

2016-2019 National Agreement:

Wage increase update

On Aug. 19, career letter carriers began earning the first two cost-of-living adjustments (COLAs) payable under the new contract...

Career letter carriers will begin earning the third COLA payable under the new contract, effective on Sept. 2, 2017.

The U.S. Postal Service has informed NALC that due to the complexity of implementing the new pay scale for city carrier assistants...

The new CCA pay rates will include the 2.2 percent general wage increase that was effective Nov. 26, 2016, as well as the two step increases...

The Postal Service has indicated that it will take some time to calculate the back pay for the more than 210,000 letter carriers...

These new pay rates can be seen at right in the new letter carrier pay schedule, which is also available for download from nalc.org...

USPS releases financial report for Fiscal Year 2017's 3rd quarter

The Postal Service released on Aug. 10 a report on its financial results for the third quarter of Fiscal Year 2017, covering April 1 through June 30.

"Today's financial report shows the underlying business strength of the U.S. Postal Service," NALC President Fredric Rolando said...

The quarterly report showed a USPS operating loss of \$587 million, which puts the agency in the red by \$55 million three-quarters through the 2017 fiscal year.

"These figures reflect the impact of last year's rollback in stamp prices," Rolando said. Without that two-cent reduction in stamp prices...

"The figures would be on a par with those of the past three years, which had a combined operating profit of \$3.2 billion," the president said.

The April 2016 rollback in stamp prices was the first since 1919, and made little financial sense, Rolando said because the Postal Service already has the industrial world's lowest rates.

"The rollback reduces revenue at USPS which gets no taxpayer money by \$2 billion a year," he said.

The president noted that the Postal Regulatory Commission (PRC) is in the midst of a legally mandated review of the postage rate-setting system...

"USPS is constricted in its ability to adjust postage rates by more than the Consumer Price Index (CPI)," Rolando said, "but the CPI is an economy-wide measurement of consumer goods and services that doesn't fit a transportation and delivery provider."

Rolando also renewed NALC's calls for Congress to address the pre-funding burden it imposed in 2006, which requires USPS alone among all public and private entities to pre-fund future retiree health care benefits...

"Addressing these external financial burdens would allow USPS which is based in the Constitution and which enjoys broad public and political support to continue providing Americans and their businesses with the industrial world's most affordable delivery network," the president said.

News media coverage following the report's release was robust. A generally balanced and thorough report by the Associated Press was widely run by a number of prominent news outlets...

Union Plus scholarships awarded to two NALC members' children



Two children of NALC members have won scholarships from the AFL-CIO-sponsored Union Plus program.

Alyssa Menko of Kulpmont, PA, whose father, David Menko, is a member of Harrisburg, PA Branch 500, was awarded a \$750 scholarship.

Menko will begin college this fall with a dual major in communications and English at West Chester University in Pennsylvania.

In 2013, Menko's mother sustained permanent nerve damage due to complications from back surgery.

Tegtmeyer will begin college this fall as a chemical engineering major. He reached the top Boy Scout rank of Eagle Scout in 2014 and volunteered during each summer of high school as a lifeguard at a local scout camp.

"Unions have provided for my family with a lifetime of employment and a means to support a family in an environment I proudly call home," he said.

These scholarships were among the \$150,000 in assistance that Union Plus awarded this year to 106 students representing 31 unions.

Union Plus has awarded more than \$4.2 million in educational funding to more than 2,800 union members, spouses and dependent children.

In addition to the scholarship program, Union Plus provides a wide range of money-saving programs and services for union members and families.

Contract ratification Letter Carrier Pay Schedule City Carrier Wage Schedule

The following salary and rate schedule is for all NALC-represented employees.

- 1. This pay chart includes the following increases for career carriers:
• Sept. 3, 2016: COLA of \$21 annually...
• Nov. 26, 2016: 1.2 percent general wage increase...
• March 4, 2017: COLA of \$333 annually...
• Sept. 2, 2017: COLA of \$270 annually...

Table 1: City Carrier Schedule This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013

Table with columns for CC Grade (1, 2) and A through O, showing salary ranges for Full-Time Regular, Part-Time Flexible, and Full-Time/Part-Time Regular employees.

Table 2: City Carrier Schedule This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013

Table with columns for CC Grade (1, 2) and A through O, showing salary ranges for Full-Time Regular, Part-Time Flexible, and Full-Time/Part-Time Regular employees.

City Carrier Assistant Schedule Hourly Rates RSC Q4 (NALC)

Table with columns for CCA Grade (1, 2) and CC BB AA, showing hourly rates and progression criteria.

- 1. This pay chart includes the following increases for city carrier assistants:
• Nov. 26, 2016: 2.2 percent general wage increase...
• Nov. 26, 2016: CCA step increases of \$0.50 per hour...
• The next increase, effective Nov. 25, 2017...

CVS Health donates money to Food Drive

CVS Health has stepped up to make generous monetary contributions to two food agencies as part of the 2017 Letter Carriers' "Stamp Out Hunger" Food Drive.

In Clearwater, FL, CVS Health donated \$10,000 to Religious Community Services Mission food pantry in the name of Clearwater Branch 2008 member Brian Mueller.

CVS Health donated another \$10,000 to the Food Bank of Northern Nevada. This donation was in recognition of the hard work of members of Reno, NV Branch 709.



A number of Florida NALC members were on hand for the presentation of a check from CVS Health to Clearwater, FL's Religious Community Services Mission food pantry.

Senate committee holds hearing on Hatch Act

On July 19, the Senate Homeland Security and Government Affairs Committee conducted a hearing that examined NALC's political program and questioned the Postal Service's decades-long policy of approving leave without pay (LWOP).

Committee Chairman Ron Johnson (R-WI) called for the hearing to investigate whether granting such leave requests in some way violated the Hatch Act.

The hearing determined that, in fact, no letter carrier or other postal employee had violated the Hatch Act. However, the Office of Special Counsel (OSC)...

Postmaster General Megan Brennan, who was among those called to testify before the committee, said that the Postal Service would adhere to the recommendations of the OSC.

Although NALC was not invited to testify before the committee, the union is continuing to monitor further proceedings on this matter and will continue to legally and contractually protect the ability of letter carriers to exercise their political rights.