

CUMULATIVE PAY SINCE POSTAL REORGANIZATION

Year	Old step: New step:	A	B	C	1 D	2 E	3 F	4 G	5 H	6 I	7 J	8 K	9 L	10 M	11 N	12 O
1970	(Last year of Post Office Department)				\$7,072	\$7,307	\$7,542	\$7,777	\$8,012	\$8,247	\$8,482	\$8,717	\$8,952	\$9,187	\$9,422	\$9,657
1971	(First NALC-USPS National Agreement)				\$7,322	\$7,557	\$7,792	\$8,027	\$8,262	\$8,497	\$8,732	\$8,967	\$9,202	\$9,437	\$9,672	\$9,907
1972		---	---	---	\$8,072	\$8,307	\$8,542	\$8,777	\$9,012	\$9,247	\$9,482	\$9,717	\$9,952	\$10,187	\$10,422	\$10,657
1973		---	---	---	\$9,188	\$9,423	\$9,658	\$9,893	\$10,128	\$10,363	\$10,598	\$10,833	\$11,068	\$11,303	\$11,538	\$11,773
1974		---	---	---	\$10,129	\$10,364	\$10,599	\$10,834	\$11,069	\$11,304	\$11,539	\$11,774	\$12,009	\$12,244	\$12,479	\$12,714
1975		---	---	---	\$11,298	\$11,533	\$11,768	\$12,003	\$12,238	\$12,473	\$12,708	\$12,943	\$13,178	\$13,413	\$13,648	\$13,883
1976		---	---	---	\$11,902	\$12,137	\$12,372	\$12,607	\$12,842	\$13,077	\$13,312	\$13,547	\$13,782	\$14,017	\$14,252	\$14,487
1977		---	---	---	\$13,313	\$13,548	\$13,783	\$14,018	\$14,253	\$14,488	\$14,723	\$14,958	\$15,193	\$15,428	\$15,663	\$15,898
1978		---	---	---	\$14,416	\$14,651	\$14,886	\$15,121	\$15,356	\$15,591	\$15,826	\$16,061	\$16,296	\$16,531	\$16,766	\$17,001
1979		---	---	---	\$15,577	\$15,819	\$16,061	\$16,303	\$16,545	\$16,787	\$17,029	\$17,271	\$17,513	\$17,755	\$17,997	\$18,239
1980		---	---	---	\$17,658	\$17,900	\$18,142	\$18,384	\$18,626	\$18,868	\$19,110	\$19,352	\$19,594	\$19,836	\$20,078	\$20,320
1981		---	---	---	\$19,268	\$19,510	\$19,752	\$19,994	\$20,236	\$20,478	\$20,720	\$20,962	\$21,204	\$21,446	\$21,688	\$21,930
1982		---	---	---	\$20,130	\$20,372	\$20,614	\$20,856	\$21,098	\$21,340	\$21,582	\$21,824	\$22,066	\$22,308	\$22,550	\$22,792
1983		---	---	---	\$20,991	\$21,233	\$21,475	\$21,717	\$21,959	\$22,201	\$22,443	\$22,685	\$22,927	\$23,169	\$23,411	\$23,653
1984		---	\$18,532	\$20,518	\$22,092	\$22,340	\$22,589	\$22,837	\$23,086	\$23,334	\$23,583	\$23,832	\$24,080	\$24,329	\$24,577	\$24,826
1985		---	\$19,032	\$21,072	\$23,068	\$23,322	\$23,578	\$23,832	\$24,088	\$24,342	\$24,598	\$24,854	\$25,108	\$25,364	\$25,618	\$25,874
1986		---	\$19,927	\$22,021	\$24,045	\$24,305	\$24,568	\$24,828	\$25,091	\$25,351	\$25,614	\$25,877	\$26,137	\$26,400	\$26,660	\$26,923
1987		---	\$20,814	\$22,950	\$25,013	\$25,279	\$25,547	\$25,812	\$26,080	\$26,346	\$26,614	\$26,882	\$27,147	\$27,416	\$27,681	\$27,949
1988		---	\$21,480	\$23,616	\$25,679	\$25,945	\$26,213	\$26,478	\$26,746	\$27,012	\$27,280	\$27,548	\$27,813	\$28,082	\$28,347	\$28,615
1989		---	\$22,903	\$25,039	\$27,102	\$27,368	\$27,636	\$27,901	\$28,169	\$28,435	\$28,703	\$28,971	\$29,236	\$29,505	\$29,770	\$30,038
1990		---	\$24,381	\$26,517	\$28,580	\$28,846	\$29,114	\$29,379	\$29,647	\$29,913	\$30,181	\$30,449	\$30,714	\$30,983	\$31,248	\$31,516
