



NALC'S 68TH BIENNIAL CONVENTION

DELIVERING FOR A WORLD OF CHANGE



MINNEAPOLIS | JULY 23-27, 2012

Over the next 21 pages, you'll get a summary marking the highlights and major themes of the Convention, along with day-by-day accounts of all the action from Minneapolis.

The only thing constant about the world we're living in is the speed at which it is changing. For the delegates to NALC's 68th Convention, held in Minneapolis July 23 through 27, that meant dealing with change at every level, from the current financial crisis plaguing the Postal Service and the struggling USPS business model to how the union should handle declining membership numbers.

Delegates embraced the challenge of dealing with the constantly shifting landscape of legislative politics, where the Postal Service needs Congress to fix the onerous pre-funding burden it imposed. During an election year, that also meant asking questions about who our friends are and who we are fighting against.

Ultimately the delegates started important conversations about ways to save the Postal Service from its current financial crisis and future existential crisis, as well as proposals on how to trim union expenditures—and enacted one that

could shift state conventions to every three years, instead of every one or two.

They also dealt with old wrongs, including the case of African-American letter carriers who were denied membership in NALC based on their race and were forced to seek union protections elsewhere. These individuals now have recognition of NALC membership for those years they were denied the right to belong. And weighing in on the current election, delegates noted the many accomplishments of President Barack Obama versus the dangerous proposals of challenger Mitt Romney, and voted to endorse the president for a second term. *(A full list of the passed resolutions and amendments can be found on page 38.)*

No convention can deal with all the changes the union and its members face and will face in the coming years, but after this gathering, NALC stands ready to face the challenges ahead, and to find opportunities to build stronger futures for us all.