

M-01820—Article 8 Task Force Equitability Test

The Das interest arbitration award established numerous task forces between the NALC and USPS. One such task force was put in place to find ways to simplify Article 8 rules. The goal is to reduce disputes.

On June 3, the Article 8 task force reached an agreement to test a new way of determining overtime equitability. The

test will run for one year in up to 22 districts around the country beginning in October. The parties are in the process of deciding which districts will take part in the test. For more information about the test, see Director of City Delivery Lew Drass' article on the previous page and the test agreement below.


M-01820


Article 8 Task Force Equitability Test

Pursuant to the Memorandum of Understanding, Re: Article 8 Task Force, the parties agree to conduct a test focused on overtime equitability as provided below:

1. The test will operate in up to twenty-two Districts beginning October 1, 2013. Each Postal Service Area Vice President and each National Business Agent will select one District for participation in the test. All installations in the selected Districts will participate in this test.
2. All overtime worked and opportunities offered to employees on the overtime desired list, regardless of whether the overtime/opportunity was on or off the employee's own route, will count when determining overtime equitability for the quarter.
3. A cumulative total of overtime hours worked and overtime opportunities offered to each overtime desired list employee during the quarter will be posted each week.
4. There will be only two overtime lists, the overtime desired list (there will be no 10 or 12 hour preference) and the work assignment list.
5. Only overtime hours worked or offered in excess of eight hours on a day covered by a holiday schedule count towards equitability.
6. Testing will continue for a period of four consecutive quarters. Either of the national parties may elect to discontinue the test at the end of a given quarter, provided that thirty days advance notice is given to the other party.

This agreement is without prejudice to the position of either party in this or any other matter. The agreement may not be cited by either party in any forum unless it is for the purpose of enforcing the terms of the agreement.


Alan S. Moore
Manager, Labor Relations
Policy and Programs
U.S. Postal Service


Lew Drass
Director of City Delivery
National Association of
Letter Carriers, AFL-CIO

Date 6/3/13