

Monthly FERS annuity payments for letter carriers who retire on Jan. 1, 2017

The Federal Employees Retirement System covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at MRA plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of FERS coverage,

divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on Jan. 1, 2017. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step O carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service ²	CC Grade 1 / High-3 Average ¹ : \$59,030			CC Grade 2 / High-3 Average ¹ : \$60,256		
	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴
20	\$984	\$98	\$885	\$1,004	\$100	\$904
21	1,033	103	930	1,054	105	949
22	1,082	108	974	1,105	110	994
23	1,131	113	1,018	1,155	115	1,039
24	1,181	118	1,063	1,205	121	1,085
25	1,230	123	1,107	1,255	126	1,130
26	1,279	128	1,151	1,306	131	1,175
27	1,328	133	1,195	1,356	136	1,220
28	1,377	138	1,240	1,406	141	1,265
29	1,427	143	1,284	1,456	146	1,311
30	1,476	148	1,328	1,506	151	1,356
31	1,525	152	1,372	1,557	156	1,401
32	1,574	157	1,417	1,607	161	1,446
33	1,623	162	1,461	1,657	166	1,491
34	1,673	167	1,505	1,707	171	1,537
35	1,722	172	1,550	1,757	176	1,582
36	1,771	177	1,594	1,808	181	1,627
37	1,820	182	1,638	1,858	186	1,672
38	1,869	187	1,682	1,908	191	1,717
39	1,918	192	1,727	1,958	196	1,762
40	1,968	197	1,771	2,009	201	1,808
Each additional year ⁵	\$49.19	\$4.92	\$44.27	\$50.21	\$5.02	\$45.19

1. High-three averages for both grades (formerly levels) are for carriers who have worked full-time on a continuous basis between Jan. 1, 2014, and Dec. 31, 2016, at Step O (formerly Step 12).

2. Years of service includes any unused sick leave.

3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50% of basic annuity) to a surviving spouse.

4. If covered by the NALC Health Benefit Plan, a further deduction of either \$351.60 per month if for self plus one (code 323), \$343.82 if for self and family (code 322), or \$157.19 if for self only (code 321) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.

5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1% per year, it is highly unlikely that any FERS employee will ever exceed the 80% maximum limit under CSRS.

6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10% - their annuities are calculated at 1.1% times years of service times high-three average salary.