

Contract Administration Unit

Brian Renfro, Executive Vice President
Lew Drass, Vice President
Christopher Jackson, Director of City Delivery
Manuel L. Peralta Jr., Director of Safety and Health
Dan Toth, Director of Retired Members
Jim Yates, Director of Life Insurance

Annual leave carryover

On Sept. 3, 2020, NALC and USPS agreed to Memorandum of Understanding (MOU) Re: Annual Leave Carryover for Leave Year 2021, M-01928 in NALC's Materials Reference System, which increased the carryover limit to help accommodate for the effects of the COVID-19 pandemic. As the pandemic continued to make travel and social gatherings difficult, this increased carryover was extended into the 2022 leave year in M-01940. This Contract Talk will explain the annual leave provisions, annual leave carryover and the agreed-upon provisions of M-01940.

Article 10 of the National Agreement covers general leave provisions such as choice of vacation period, vacation planning and sick leave. Article 10, Section 2 incorporates *Employee and Labor Relations Manual (ELM)* Section 510, which contains the rules and procedures related to the Postal Service leave program. Section 512.32 of the *ELM* contains the provision regarding annual leave carryover:

“As the pandemic continued to make travel and social gatherings difficult, this increased carryover was extended into the 2022 leave year in M-01940.”

512.32 Maximum Carryover

512.321 Maximum Carryover Amounts

The maximum carryover amount, i.e., the maximum amount of previously accumulated annual leave with which an employee may be credited at the beginning of a year, is as follows:

a. Bargaining Unit Employees. The maximum leave carryover for bargaining unit employees is 55 days (440 hours).

Normally, the maximum carryover amount is 440 hours, as explained in the *ELM*. Accumulated annual leave exceeding 440 hours at the end of the leave year is not carried or rolled over into the next leave year.

Under M-01940, from Leave Year 2021 to Leave Year 2022 the maximum carryover is increased to 520 hours.

M-01940 states:

The parties agree that for leave year 2022, regular work force career employees covered by the USPS-NALC Agree-

ment may carry over 520 hours of accumulated annual leave from leave year 2021 to leave year 2022.

In all other respects, the *ELM* provisions for payment of accumulated leave are not changed because of this Memorandum.

This MOU will expire December 31, 2022.

M-01940 also affects terminal leave payments. Terminal leave payments are made to separating employees for their balance of accrued annual leave. These payments are increased to a maximum of 520 hours through the life of M-01940, which expires Dec. 31, 2022. *ELM* Section 512.732.b states in part:

Bargaining Unit Employee. Bargaining unit employees may receive a lump sum leave payment:

(1) If separating other than under the Voluntary Early Retirement Authority (VERA), for accumulated annual leave carried over from the previous year; accrued annual leave for the year in which they separate, up to the carryover maximum for their bargaining unit (see 512.32); any unused donated leave; and for full-time and part-time regular employees, holidays that fall within the terminal leave period. Any part of the unused annual leave earned during the leave year of separation that is in excess of the maximum carryover amount is granted prior to separation rather than paid out in the form of a lump sum payment. No payment is made for unused leave that the employee would have been required to forfeit at the end of the leave year.

City carrier assistants (CCAs) do not carry over leave from one appointment to another or when they are converted to career status. CCAs who are converted to career status receive a terminal leave payment for any leave balance at the end of the CCA appointment.

Without additional extensions, the leave carryover and terminal leave payment will return to a maximum of 440 hours (as reflected in *ELM* Section 512.321a) on Jan. 1, 2023.

Article 10, Section 3 establishes a nationwide program for vacation planning for employees in the regular workforce, with emphasis on the choice vacation period(s) or variations thereof. Article 30, Sections B.4 through B.12 allows the local parties to negotiate provisions formulating a local leave program in the Local Memorandum of Understanding (LMOU). Any LMOU provisions regarding the local leave program must be consistent with the general provisions of Article 10.

Article 10, Section 3.B states:

B. Care shall be exercised to assure that no employee is required to forfeit any part of such employee's annual leave.

Article 10, Section 4 sets out the procedure for vacation planning. Each year, the installation head shall meet with the representatives of the union to review local service needs as soon after Jan. 1 as practical. As stated in Article 10, the installation head shall then:

1. Determine the amount of annual leave accrued to each employee's credit including that for the current year and the amount he/she expects to take in the current year.
2. Determine a final date for submission of applications for vacation period(s) of the employee's choice during the choice vacation period(s).

