



# National Association of Letter Carriers

**Fredric V. Rolando**  
President

100 Indiana Ave., NW  
Washington, DC  
20001-2144  
202.393.4695  
www.nalc.org

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April 3, 2018

Individual Class Member:

There is a short window of opportunity for letter carriers who may have been adversely affected by the USPS National Reassessment Process (NRP) to now file a claim for relief.

In a March 9, 2018 decision, the Equal Employment Opportunity Commission (EEOC) found the NRP subjected approximately 130,000 injured-on-duty employees to a pattern and practice of disability discrimination, in violation of the Rehabilitation Act. The class action complaint covers all injured-on-duty employees who were reassessed under the NRP during the period 5/5/06 through 7/1/11.

The EEOC ordered the Postal Service to notify each class member within 10 calendar days of the EEOC decision. In order for each individual to now pursue relief, he or she must make a written claim within 30 days of receipt of a notice from USPS. Claims should be mailed to the Postal Service at the following address:

NEEOISO c/o MSI  
PO Box 3787  
Greenwood Village CO 80155

You have been identified as a potential class member and may have received the required notification from the Postal Service. A copy of that Postal Service notification and optional claim form is enclosed.

You may have also received communications from the attorneys who won the case (Thomas & Solomon; Kator, Parks, Weiser & Harris).

If you were subject to the NRP and believe you are entitled to individual relief, you should file a written claim with the Postal Service without delay.

Please refer to the NALC website for information on filing a claim. Additional information about this EEOC decision can be found on the NALC website, by contacting your National Business Agent, or by contacting the class attorneys at their website or by phone.

Class Attorney website: [www.nrplclassaction.com](http://www.nrplclassaction.com)

Class Attorney phone numbers: 585 272 0540 or toll free 877 272 4066

Sincerely and fraternally,

Fredric V. Rolando  
President

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