1991		\$22,420	\$24,927	\$27,088	\$29,176	\$29,445	\$29,716	\$29,985	\$30,256	\$30,525	\$30,796	\$31,067	\$31,336	\$31,608	\$31,876	\$32,147
1992		\$23,026	\$25,775	\$27,968	\$30,087	\$30,359	\$30,635	\$30,907	\$31,183	\$31,455	\$31,731	\$32,006	\$32,279	\$32,555	\$32,827	\$33,102
1993		\$24,028	\$26,809	\$29,036	\$31,184	\$31,461	\$31,740	\$32,017	\$32,296	\$32,573	\$32,852	\$33,131	\$33,408	\$33,688	\$33,964	\$34,243
1994		\$24,907	\$27,723	\$29,984	\$32,165	\$32,447	\$32,730	\$33,011	\$33,294	\$33,576	\$33,859	\$34,142	\$34,423	\$34,708	\$34,988	\$35,271
1995		\$25,240	\$28,056	\$30,317	\$32,498	\$32,780	\$33,063	\$33,344	\$33,627	\$33,909	\$34,192	\$34,475	\$34,756	\$35,041	\$35,321	\$35,604
1996		\$25,647	\$28,497	\$30,785	\$32,992	\$33,277	\$33,564	\$33,848	\$34,135	\$34,420	\$34,706	\$34,993	\$35,277	\$35,565	\$35,849	\$36,135
1997		\$26,375	\$29,225	\$31,513	\$33,720	\$34,005	\$34,292	\$34,576	\$34,863	\$35,148	\$35,434	\$35,721	\$36,005	\$36,293	\$36,577	\$36,863
1998		\$27,011	\$29,895	\$32,210	\$34,443	\$34,731	\$35,022	\$35,309	\$35,600	\$35,888	\$36,177	\$36,468	\$36,755	\$37,046	\$37,334	\$37,623
1999		\$27,219	\$30,103	\$32,418	\$34,651	\$34,939	\$35,230	\$35,517	\$35,808	\$36,096	\$36,385	\$36,676	\$36,963	\$37,254	\$37,542	\$37,831
2000		\$28,893	\$31,875	\$34,269	\$36,578	\$36,876	\$37,177	\$37,473	\$37,774	\$38,072	\$38,371	\$38,672	\$38,968	\$39,270	\$39,568	\$39,867
2001		\$29,267	\$32,249	\$34,643	\$36,952	\$37,250	\$37,551	\$37,847	\$38,148	\$38,446	\$38,745	\$39,046	\$39,342	\$39,644	\$39,942	\$40,241
2002		\$32,735	\$36,013	\$37,285	\$39,721	\$40,056	\$40,393	\$40,724	\$41,060	\$41,395	\$41,726	\$42,063	\$42,397	\$42,732	\$43,069	\$43,402
2003		\$33,446	\$36,773	\$38,063	\$40,535	\$40,875	\$41,217	\$41,553	\$41,894	\$42,234	\$42,570	\$42,912	\$43,251	\$43,591	\$43,933	\$44,271
2004		\$34,331	\$37,697	\$39,002	\$41,502	\$41,846	\$42,192	\$42,532	\$42,877	\$43,221	\$43,561	\$43,907	\$44,250	\$44,594	\$44,940	\$45,282
2005		\$35,602	\$39,010	\$40,331	\$42,862	\$43,211	\$43,561	\$43,905	\$44,254	\$44,603	\$44,947	\$45,297	\$45,644	\$45,993	\$46,343	\$46,689
2006		\$37,205	\$40,655	\$41,992	\$44,554	\$44,908	\$45,262	\$45,610	\$45,963	\$46,317	\$46,665	\$47,019	\$47,370	\$47,724	\$48,078	\$48,428
2007		\$38,527	\$42,025	\$43,381	\$45,979	\$46,338	\$46,697	\$47,050	\$47,408	\$47,766	\$48,119	\$48,478	\$48,834	\$49,193	\$49,552	\$49,907
2008		\$39,669	\$43,229	\$44,609	\$47,253	\$47,619	\$47,984	\$48,343	\$48,708	\$49,072	\$49,431	\$49,797	\$50,159	\$50,524	\$50,890	\$51,251
2009		\$41,888	\$45,513	\$46,919	\$49,612	\$49,984	\$50,356	\$50,722	\$51,093	\$51,464	\$51,830	\$52,202	\$52,571	\$52,943	\$53,315	\$53,683
2010		\$42,610	\$46,300	\$47,732	\$50,474	\$50,852	\$51,231	\$51,604	\$51,981	\$52,359	\$52,732	\$53,110	\$53,486	\$53,865	\$54,243	\$54,618