3. Provide official notice to each employee of the vacation schedule approved for each employee.

In accordance with Article 10, during vacation planning, the local parties should determine the amount of annual leave accrued to each employee's credit, including that for the current year and the amount he or she expects to take in the current year. As the carryover maximum will return to 440 hours from the 2022 leave year to the 2023 leave year, care should be taken to ensure that no employee is required to forfeit any part of his or her annual leave.

Honor Roll

NALC recognizes its brothers and sisters for their long-term membership

NALC members who have completed 50 years of membership in NALC are awarded a Life Membership Gold Card that entitles them to all privileges of membership in NALC without payment of dues. To receive a gold card and 50-year lapel pin, the branch secretary must write to the NALC secretary-treasurer and request the award for the member. This is in accordance with Article 2, Section 5 (a) of the *NALC Constitution*.



branch requests for lapel pins. Accordingly, the secretary-treasurer's office can only provide suitable lapel pins "when receiving proper notification by the Branch Secretary" in the year when a member is to complete the following number of years as a member: 25 years, 30 years, 35 years, 40 years, 45 years, 50 years, 55 years, 60 years and 65 years. Special plaques are available for members who complete 70 years and 75 years. This is also per Article 2 of the *NALC Constitution*.



All requests must come from the branch secretary. Longtime members are encouraged to inform their branches when they reach a longevity benchmark.

Additionally, the national secretary-treasurer's office handles

Below is a list of those NALC members who have received an award in the past month:

70-year pins

Edward J. Osborne	Bakersfield, CA	Br. 782
Frank T. Costanzo	New Haven, CT	Br. 19
Lawrence J. Criscuolo	New Haven, CT	Br. 19
Dennis P. Regan	New Haven, CT	Br. 19
William G. Habich	Louisville, KY	Br. 14
James M. Calloway	Tulsa, OK	Br. 1358
Frank B. Piazza	Wilkes-Barre, PA	Br. 115

65-year pins

Richard J. Suniga	Bakersfield, CA	Br. 782
Julius Glover Jr.	Atlanta, GA	Br. 73
Warren T. Strandlund	Moline, IL	Br. 318
Eugene E. Curl	Kansas City, KS	Br. 499
Virgil J. Kelsay Jr.	Kansas City, KS	Br. 499
William C. Dalzell	Central Kentucky	Br. 361
Raymond D. Vanderport	Duluth, MN	Br. 114
William H. Beach	Canton, OH	Br. 238
Leo T. Kazmierczak	Toledo, OH	Br. 100
Wesley R. Thompson	Tulsa, OK	Br. 1358
George L. Knox	Salem, OR	Br. 347

60-year pins

Randolph D. Brown Sr.	Ukiah, CA	Br. 1563
Julius Glover Jr.	Atlanta, GA	Br. 73
Herbert C. Heath	Atlanta, GA	Br. 73
Ezekiel W. McConnell	Atlanta, GA	Br. 73
Murl T. Nations	Atlanta, GA	Br. 73
William Packman	Atlanta, GA	Br. 73
Judson K. Vaughn	Atlanta, GA	Br. 73
Henry R. West	Rossville, GA	Br. 2808
John E. Barger	Indianapolis, IN	Br. 39
Moses Driver	Indianapolis, IN	Br. 39
Morton H. Goode Jr.	Indianapolis, IN	Br. 39
Jerry D. Hawkins	Indianapolis, IN	Br. 39
Thomas E. Mabry	Indianapolis, IN	Br. 39
Don A. Meyers	Indianapolis, IN	Br. 39
Norman E. Mohr	Indianapolis, IN	Br. 39
Herbert J. Reinert Jr.	Indianapolis, IN	Br. 39
David H. Spero	Kansas City, KS	Br. 499
Vernon J. Weller	Kansas City, KS	Br. 499
Paul N. Frederick	Central Kentucky	Br. 361
Carlos B. Lester	Central Kentucky	Br. 361
Harold L. Moore	Central Kentucky	Br. 361

