

Organizing and benefits of being a member



Timothy C. O'Malley

Good news: The overall percentage of city carrier assistants (CCAs) who have joined the NALC has gone up to 80.8 percent, and along with that, the overall union organized percentage rose to 91.1 percent. Thanks go out to all the branches for their efforts. Welcome to the new members.

By the time this article is printed, we will have received two cost-of-living adjustments (the second COLA that was deferred from last year, which was \$541, and the fourth letter carrier COLA, which was \$686). It is expected that the two COLAs should be reflected in your check for Pay Period 20, with the pay date of Sept. 26.

Effective Nov. 15, we will receive a wage increase of 1.5 percent of the basic annual salary for each grade and step of Table 1 and Table 2 of the National Agreement.

The city carrier assistants' hourly rates in Table 2 (Steps AA and BB) shall be adjusted by the general increases provided for in Article 9.2. In addition, effective Nov. 15, the CCA hourly rates in Table 2 shall be increased by 1 percent.

Wage increases, COLAs, benefits, job protection—these are the key ingredients that explain why every letter carrier should belong to the NALC.

Convention comments

I hope everyone enjoyed his or her time at the Philadelphia convention. We had perfect weather and the convention trainings and meetings were very well received by the membership. Thanks go out to Branch 157, our host city, for a job well done. Branch 157 President Randy Zebin, his officers and staff did an outstanding job.

In 2016, we will be going to Los Angeles, CA. Larry Brown, president of Branch 24, and his officers will be hosting the next convention. Larry, we look forward to a great convention. See you there.

Door-to-door delivery and six-day delivery legislation

The latest piece of new legislation is H.Res. 711, introduced by Rep. Susan Davis (D-CA), along with co-sponsors Pete King (R-NY) and Dave Joyce (R-OH). Request that your congressional leaders sign on to H.Res. 711. This resolution expresses the sense of the House that the USPS should

take all appropriate measures to ensure continuation of door delivery for all business and residential customers. This resolution is extremely important to the overall protection of our craft as letter carriers.

Our fight to preserve six-day delivery and door-to-door delivery is paramount to protecting letter carrier jobs. The American people deserve the best delivery service, and the Postal Service needs to recognize that and abandon its misguided plans.

Below is a list of current legislation pending in the House and Senate that the NALC supports. Visit the NALC website at nalc.org to see if your senators or representative have signed on. We need to keep working to get a piece of legislation through that will protect the Postal Service, protect our jobs and provide the best service to the American public.

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- **S. 316:** In the Senate, 31 senators so far have co-sponsored S. 316, a postal modernization measure that preserves Saturday mail delivery.
- **H.R. 630:** In the House, 185 members have co-sponsored H.R. 630, a postal modernization measure that preserves Saturday mail delivery.
- **H.R. 961:** In the House, 169 members have co-sponsored H.R. 961, a measure that calls for a refund of the USPS' surplus in FERS.
- **H. Res. 30:** In the House, a majority of the members (226) so far have co-sponsored H. Res. 30, expressing the sense of the House that USPS should take all appropriate measures to ensure continuation of six-day mail delivery service.

November congressional elections

As you can see from the above items, our future could be determined by legislative actions taken in the House and Senate. It is important for everyone to be registered to vote and to vote for candidates who support our issues and preserve the Postal Service. I ask that each branch have a voter registration campaign to sign up members so that they can vote in November election.