Notes: All salaries are for July of each year and include cost-of-living adjustments not yet rolled into basic pay.

Prior to 1971 it took 21 years for employees to reach top step; between 1971 and 1984 it took 8 years; between 1984 and 1991 it took 10.7 years; it now takes 12.5 years.

LETTER CARRIER PAY SCHEDULE

City Carrier Wage Schedule: Effective March 2010

The following salary and rate schedule for all NALC-represented employees includes the 1.9 percent general wage increase on November 21, 2009—the fourth of five such increases provided by the 2006-2011 National Agreement, as well as the \$0 cost of living adjustment calculated in March of 2010.

2006-2011 National Agreement

Date	Type of Increase*	Amount
Nov. 25, 2006	General wage increase	1.4%
Sept. 21, 2007	COLA**	\$0
Oct. 19, 2007	Lump-sum COLA***	\$686
Nov. 24, 2007	General wage increase	1.8%
March 2008	COLA	\$458
Sept. 2008	COLA	\$1,497
Nov. 22, 2008	General wage increase	1.9%
March 2009	COLA	\$0
Sept. 2009	COLA	\$0
Nov. 21, 2009	General wage increase	1.9%
March 2010	COLA	\$0
Sept. 2010	COLA	tba
Nov. 20, 2010	General wage increase	1.85%
March 2011	COLA	tba
Sept. 2011	COLA	tba

* Value of COLAs depends on changes in the level of the Consumer Price Index.

** Two-month COLA; CPI had not increased over this timespan.

*** Lump-sum COLA covering November 2005-May 2007; was not added to basic pay.

CITY CARRIER GRADE 1

Step	Waiting period to next step (in weeks)	Yearly		Hourly	Regular overtime ²		Hourly Rate for Part-time Flexibles
		Step	Yearly		Bi-Weekly ¹	Regular overtime ²	
A	96		\$42,610	\$20,4856	\$1,638.85	\$30.73	\$21.31
B	96		46,300	22,2596	1,780.77	33.39	23.15
C	44		47,732	22,9481	1,835.85	34.42	23.87
D	44		50,474	24,2663	1,941.30	36.40	25.24
E	44		50,852	24,4481	1,955.85	36.67	25.43
F	44		51,231	24,6303	1,970.42	36.95	25.62
G	44		51,604	24,8096	1,984.77	37.21	25.80
H	44		51,981	24,9909	1,999.27	37.49	25.99
I	44		52,359	25,1726	2,013.81	37.76	26.18
J	34		52,732	25,3519	2,028.15	38.03	26.37
K	34		53,110	25,5337	2,042.70	38.30	26.56
L	26		53,486	25,7144	2,057.15	38.57	26.74
M	26		53,865	25,8966	2,071.73	38.84	26.93
N	24		54,243	26,0784	2,086.27	38.12	27.12
O	--		54,618	26,2587	2,100.70	39.39	27.31

CITY CARRIER GRADE 2³

Step	Waiting period to next step (in weeks)	Yearly		Hourly	Regular overtime ²		Hourly Rate for Part-time Flexibles
		Step	Yearly		Bi-Weekly ¹	Regular overtime ²	
A	96		\$44,496	\$21,3923	1,711.38	32.09	\$22.25
B	96		48,421	23,2793	1,862.34	34.92	24.21
C	44		48,511	23,3226	1,865.81	34.98	24.26
D	44		51,319	24,6726	1,973.81	37.01	25.66
E	44		51,726	24,8683	1,989.46	37.30	25.86
F	44		52,136	25,0654	2,005.23	37.60	26.07
G	44		52,539	25,2591	2,020.73	37.89	26.27
H	44		52,944	25,4538	2,036.30	38.18	26.47
I	44		53,356	25,6519	2,052.15	38.48	26.68
J	34		53,752	25,8423	2,067.38	38.76	26.88
K	34		54,162	26,0394	2,083.15	39.06	27.08
L	26		54,570	26,2356	2,098.85	39.35	27.29
M	26		54,973	26,4293	2,114.34	39.64	27.49
N	24		55,389	26,6293	2,130.34	39.94	27.69
O	--		55,794	26,8240	2,145.92	40.24	27.90

1. Due to differences in rounding because of the impact of annual leave, sick leave, etc., these figures may vary slightly from the figures in any given paycheck.

2. Calculations are for regular overtime rate (1.5 times the base hourly straight-time rate) as provided for in Article 8.4A of the 2006 National Agreement.

3. Carriers bidding to a CC Grade 2 position must begin a new waiting period for their next step increase. Those bidding from steps A, B and C are subject to the promotion pay anomaly, which results in the payment of so-called 'ABC' lump-sum payments. Such payments offset any wage losses that would otherwise occur due to the anomaly. However, they do not compensate carriers for reduced Thrift Savings Plan contributions, earnings and tax savings. The timing of ABC promotions can greatly affect total earnings — carriers should exercise great caution when bidding to carrier-technician positions.