John D. Schroeder	Louisville, KY	Br. 14
Duwayne E. Clous	Battle Creek, MI	Br. 262
Henry J. Egan	Battle Creek, MI	Br. 262
Kenneth R. Sweeney	Las Vegas, NV	Br. 2502
Donald W. Hartshorn	Concord, NH	Br. 72
Carroll C. Laclair	Concord, NH	Br. 72
Raymond A. Menzoni	Vineland, NJ	Br. 534
Donald M. Kozlowski	Rochester, NY	Br. 210
M. B. Fulp	Winston Salem, NC	Br. 461
James W. Larson	Jamestown, ND	Br. 965
Delno L. Hoagland	Canton, OH	Br. 238
Charles L. Pfister Jr.	Canton, OH	Br. 238
Ronald P. Vignon	Canton, OH	Br. 238
Gary R. Hebble	Springfield, OH	Br. 45
Jerry L. Schuyler	Springfield, OH	Br. 45
Robert Wismar	Toledo, OH	Br. 100
Larry W. Conner	Tulsa, OK	Br. 1358
Bobby L. Coughran	Tulsa, OK	Br. 1358
Robert M. Duvall	Tulsa, OK	Br. 1358
Glenn J. Oliver	Tulsa, OK	Br. 1358
Forrest E. Pierce	Tulsa, OK	Br. 1358
Wayne D. Stockton	Tulsa, OK	Br. 1358
Bob E. Sullivan	Tulsa, OK	Br. 1358

Honor Roll

Below is a list of those NALC members who have received an award in the past month:

Earl W. Vaughn Tulsa, OK Br. 1358
 Bob L. Hamric Jr. Burkburnett, TX Br. 1227
 Lewis W. Kardos Charlottesville, VA Br. 518

55-year pins

Paul C. Davis Little Rock, AR Br. 35
 Ronald F. Gregory Bakersfield, CA Br. 782
 B. W. Osborn Bakersfield, CA Br. 782
 J. L. Stigall Bakersfield, CA Br. 782
 Wayne J. Bostin New Haven, CT Br. 19
 Walter F. Connor New Haven, CT Br. 19
 Donald J. Corcoran New Haven, CT Br. 19
 Joseph C. Desorbo Sr. New Haven, CT Br. 19
 Robert J. Dupre New Haven, CT Br. 19
 James J. Jamele New Haven, CT Br. 19
 Eugene A. Petrarca New Haven, CT Br. 19
 Joseph E. Ponzio New Haven, CT Br. 19
 Joseph J. Cappiello Venice, FL Br. 5480
 Ronald L. Barnes Atlanta, GA Br. 73
 Charles W. Dallas Atlanta, GA Br. 73
 Robert D. Ellenberg Atlanta, GA Br. 73
 Julius Glover Jr. Atlanta, GA Br. 73
 Herbert C. Heath Atlanta, GA Br. 73
 Kenneth R. Holland Atlanta, GA Br. 73
 Ronald C. Mason Atlanta, GA Br. 73
 Murl T. Nations Atlanta, GA Br. 73
 John W. O'Neal Atlanta, GA Br. 73
 William Packman Atlanta, GA Br. 73
 Conrad T. Sweat Atlanta, GA Br. 73
 H. R. Thompson Atlanta, GA Br. 73
 O. A. Trotter Atlanta, GA Br. 73
 Alvin Williams Atlanta, GA Br. 73
 Charles D. Windham Jr. Atlanta, GA Br. 73
 Kenneth E. Knight Alton, IL Br. 309
 William A. Sprengell Palatine, IL Br. 4268
 Roy D. Stafford Palatine, IL Br. 4268
 Roy Angle Indianapolis, IN Br. 39
 William A. Boruff Indianapolis, IN Br. 39
 Anthony P. Corsaro Jr. Indianapolis, IN Br. 39
 Robert E. Harsh Indianapolis, IN Br. 39
 Larry D. Hungate Indianapolis, IN Br. 39
 David R. Larson Indianapolis, IN Br. 39
 John C. Schmitz Indianapolis, IN Br. 39
 Richard L. Pape Cedar Falls, IA Br. 719
 Alfred J. Goetz Kansas City, KS Br. 499
 Ronnie L. Masters Kansas City, KS Br. 499
 Ronald A. Sobba Kansas City, KS Br. 499
 Albert D. Bailey Central Kentucky Br. 361
 Ralph L. Ballard Central Kentucky Br. 361
 Daniel C. Bruce Central Kentucky Br. 361
 Bill Burke Jr. Central Kentucky Br. 361
 Larry N. Frederick Central Kentucky Br. 361
 John E. Powers Central Kentucky Br. 361
 Clyde Sloan Central Kentucky Br. 361
 Henry R. York Central Kentucky Br. 361
 George E. McGinity Louisville, KY Br. 14
 Charles J. Vigeo New Orleans, LA Br. 124
 Valmond H. Cabana Maine Mgd. Br. 92
 Robert E. MacWilliams Maine Mgd. Br. 92
 Norman J. Ouellette Maine Mgd. Br. 92
 Clayton W. Brown Marquette, MI Br. 95
 Donald E. Anderson Las Vegas, NV Br. 2502
 Robert A. Porter Las Vegas, NV Br. 2502
 Barry Bernstein Bergen Co. Mgd., NJ Br. 425
 Charles H. Mechler Bergen Co. Mgd., NJ Br. 425
 Patrick A. Agresti Cape Atlantic, NJ Br. 903
 Richard E. Porsch Cape Atlantic, NJ Br. 903
 Robert R. Milano Long Island Mgd., NY Br. 6000
 Grover W. Chaney Winston Salem, NC Br. 461
 Arvin R. Cutright Canton, OH Br. 238
 Denver F. Moore Canton, OH Br. 238
 John J. Toth Canton, OH Br. 238
 Richard G. Day Toledo, OH Br. 100
 Bernard C. Green Toledo, OH Br. 100

