

# CFC Open Season continues through December

**A**s the holiday season continues, it's a great time to think about giving back. Since the founding of the Combined Federal Campaign (CFC) in 1961, the program has grown to become the country's largest workplace charitable giving drive. Established by President John F. Kennedy's executive order, the CFC has raised more than \$8.5 billion for charity, according to the Office of Personnel Management.

Letter carriers are federal employees and therefore eligible to participate in the CFC. But the clock is ticking—the last day to register during the 2021 Open Season is Jan. 15, 2022.

During Open Season, employees can make pledges to the eligible non-profit organizations of their choosing. Active employees may use payroll deduction, credit or debit cards, or bank accounts to make recurring donations. They also can make a one-time donation using any of these methods except payroll deduction. Employees also can volunteer for the charity and count the value of the hours.

Carriers can choose which organizations to donate to from a list of more than 2,000 eligible charities. After those selections are made, carriers can then specify their desired donation amount for each organization; that amount will be automatically deducted from their paychecks every pay period and sent to their chosen charities. Recurring pledges made by debit or credit card or from a bank account are deducted once a month.

If retired letter carriers choose to donate, they will follow the same steps but will have their selected amount deducted from their annuity payments. Retirees also can make donations using their debit or credit card, or from their bank account.

Three CFC charities have ties to NALC:

- **The Muscular Dystrophy Association (MDA)** is NALC's only official charity. It is the world's leading non-profit health organization sponsoring research into the causes of, and effective treatments for, neuromuscular diseases. MDA research grants support about 150 research projects worldwide, as well as camps and activities for children who have one of these diseases. For more information, go to [mdausa.org](http://mdausa.org).
- **The Postal Employees' Relief Fund (PERF)** provides financial support to active and retired postal employees whose primary residence has been completely destroyed or left uninhabitable by a major natural disaster or an isolated house fire. The charity is run by the four postal employee unions and three management organizations, whose members support PERF through voluntary donations. Information and applications for PERF assistance can be found at [postalrelief.com](http://postalrelief.com).
- **United Way Worldwide** is the leadership and support organization for the network of nearly 1,800 community-based United Way organizations in 40 countries and territories. United Way focuses on creating community-based and community-led solutions that provide the foundation for a good quality of life: education, financial stability and health. For more information, go to [unitedway.org](http://unitedway.org).

The simplest way to sign up to contribute is through the CFC Online Donation System at [cfcgiving.opm.gov](http://cfcgiving.opm.gov). Contributions also may be made using the CFC Giving mobile app or by completing a paper pledge form. For more information, see last month's issue of *The Postal Record*. **PR**

## Penalty Overtime Exclusion

As referenced in Article 8, Sections 4 and 5 of the USPS-NALC National Agreement, the December period (during which penalty overtime regulations are not applicable) consists of four consecutive service weeks. This year, the December period begins Pay Period 26-21, Week 1 (Dec. 4, 2021) and ends Pay Period 01-22, Week 2 (Dec. 31, 2021).

## Rolando appoints RWCA

**N**ALC President Fredric Rolando appointed **Dave Picconi** of New Jersey

Merged Branch 38 as a regional workers compensation assistant (RWCA) serving letter carriers in Regions 11 and 14. Picconi will be working out of the Region 11 National Business Agent's office.

He began carrying the mail in San Carlos, CA in 1998, moving to several other parts of the country and transferring to several branches before settling in Toms River, NJ and carrying in nearby Lakewood. Picconi's past union service includes terms as president, vice president and treasurer of Branch 1089, which later merged with Branch 38.

At Branch 1089, Picconi also served as Formal A representative, OWCP representative and LCPF representative. Last year, he was temporarily detailed as an OWCP assistant for Region 15.

Picconi graduated from the NALC Leadership Academy in 2016. **PR**

