

Proposed National Agreement mailed to active members for vote

During the week of Jan. 11, every active letter carrier eligible to vote in the contract ratification election was mailed a copy of the proposed 2019-2023 National Agreement between NALC and USPS.

Included in the mailing is a letter from NALC President Fredric Rolando, a summary of the contract's provisions, a ballot and secrecy envelope, a return envelope and instructions for casting a vote. For a ballot to be counted, it must be received by noon on Feb. 16, 2021.

The *NALC Constitution* provides that "membership acceptance or rejection of a proposed National Agreement shall be by majority of valid ballots returned by the voters." If the agreement is accepted, it will go into effect immediately. If the agreement is rejected, then, under the Postal Reorganization Act, the parties may continue bargaining or, ultimately, refer the dispute to an interest arbitration board. Under the law, decisions of the arbitration board are conclusive and binding upon the parties.

If any of the ballot materials described above are missing from your mailing, immediately call NALC Headquarters at 202-393-4836.

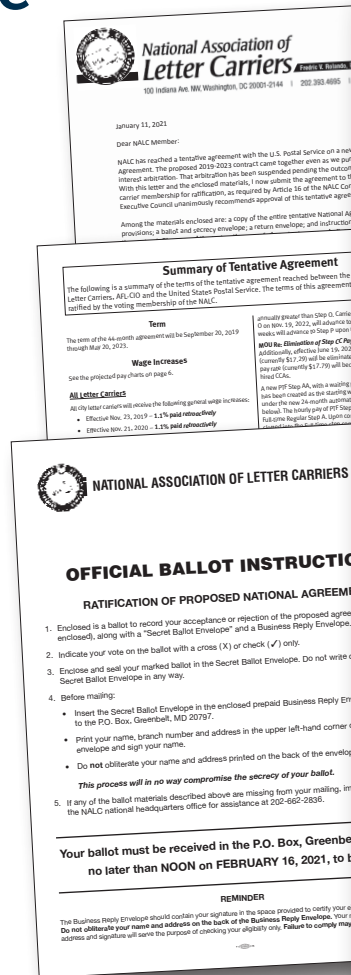
President Rolando has appointed a Ballot Committee to oversee the mailing, collection, and tabulation of the ballots. Its members are:

- Delano Wilson (chairman) of Branch 2611
- Homer Christian of Branch 359
- Ted Lee of Branch 84
- Chareke Batten of Branch 247
- Sylvin Stevens of Branch 545
- Rod Holub of Branch 1018
- Andy Weiner of Branch 562
- Mike O'Neill of Branch 38
- Antonia Shields of Branch 530
- Joel Malkush of Branch 28

- Paul Roznowski of Branch 3126
- Ethel Ford of Branch 283
- David Norton of Branch 82
- Barbara Stickler of Branch 1100
- Rene Eberhardt of Branch 1681

Virtual rap session

Additionally, the Executive Council decided to hold a special national conference, commonly referred to as a "rap session," before the ratification process is concluded so that branch leaders could be fully briefed on the proposed contract and would be prepared to answer members' questions



before the ratification vote is taken.

Because of travel and meeting restrictions during the COVID-19 pandemic, the rap session was held virtually on Dec. 20 through virtual meeting software. Per the *NALC Constitution*, invitations for the rap session were sent to branch and state presidents, who had to log into the Members Only portal on the NALC website to register and attend. **PR**