NALC challenges changes to promotion pay provisions

Many letter carriers currently receiving promotion pay after being promoted to a grade—assignment recently reviewed at the NALC/USPS Joint Exec which recommends changes to the career appointment pay provisions in order to move the program closer to its intended purpose as a tool to retain and recruit qualified postal employees. This is a result of a study review to the Employers and Labor Relations Manual (ELR) NALC has challenged this provision. Automation, technology, and service changes, if implemented, will require continued funds for promotions for letter carriers. Failure to maintain this program in its current form could result in retention and recruitment difficulties.

In order to make improvements to the promotion pay program, the NALC Labルドr. L. E. Shaw, the Board of Trustees has put together a committee to examine the promotion pay program. This committee has reviewed the promotion pay program and has recommended some changes to the program. The committee has reviewed the program and has made recommendations to improve the program.

NALC’s Health Benefit Plan:
Delivering first-class benefits is a priority

Open Season for choosing a health plan through the Federal Employees Health Benefits Program (FEHBP) runs Monday, Nov. 13.

Whether you are starting a career, have a few years under your belt or are getting ready for retirement, the time is right to take a close look at what NALC’s Health Benefit Plan offers. The plan includes options for employees and their families, including access to one of the nation’s largest networks of healthcare providers. Plan coverage includes:

- Employer contributions towards one of NALC’s consumer-driven plans
- 65 percent of the total premium for either self plus one or family coverage
- Consolidation*
- 2024, 2026 conventions
- The Postal Service will make a biweekly contribution equal to 65 percent of the total premium of any CCA employee who choses to participate in the NALC’s Health Benefit Plan during the Open Season.
- Consolidation is a benefit that eliminates many cities that lack facilities large enough to hold an NALC convention. To find and help the next location, the convention site committee has identified 11 possible sites reporting for the 2022 convention in Chicago. In 2024, 2026 conventions the meetings will be held at the circuit center in Detroit, Michigan, to help pay for the shuttles between hotels and guaranteeing the hotel rates without any additional fees.
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