I would like to thank President Fredric Rolando for having the confidence in me to appoint me to represent the membership of the National Association of Letter Carriers as the director of city delivery. I am more than honored to be given this opportunity. I consider it a privilege to be able to continue to represent city letter carriers on a national level, which allows me to continue to defend and protect the rights of my brothers and sisters.

I have been a part of the NALC for 34 years, almost my entire adult life. I started my postal career as an LSM clerk in 1981 and became a letter carrier in 1982. I was raised in a union family, so I understood the importance of unions to working families, but it was my brother who really instilled in me why it was so important to be a union member. As we all know, unions form the cornerstone of our country, helping the American dream to become a reality by representing their members and the working class.

Prior to becoming an arbitration advocate, in 1993, the late NALC President Emeritus Vincent R. Sombrotto appointed me as an NALC Joint Route Inspection Team coordinator for San Diego District North. While doing this, I concurrently served on the Employee Involvement Local Joint Steering Committee and as the NALC’s DPS coordinator.

In 2001, I was elected by acclamation as the director of city delivery, I will continue to represent the nation’s letter carriers and find ways to improve and fairly adjust their routes to as near eight hours as possible. I will continue to represent city carriers on workroom floor issues, such as making sure that the mobile delivery devices used to transmit and scan data in real time are working efficiently. I will continue to assist with CCA contractual issues that affect new CCAs and experienced CCAs alike, and I will continue to provide our membership with education regarding city delivery resources.

As NALC’s director of city delivery, I will continue to represent the nation’s letter carriers and find ways to improve and fairly adjust their routes to as near eight hours as possible. I will continue to represent city carriers on workroom floor issues, such as making sure that the mobile delivery devices used to transmit and scan data in real time are working efficiently. I will continue to assist with CCA contractual issues that affect new CCAs and experienced CCAs alike, and I will continue to provide our membership with education regarding city delivery resources.

As new Executive Vice President Brian Renfroe stated in his article in last month’s Postal Record, it is important that we continue to find new avenues to increase revenue for the Postal Service, such as continuing with non-traditional services like grocery delivery, same-day parcel delivery, and Sunday and holiday parcel delivery. My goal is the same, and I will continue this search to help the Postal Service grow and, in turn, provide work and job security for letter carriers.

I consider it a great honor to continue to serve, stand with and represent my brothers and sisters of the NALC as the director of city delivery. Furthermore, I am also proud to be a part of a long and distinguished history of defending the rights of city letter carriers. Together, we can achieve continued success for all letter carriers.