



Monitoring TE compliment

The United States Postal Service may employ transitional employees (TEs) in the city letter carrier craft under two provisions listed in the National Agreement. Those provisions are as follows:

September 11, 2007, Memorandum of Understanding, RE: Transitional Employees (Flat Sequencing System) The Employer shall have authority to hire up to 8,000 transitional employees. The Employer may maintain this level of transitional employment for the duration of all phases of Flat Sequencing System (FSS) implementation.

In any district, the number of TEs shall not exceed 8 percent of the authorized city carrier complement for that district.

Article 7.B, Transitional Work Force The number of

transitional employees who may be employed in any period, other than December, shall not exceed 3.5% of the total number of city carriers covered by this agreement. The number of transitional employees employed in a district other than December, may not exceed 6% of the total number of career city carriers employed in that district.

As of Pay Period 2/2012

Career	Actual MOU TE 8000 limit	ART 7 Limit 3.5%	Actual ART 7
181,366	7702	6,347	6,376

District	Career	MOU Limit 8%	MOU TE	ART 7 Limit 6%	Actual
Caribbean	886	70	68	53	53
Boston	5016	401	312	300	114
N. New Eng	1360	108	88	81	71
Conn Valley	4843	387	170	290	238
N. NJ	5060	440	160	303	114
New York	3680	294	156	220	139
Westchester	1616	129	112	96	87
Triboro	4043	323	174	242	235
Long Island	2916	233	131	174	34
Albany	1509	120	99	90	50
S. NJ	3427	274	53	205	59
West NY	1944	155	101	116	65
West Penn	2598	207	139	155	138
Cent. Penn	2388	191	87	143	110
Appalachian	1036	82	72	62	30
Tennessee	2247	179	135	134	77
Kentuckiana	1756	140	111	105	66
No. Ohio	4433	354	275	265	134
Cincinnati	3575	286	192	214	127
Hawkeye	1640	131	68	98	64
Northland	3211	256	93	192	121
Dakotas	1089	87	83	65	48
Mid America	2012	160	116	120	67
Cent Plains	1926	164	24	115	89
CO/WY	3393	271	189	203	93
Salt Lake City	1692	135	54	101	58
Arizona	3787	302	150	227	63
Nev.-Sierra	1652	132	23	99	64
Portland	2252	180	77	135	110
Seattle	3673	293	16	220	123
Alaska	362	28	7	21	12

District	Career	MOU Limit 8%	MOU TE	ART 7 Limit 6%	Actual
Los Angeles	3379	270	30	202	139
Sierra Coast	3829	306	27	229	122
San Diego	4003	320	16	240	129
Santa Ana	5813	465	54	348	208
San Francisco	3144	251	0	188	109
Bay Valley	4342	347	2	260	155
Sacramento	2911	232	44	174	102
Honolulu	880	70	0	52	30
N. Florida	2374	189	124	142	67
S. Florida	4798	383	183	287	243
Suncoast	4318	345	210	259	82
Alabama	1585	126	112	95	34
Mississippi	726	58	40	43	37
Louisiana	2084	166	158	125	87
Arkansas	922	73	69	55	37
Oklahoma	1534	122	119	92	77
Dallas	2738	219	38	164	75
Fort Worth	1782	142	138	106	65
Houston	3719	297	236	223	75
Rio Grande	3118	249	253	187	157
Gr. Indiana	2780	222	136	166	88
Detroit	4949	395	170	296	167
Gr. Michigan	1779	142	139	106	57
Lakeland	4698	375	224	281	159
Cent Illinois	3378	270	189	202	101
Chicago	3044	243	66	182	114
Gateway	3309	264	221	198	113
Capital	2508	200	165	150	85
Baltimore	2267	181	95	136	55
N. Virginia	1476	118	74	88	30
Richmond	1689	135	134	101	109
Greensboro	1788	143	146	107	107
Mid-Carolina	1575	126	143	94	75
Gr. S. Carolina	1118	89	84	67	73
Atlanta	2410	192	109	144	57

The TE caps are monitored at the national level.