William H. Chambers Jr. Ponca City, OK Br. 1730
 Vernon H. McDowell Tulsa, OK Br. 1358
 Leroy M. Meyer Tulsa, OK Br. 1358
 Allen L. Miller Tulsa, OK Br. 1358
 James L. Molster Tulsa, OK Br. 1358
 Jerry O. O'Kelly Tulsa, OK Br. 1358
 Jimmie O. Smith Tulsa, OK Br. 1358
 King A. Steward Tulsa, OK Br. 1358
 Raymond M. Surber Tulsa, OK Br. 1358
 Russell L. Wheeler Tulsa, OK Br. 1358
 Terry R. Fisher Salem, OR Br. 347
 Robert L. Gould Salem, OR Br. 347
 Ronald G. Knox Salem, OR Br. 347
 Charles R. Knytych Salem, OR Br. 347
 Charles A. Friend Jr. Allentown, PA Br. 274
 Hugh J. O'Donnell Allentown, PA Br. 274
 Walter A. Landis Jr. Souderton, PA Br. 920
 Alvis R. Barnett Burkburnett, TX Br. 1227
 Willie E. Williams Charlottesville, VA Br. 518

50-year pins and gold cards

Tommy W. Blackstock Bessemer, AL Br. 937
 Elizabeth Dudley-Sanders Bessemer, AL Br. 937
 Armstead Herndon Bessemer, AL Br. 937
 James F. Lowery Jr. Bessemer, AL Br. 937
 Robin C. Marcum Bessemer, AL Br. 937
 William H. McWaine Bessemer, AL Br. 937
 John E. Warnock Jr. Bessemer, AL Br. 937
 Edward Yarbrough Bessemer, AL Br. 937
 Thomas M. Henrichs Foley, AL Br. 6118
 Jackie C. Kittrell Phenix City, AL Br. 3122
 Roy E. Watson Phenix City, AL Br. 3122
 Fred E. Atkinson Little Rock, AR Br. 35
 Artie L. Blue Jr. Little Rock, AR Br. 35
 J. C. Bush Little Rock, AR Br. 35
 Otis Campbell Jr. Little Rock, AR Br. 35
 Keith E. Gifford Little Rock, AR Br. 35
 Gary L. Hollingshead Little Rock, AR Br. 35
 Samuel C. Jeffus Little Rock, AR Br. 35
 Denver G. Johnson Little Rock, AR Br. 35
 Donald J. Kelly Little Rock, AR Br. 35
 Grady E. McAlexander Little Rock, AR Br. 35
 John A. Nance Little Rock, AR Br. 35
 Waylon J. Owens Little Rock, AR Br. 35
 Carl W. Rainey III Little Rock, AR Br. 35
 Harold F. Romine Little Rock, AR Br. 35
 Bob L. Smith Little Rock, AR Br. 35
 James L. Summerhill Little Rock, AR Br. 35
 Wendell R. Teal Little Rock, AR Br. 35
 Bobby C. Jones Little Rock, AR Br. 35
 Homer L. Walton Little Rock, AR Br. 35
 Willie L. Ward Little Rock, AR Br. 35
 Richard Ware Little Rock, AR Br. 35
 Carl M. Wright Little Rock, AR Br. 35
 Fred F. Crespin San Bernardino, CA Br. 411
 Harold S. Bortz Jr. Santa Ana, CA Br. 737
 Linda A. Caggiano Santa Ana, CA Br. 737
 Gerald L. Daggett Santa Ana, CA Br. 737
 Isidro J. Felan Santa Ana, CA Br. 737
 John A. Francia Santa Ana, CA Br. 737
 Eddie L. Hammontree Santa Ana, CA Br. 737
 Robert D. Hernandez Santa Ana, CA Br. 737
 Erwin A. Horton Santa Ana, CA Br. 737
 Chas H. Kline Santa Ana, CA Br. 737
 Iuga J. Tafulu Santa Ana, CA Br. 737
 Frank Torres Santa Ana, CA Br. 737
 Gaetano T. Vinciguerra Santa Ana, CA Br. 737
 Edwin E. Combs Bakersfield, CA Br. 782
 Thomas M. Anton Santa Fe Springs, CA Br. 4941
 David J. Morales Santa Fe Springs, CA Br. 4941
 Robert L. Parry Santa Fe Springs, CA Br. 4941
 Thomas G. Samuelson Santa Fe Springs, CA Br. 4941
 Kenny M. Baugus Ukiah, CA Br. 1563

