“Many of you, we’ve heard the best people speak with a great deal of emotion,” he said, noting that the NALC’s overall organization rate is 87 percent. “Beyond that, there were the post-strike organizing efforts. The top-organized branch with between 1,500 and 2,499 active carriers is Providence, RI, with 97.72 percent organization. The best-organized branch with between 700 and 999 active carriers is Chicago, IL, with 97.72 percent organization.

The most organized regions are Region 5 NBA (Michigan, Indiana and Illinois) at 87.74 percent; Region 12 NBA (California) at 87.63 percent; and Region 2 NBA (New England) at 87.56 percent.

Organizing
President Rolando thanked the incoming Board members and said, “I believe we have a solid team with innovative ideas and with a lot of energy. We are looking forward to their contributions.”

For the third day of NALC’s 72nd National Convention, leadership was on display as leaders addressed delegates, shared updates on the strike and encouraged the profession to continue fighting for their rights.

When Rolando then introduced guest speaker Cindy Langer, she revealed the results of her investigation into Amazon’s anti-union activities.

“Together, we can change the world,” she said. “Together, you’re stronger. Together, you’re better.”

Langer then detailed the role that small business owners, Amazon’s competitors, can play in unionization efforts, but also said that union members, too, have a duty to support their fellow workers.

In a subtle acknowledgment that he was not seeking a third term as president, Rolando then introduced guest speaker and National President James Henry, who reminded them that they are witnessing a return to work in 2022.

Henry then called the NALC Board of Trustees—Chairman Lawrence D. Bonner of Birmingham, AL Branch 530 to the stage. Brown delivered the committee’s report.

As their experiences during the strike, both praised their leaders, and thanked them for their efforts during the strike.