

## Union proud and labor friendly



Executive Assistant to the President Paul Barner

Since its peak in the 1950s, the U.S. labor movement has experienced a decline in its ranks, with attacks on working families becoming far too common. This decline has contributed to the ongoing erosion of the middle class in our country. Many in corporate America have become short-sighted, ignoring the socioeconomic impact of working people.

However, NALC doesn't just talk the talk when it comes to respecting workers' rights and recognizing the importance of the labor movement as a whole. NALC as an organization employs numerous people who help carry out the day-to-day functions so that our union can effectively represent our members. Many of these employees are themselves represented by unions. In fact, a total of five unions represent employees who work in the various departments at NALC Headquarters, the United States Letter Carriers Mutual Benefit Association (MBA) and the NALC Health Benefit Plan (HBP).

As part of his duties as executive vice president, Brian Renfro oversees contract negotiations with the unions on behalf of NALC to establish fair collective-bargaining agreements. The unions representing employees at NALC are as follows:

- Office of Professional Employees International Union (OPEIU), Local 2 represents headquarters bargaining-unit employees in the Accounting, Membership, Communications, Information Technologies and Mailroom/Supply departments as well as all craft employees who work throughout MBA and NALC HBP. In addition, the secretaries throughout

NALC headquarters who are in the bargaining unit are represented by OPEIU, Local 2.

- Service Employees International Union (SEIU), Local 32BJ represents guards, porters and drivers. These employees are stationed at the guard station in the first-floor lobby of the Vincent R. Sombrotto Building.
- International Union of Operating Engineers (IUOE), Local 99-99A represents building engineers. These employees maintain the daily operations of the NALC headquarters and HBP buildings.
- International Union of Painters and Allied Trades (IUPAT), Local 890 represents painters and drywall finishers. NALC employs a painter/drywall finisher who helps maintain the condition of the Vincent R. Sombrotto Building.
- United Brotherhood of Carpenters and Joiners of America (UBC)-Northeast Regional Council of Carpenters (NRCC) represents carpenters. NALC employs carpenters who help maintain the condition of the Vincent R. Sombrotto Building.

**NALC takes every opportunity to reward companies and employers who share our values of a strong union workforce.** From printing companies to travel agents, NALC actively seeks out vendors that employ union workers. When it becomes necessary to hire contractors to perform work at NALC buildings, NALC searches for employers who understand the concept of skill, craftsmanship and professionalism that comes with hiring union workers.

Every member of NALC can be proud that our union doesn't just talk the labor movement talk. NALC doesn't stop at representing letter carriers, but rather remains constantly mindful of the importance of workers' rights and a unified workforce. The very survival of the working middle class depends on it.

### Join the NALC Veterans Group

The NALC Veterans Group is designed to provide NALC members—both active and retired letter carriers—who are also military veterans the ability to connect with fellow NALC veterans and stay informed on issues of importance to letter carrier veterans.

Members receive a pin as a symbol of gratitude for your military service and membership in NALC.

If you are interested in joining the group, complete the sign-up card at right and mail it to the address included. A fillable version is also available at [nalc.org/veterans](http://nalc.org/veterans).



You continue to serve your country—  
**THANK YOU!**

### NALC Veterans Group

Complete this form and mail it to:  
NALC Veterans Group, c/o NALC,  
100 Indiana Ave., N.W., Washington, DC 20001-2144

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

NALC BRANCH NUMBER: \_\_\_\_\_ BRANCH OF SERVICE: \_\_\_\_\_

**I BELONG TO THE FOLLOWING VETERAN GROUP(S):**

AMERICAN LEGION  DISABLED AMERICAN VETERANS  VETERANS OF FOREIGN WARS

OTHER: \_\_\_\_\_