City Delivery and Workplace Improvement Task Force updates

NALC continues to work on the task force established by the Holmes frame of understanding. City Delivery and Workplace Improvement Task Force. The task force includes President Brian Bloom, Director of City Delivery and Customer Service, Special Assistant to the President Brian Miller and Administrative Assistant David Beene. The task force is working to ensure that NALC’s mission and vision are reflected in workplace interactions.

While NALC has been proactive in addressing issues in the WSE, recently, each of those three departments have hired a team of consultants to analyze the impact of staffing flaws in Railroaders around the country.

Efficiency and use of space

One of the biggest challenges the USPS is facing during this peak season is, and throughout the pandemic, is having enough space to accommodate the number of employees it needs to deliver mail on time. While the majority of NALC shops have enough space to accommodate their employees, some have struggled to find space to ensure that employees can maintain social distancing.

Route evaluation and adjustment

NALC and USPS continue to work together on the technological solution that will allow for a smooth transition to a new route delivery system. Throughout this transition, NALC is working to ensure that employees are properly trained and that the transition is as painless as possible. NALC is also working to ensure that employees have access to the necessary tools and resources to make the transition a success.

Mentorship and the new letter carrier experience

NALC and USPS continue to work on the Mentorship and the new letter carrier experience program. This program is designed to help new letter carriers get up to speed quickly and effectively. NALC is working to ensure that employees have access to the necessary tools and resources to make the transition a success.

Open season continues on other priorities

NALC also has options for health benefits. One of the USPS Washington Benefits Health Plan, which is now open to all employees. This includes dental care, vision care, and prescription drug coverage. This program is available to all employees, regardless of their job classification.

Now is Open Season, and it’s important that letter carriers don’t miss out on the opportunity to enroll in a health plan. Carriers who do not enroll during their first 60 days of eligibility will have to wait to enroll, or to make changes, once the open season ends. As with previous open seasons, letter carriers have two options for health benefits. One option is the USPS Noncareer Health Benefits Plan, in which the Postal Service will pay 100% of the cost of the health plan for self-only coverage for those who are not members of a labor organization.

Carriers who do not enroll during this 60-day eligibility period will have to wait to enroll during the next open season. For self-only coverage in the USPS Noncareer Health Benefits Plan, the Postal Service will make a biweekly contribution equal to 1/19 of the total premium. For each Open Season, employees who participate in this plan will receive a biweekly contribution equal to 1/19 of the total premium.

The 2019-2023 USPS-NALC National Agreement maintains the Postal Service’s biweekly contribution of $125 for self-only coverage in the USPS Noncareer Health Benefits Plan (USPS Plan). NALC’s Open Season opinion is available at liteblue.usps.gov/humanresources/benefits/elections/qualifying_life_events.

The plan is offered at two different levels of coverage: self-only and self-and-family. The self-only level includes inpatient and outpatient hospitalization, drug therapy, and routine health care services. The self-and-family level includes inpatient and outpatient hospitalization, drug therapy, routine health care services, and preventive care.

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