The following salary and rate schedule is for all NALC-represented employees.

**City Carrier Wage Schedule**

The Postal Service has informed the NALC that due to the complexity of implementing a new pay scale, including step increases, that the new pay rates for city carrier assistants will go into effect Sept. 16, 2017.

1. This pay chart includes the following increases for career carriers:
   - The next increase, effective Nov. 25, 2017, reflected in paychecks Dec. 15, 2017, will be as follows:
     - 1.3 percent general wage increase
     - Back pay adjustments referenced above will be calculated and paid by USPS as soon as practicable.

2. This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013.

3. This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013.

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**Table 1: City Carrier Schedule**

This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013

<table>
<thead>
<tr>
<th>CC Grade</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>H</th>
<th>I</th>
<th>J</th>
<th>K</th>
<th>L</th>
<th>M</th>
<th>N</th>
<th>O</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full-Time Regular Employees - Basic Annual Salaries</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>1</td>
<td>48,406</td>
<td>52,337</td>
<td>53,863</td>
<td>56,785</td>
<td>57,188</td>
<td>57,593</td>
<td>57,988</td>
<td>58,390</td>
<td>58,794</td>
<td>59,191</td>
<td>59,594</td>
<td>59,995</td>
<td>60,398</td>
<td>60,803</td>
<td>61,201</td>
</tr>
<tr>
<td>2</td>
<td>50,415</td>
<td>54,597</td>
<td>54,693</td>
<td>57,686</td>
<td>58,120</td>
<td>58,557</td>
<td>58,986</td>
<td>59,417</td>
<td>59,855</td>
<td>60,277</td>
<td>60,715</td>
<td>61,151</td>
<td>61,580</td>
<td>62,022</td>
<td>62,454</td>
</tr>
</tbody>
</table>

**Table 2: City Carrier Schedule**

This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013

<table>
<thead>
<tr>
<th>CC Grade</th>
<th>A</th>
<th>B</th>
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<th>D</th>
<th>E</th>
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<tr>
<td></td>
<td>Full-Time Regular Employees - Basic Annual Salaries</td>
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</tr>
<tr>
<td>1</td>
<td>37,640</td>
<td>39,321</td>
<td>41,005</td>
<td>42,687</td>
<td>44,372</td>
<td>46,054</td>
<td>47,737</td>
<td>49,419</td>
<td>51,104</td>
<td>52,785</td>
<td>54,468</td>
<td>56,152</td>
<td>57,836</td>
<td>59,519</td>
<td>61,201</td>
</tr>
<tr>
<td>2</td>
<td>38,410</td>
<td>40,126</td>
<td>41,845</td>
<td>43,561</td>
<td>45,279</td>
<td>46,996</td>
<td>48,714</td>
<td>50,432</td>
<td>52,150</td>
<td>53,867</td>
<td>55,585</td>
<td>57,301</td>
<td>59,019</td>
<td>60,736</td>
<td>62,454</td>
</tr>
</tbody>
</table>

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**City Carrier Assistant Schedule**

**Hourly Rates RSC Q4 (NALC)**

Applies to CCA hires with no previous TE service.

- CCA Grade | CC | BB | AA
- 1 | 16.61 | 16.91 | 17.41
- 2 | 16.75 | 17.25 | 17.75

Applies to CCA hires with previous TE service after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

- CCA Grade | CC | BB | AA
- 1 | 17.78 | 18.28 | 18.78
- 2 | 18.13 | 18.63 | 19.13

Step Progression Criteria:

- Step CC until 12 weeks of service as a CCA
- Step BB following 12 weeks of service until 52 weeks of service as a CCA
- Step AA after 52 weeks of service as a CCA