

## City Carrier Wage Schedule: Effective November 17, 2001

**New contract will give letter carriers five general wage increases, eight COLAs**

The following salary and rate schedule for all NALC-represented employees includes a general wage increase of 1.8 percent retroactive to November 17, 2001—the first of five general wage increases provided by the 2001-2006 National Agreement.

### 2001-2006 National Agreement

Date	Type of Increase*	Amount
Nov. 17, 2001	General wage increase	1.8%
Sept. 7, 2002	Cash payment	tba
Nov. 16, 2002	General wage increase	1.5%
March 2003	COLA	tba
Sept. 2003	COLA	tba
Nov. 15, 2003	General wage increase	1.2%
March 2004	COLA	tba
Sept. 2004	COLA	tba
Nov. 27, 2004	General wage increase	1.3%
March 2005	COLA	tba
Sept. 2005	COLA	tba
Nov. 26, 2005	General wage increase	1.3%
March 2006	COLA	tba
Sept. 2006	COLA	tba

\* Value of cash payment and COLAs depend on changes in level of the Consumer Price Index.

### CITY CARRIER GRADE 1

Step	Waiting period to next step (in weeks)	Yearly	Hourly	Bi-Weekly <sup>1</sup>	Regular overtime <sup>2</sup>	Hourly Rate for Part-time Flexibles
A	96	\$32,735	\$15.7380	\$1,259.04	\$23.61	\$16.37
B	96	36,013	17.3139	1,385.11	25.97	18.01
C	44	37,285	17.9255	1,434.04	26.89	18.64
D	44	39,721	19.0966	1,527.73	28.64	19.86
E	44	40,056	19.2577	1,540.62	28.89	20.03
F	44	40,393	19.4197	1,553.58	29.13	20.20
G	44	40,724	19.5788	1,566.30	29.37	20.36
H	44	41,060	19.7404	1,579.23	29.61	20.53
I	44	41,395	19.9014	1,592.11	29.85	20.70
J	34	41,726	20.0606	1,604.85	30.09	20.86
K	34	42,063	20.2226	1,617.81	30.33	21.03
L	26	42,397	20.3832	1,630.66	30.57	21.20
M	26	42,732	20.5442	1,643.54	30.82	21.37
N	24	43,069	20.7063	1,656.50	31.06	21.53
O	—	43,402	20.8663	1,669.30	31.30	21.70

### CITY CARRIER GRADE 2<sup>3</sup>

Step	Waiting period to next step (in weeks)	Yearly	Hourly	Bi-Weekly <sup>1</sup>	Regular overtime <sup>2</sup>	Hourly Rate for Part-time Flexibles
A	96	\$34,411	\$16.5438	\$1,323.50	\$24.82	\$17.21
B	96	37,897	18.2197	1,457.58	27.33	18.95
C	44	37,976	18.2577	1,460.62	27.39	18.99
D	44	40,471	19.4572	1,556.58	29.19	20.24
E	44	40,834	19.6317	1,570.54	29.45	20.42
F	44	41,197	19.8063	1,584.50	29.71	20.60
G	44	41,555	19.9784	1,598.27	29.97	20.78
H	44	41,916	20.1519	1,612.15	30.23	20.96
I	44	42,280	20.3269	1,626.15	30.49	21.14
J	34	42,633	20.4966	1,639.73	30.74	21.32
K	34	42,997	20.6716	1,653.73	31.01	21.50
L	26	43,360	20.8462	1,667.70	31.27	21.68
M	26	43,719	21.0188	1,681.50	31.53	21.86
N	24	44,086	21.1952	1,695.62	31.79	22.04
O	—	44,446	21.3683	1,709.46	32.05	22.22

1. Due to differences in rounding because of the impact of annual leave, sick leave, etc., these figures may vary slightly from the figures in any given paycheck.  
 2. Calculations are for regular overtime rate (1.5 times the base hourly straight-time rate) as provided for in Article 8.4A of the 1994 National Agreement.  
 3. Carriers bidding to a CC Grade 2 position must begin a new waiting period for their next step increase. Those bidding from steps A, B, and C are subject to the promotion pay anomaly, which results in the payment of so-called 'ABC' lump-sum payments. Such payments offset any wage losses that would otherwise occur due to the anomaly. However, they do not compensate carriers for reduced Thrift Savings Plan contributions, earnings and tax savings. The timing of ABC promotions can greatly affect total earnings—carriers should exercise great caution when bidding to carrier-technician positions.