

Still time to contribute through CFC

As the holiday season continues, it's a great time to think about giving back. Since the founding of the Combined Federal Campaign (CFC) in 1961, the program has grown to become the country's largest workplace charitable giving drive. Established by President John F. Kennedy's executive order, the CFC has raised more than \$8.3 billion for charity.

Letter carriers are federal employees and therefore eligible to participate in the CFC. But the clock is ticking—the last day to register during the 2020 Open Season is Jan. 15, 2021.

During Open Season, employees can make pledges to the eligible non-profit organizations of their choosing. The CFC uses paycheck deductions to allow carriers to conveniently make regular charitable donations.

Carriers can choose which organizations to donate to from a list of more than 2,000 eligible charities. After those selections are made, carriers can

then specify their desired donation amount for each organization; that amount will be automatically deducted from their paychecks every pay period and sent to their chosen charities.

If retired letter carriers choose to donate, they will follow the same steps but will have their selected amount deducted from their annuity payments.

Three CFC charities have ties to NALC:

The Muscular Dystrophy Association (MDA) is NALC's only official charity. It is the world's leading non-profit health organization sponsoring research into the causes of, and effective treatments for, neuromuscular diseases. MDA research grants support about 150 research projects worldwide, as well as camps and activities for children who have one of these diseases. For more information, go to mdausa.org.

The Postal Employees' Relief Fund (PERF) provides financial support to active and retired postal employees whose primary residence has been

completely destroyed or left uninhabitable by a major natural disaster or an isolated house fire. The charity is run by the four postal employee unions and three management organizations, whose members support PERF through voluntary donations. Information and applications for PERF assistance can be found at postalrelief.com.

United Way Worldwide is the leadership and support organization for the network of nearly 1,800 community-based United Way organizations in 40 countries and territories. United Way focuses on creating community-based and community-led solutions that provide the foundation for a good quality of life: education, financial stability and health. For more information, go to unitedway.org.

The simplest way to sign up to contribute is through the CFC Online Donation System at cfcgiving.opm.gov.

For more information, see last month's issue of *The Postal Record*. **PR**

President Rolando appoints new NBA, RAA

NALC President Fredric Rolando appointed a new national business agent (NBA) and regional administrative assistant (RAA) after Region 12 NBA Dave Napadano retired this month. To fill the vacancy, Rolando appointed Brian Thompson of New Castle, PA Branch 22 as the new NBA for Region 12 (Pennsylvania and southern and central New Jersey). Thompson previously served as RAA for Region 12.

Before Rolando appointed Thompson to be an RAA in 2016, he served as Branch 22 president, executive vice president and secretary-treasurer. He also worked as an arbitration advocate, NALC district team lead, route adjustment team member, and

served on the Pennsylvania State Association executive board. Thompson participated in the NALC National Joint Task Force for Article 8, Route Adjustment, Workplace Environment and City Delivery in 2013. Thompson began his career as a carrier in 2004 after working as a clerk. He graduated from the NALC Leadership Academy in 2009.

To fill Thompson's shoes as Region 12 RAA, Rolando appointed Bux-Mont, PA Branch 920 member Steve Wiley, who previously served as executive vice president of his branch.

Wiley began his letter carrier career as a part-time flexible (PTF) in 2004. He has served as his branch's representative for route inspections, as

an arbitration advocate and as executive vice president of his branch, a position he held until his appointment as RAA. Wiley also served periodically as a local business agent for Region 12. He graduated from the NALC Leadership Academy in 2019.

"We owe our thanks to Dave Napadano for his service and our best wishes in his retirement," Rolando said. "I look forward to working with Brian and Steve in Region 12." **PR**



Brian Thompson



Steve Wiley