Dystrophy Association (MDA), the Postal Employees' Relief Fund (PERF) and United Way Worldwide.

MDA is NALC's official charity. It is the world's leading non-profit health organization sponsoring research into the causes of, and effective treatments for, neuromuscular diseases. MDA research grants support more than 250 research projects worldwide, as well as camps and activities for children who have one of these diseases. For more information, go to mdausa.org.

PERF provides financial support to postal employees whose homes are damaged or destroyed by natural disasters. The charity is run by the four postal employee unions and three management organizations, whose members support PERF through voluntary donations. PERF grants money to homeowners and renters alike to help with deductibles and out-of-pocket expenses that insurance claims don't cover, and to assist with replacement of lost property and temporary housing. Information and applications for PERF assistance can be found on its website, postalrelief.com.

United Way Worldwide is the leadership and support organization for the network of nearly 1,800 community-based United Ways in 40 countries and territories. The United Way's focus is creating community-based and community-led solutions that strengthen the cornerstones for a good quality of life: education, financial stability and health. For more information, go to unitedway.org.

Bargaining for a new National Agreement continues

NALC and the U.S. Postal Service announced on May 20 that the bargaining period would be extended beyond the mid-year expiration of the 2011-2016 National Agreement. This development came after 90 days of bargaining over the terms of a new agreement, culminating in a week of intense negotiations. As bargaining continues during this extended period of negotiations, the terms and conditions of the 2011-2016 contract remain in effect. Any change in the status of contract negotiations will be posted at nalc.org and sent through the NALC Member App for smartphones via push notification.

Lyerly appointed Reg. 9 RAA



NALC President Fredric Rolando has appointed West Coast Florida Branch 1477 member Don Lyerly as a regional administrative assistant (RAA) for NALC Region 9, which serves letter carriers in Florida, Georgia, North Carolina and South Carolina. Lyerly began representing the NALC as a shop steward in 1996, and since then has served in various positions, including arbitration advocate, Branch 1477 executive vice president, president of Fort Myers, FL Branch 2072 and district chairman for the Florida State Association of Letter Carriers. Most recently, Lyerly served as a primary Dispute Resolution Team member. He graduated from Leadership Academy Class 7 in 2009. His appointment is effective Sept. 26.