Memorandum of understanding

The NALC and USPS have entered into a memorandum of understanding that will alleviate some of the staffing issues in many delivery units by providing for a) the conversion of more than 6,000 part-time flexible city letter carriers to full-time regular, b) the filling of vacant residual CC-01 and CC-02 positions that are not withheld for Article 12, and c) the limited authorization to hire an additional 3,400 bargaining unit transitional employees.

5. The parties will establish a joint work group at the national level to develop and approve a detailed plan for the conversion of more than 6,000 part-time flexible city letter carriers to full-time regular employees and to ensure no backfill employees are retained.

6. The agreement is effective from the date of signature. The Postal Service may maintain the ability to negotiate modifications after the first year of the agreement, and the agreement is subject to continuing review.

7. The agreement is not intended to settle pending grievances on the conversion and placement of part-time flexible city letter carriers. Any pending grievances regarding conversions will be handled in accordance with the National Agreement.