



# Leadership Academy Class 14 challenged to educate others

**NALC Director of Life Insurance** Myra Warren presided over the graduation ceremony for the 14th Leadership Academy class on Dec. 7 at the Postal Service's Bolger Center in Potomac, MD, a few miles north of Washington, DC. The long-time NALC activist told the graduating students that they needed to return to their branches and help educate their members about the importance of standing together during this challenging time.

"We need to know where we came from to know where we're going," she said. "It's the past that will show us where we need to go in the future."

The commencement event capped several months of intensive training on the skills necessary for union members to become effective leaders. Under the tutelage of their mentors—established NALC leaders such as branch presidents or national business agents—the students combined three separate weeks of classroom learning at the Bolger Center with take-home assignments and special projects.

The 30 participants, two from each of the NALC's 15 regions, now add their names to an ever-lengthening list of graduates of the Academy, which was created in 2005. Retired NALC Executive Vice President Jim Williams and Jim Korolowicz, a former NALC national assistant secretary-treasurer, coordinate a well-rounded and effective curriculum. They also tap a number of NALC officers and Headquarters

"This union is built on membership," she said. "It takes unity. It took that to build this union and we need to have that unity again."

She stressed the importance of learning about the union's past, especially about the Great Postal Strike of 1970.



## The Leadership Academy

### Region 1

Ernie Arrañaga  
Branch 193  
San Jose, CA

Chad Lamb  
Branch 183  
Santa Rosa, CA

### Region 2

B. Trent Hanna  
Branch 2171  
Price, UT

Ray Johnson  
Branch 2038  
Kent, WA

### Region 3

April Fath  
Branch 31  
Decatur, IL

Joaquin Gutierrez  
Branch 4268  
Palatine, IL

### Region 4

Diana De Clue  
Branch 35  
Little Rock, AR

John Robles  
Branch 5996  
Centennial CO

### Region 5

Brian Litteken  
Branch 343  
St. Louis, MO

Rachael Saville  
Branch 352  
Central IA Mgd.

### Region 6

Ginger Gonzales  
Branch 2555  
East Lansing, MI

Mark Wallen  
Branch 2039  
Somerset, KY

### Region 7

Joann Hertel  
Branch 700  
Neenah, WI

Ken Jambois  
Branch 9  
Minneapolis, MN

### Region 8

Jack Deacon  
Branch 364  
Clarksville, TN

Mary Wells  
Branch 129  
Baton Rouge, LA

### Region 9

Glenn Harvey  
Branch 3984  
Jacksonville, NC

Frank Ramirez  
Branch 1071  
South Florida

### Region 10

Marcos Gonzales  
Branch 989  
Santa Fe, NM

Arturo Ramirez Jr.  
Branch 283  
Houston, TX



staff members and experts to prepare lectures and lessons on a wide variety of topics.

During their classes, students took part in often lively discussions on such subjects as the National Agreement and the union's legislative agenda to save America's Postal Service. They also learned more about the Dispute Resolution Process, strategic planning, branch financial responsibilities, retirement issues, DOIS and route protection, workers' compensation, effective negotiation techniques, getting the NALC's message out and dealing with the media.

Each week of the Academy also included an ongoing emphasis on effective written and oral communication

skills in such forums as membership meetings, awards ceremonies and dinners, as well as written reports and oral presentations about their "take-home" projects.

This is the first, and perhaps last, class that will graduate at the Bolger center campus. NALC previously held the classes at the National Labor College, which recently closed that campus. Future Leadership Academy classes will be held at the Conference Center at the Maritime Institute in Linthicum, MD.

President Fredric Rolando has announced the names of those selected to be members of the first class at the Maritime Institute, the 15th Leadership Academy (see list below). **PR**

**Opposite page (top):** Director of Life Insurance Myra Warren challenges the Academy graduates to pay their knowledge forward.

**Opposite page (bottom):** Leadership Academy coordinator Jim Williams congratulates the participants.

**Above:** The entire graduating class  
**Below:** Amy Ellis of Ogden, UT Branch 68 receives her completion certificate.

## Class of Winter/Spring 2013

### Region 11

Anthony Alcantar  
Branch 385  
Youngstown, OH

Jacquelyn Mitchell

Branch 78  
Columbus, OH

### Region 12

Mary Beth Gaskill  
Branch 903  
Cape Atlantic, NJ

Robert Sweerus  
Branch 540  
Camden, NJ Mgd.

### Region 13

Jerry Kerner Jr.  
Branch 176  
Baltimore, MD

Michael Turpin

Branch 524  
Roanoke, VA

### Region 14

George Hatem  
Branch 212  
Lawrence, MA

William Lynch  
Branch 334  
Framingham, MA

### Region 15

John Cruz  
Branch 41  
Brooklyn, NY

Adalberto Molina

Branch 826  
Ponce, PR