Sidney A. Bennett Ukiah, CA Br. 1563
 Newell R. Casselton Ukiah, CA Br. 1563
 James C. Campbell Jr. New Haven, CT Br. 19
 Joseph E. Carafeno New Haven, CT Br. 19
 Walter S. Fritsch Jr. New Haven, CT Br. 19
 William Knox New Haven, CT Br. 19
 George J. McCaul III New Haven, CT Br. 19
 John Persano Jr. New Haven, CT Br. 19
 George A. Schlauder Jr. New Haven, CT Br. 19
 Dennis G. Sullivan New Haven, CT Br. 19
 James L. Watson Avon Park, FL Br. 4000
 James C. Holleran Venice, FL Br. 5480
 Elizabeth A. Muench Venice, FL Br. 5480
 Paul S. Alexander Jr. Atlanta, GA Br. 73
 Joe R. Anthony Atlanta, GA Br. 73
 Frederick E. Austin Atlanta, GA Br. 73
 Grady T. Bagwell Atlanta, GA Br. 73
 Clifford E. Ball Atlanta, GA Br. 73
 Ralph T. Baughcum Atlanta, GA Br. 73
 Donald M. Beavers Atlanta, GA Br. 73
 A. W. Bowen Atlanta, GA Br. 73
 William Breilinsky Atlanta, GA Br. 73
 Sarah D. Briscoe Atlanta, GA Br. 73
 Ricky H. Brown Atlanta, GA Br. 73
 Edward K. Burdett Atlanta, GA Br. 73
 Clark H. Burnett Atlanta, GA Br. 73
 Thomas C. Burrell Jr. Atlanta, GA Br. 73
 Kenneth E. Cannon Atlanta, GA Br. 73
 Melvin Colbert Atlanta, GA Br. 73
 Richard D. Cox Atlanta, GA Br. 73
 Herman J. Cromartie Atlanta, GA Br. 73
 Kenney G. Dalt Atlanta, GA Br. 73
 Nathaniel H. Dominick Atlanta, GA Br. 73
 Debbie P. Evans Atlanta, GA Br. 73
 Ronnie W. Evans Atlanta, GA Br. 73
 Joseph R. Fabean Atlanta, GA Br. 73
 Edgar E. Fagan Atlanta, GA Br. 73
 Ike R. Finnie Atlanta, GA Br. 73
 John L. Harper Atlanta, GA Br. 73
 Jimmy K. Henard Atlanta, GA Br. 73
 Irvin B. Hendrick Atlanta, GA Br. 73
 Early A. Hollis Atlanta, GA Br. 73
 Howard Holmes Atlanta, GA Br. 73
 James Holston Jr. Atlanta, GA Br. 73
 Robert N. Hopkins Atlanta, GA Br. 73
 Ronald D. Howell Atlanta, GA Br. 73
 Albert Jackson II Atlanta, GA Br. 73
 Wayne T. Jenkins Atlanta, GA Br. 73
 Albert Johnson Atlanta, GA Br. 73
 Lonnie Johnson Atlanta, GA Br. 73
 Bobby C. Jones Atlanta, GA Br. 73
 Alton H. Jordan Atlanta, GA Br. 73
 Paul J. Kallio Atlanta, GA Br. 73
 Harry L. Keith Atlanta, GA Br. 73
 Will R. Kelly Atlanta, GA Br. 73
 Wayne B. Kendall Atlanta, GA Br. 73
 Robert T. King Atlanta, GA Br. 73
 Andrew Knox Atlanta, GA Br. 73
 Willie L. Langley Atlanta, GA Br. 73
 Clarence L. Leathers Sr. Atlanta, GA Br. 73
 John T. Madden Sr. Atlanta, GA Br. 73
 Thomas R. Mann Atlanta, GA Br. 73
 Charles W. Martin Atlanta, GA Br. 73
 Charles C. Maughon Atlanta, GA Br. 73
 Wiley B. McBride Atlanta, GA Br. 73
 Edward L. McCranie Jr. Atlanta, GA Br. 73
 Miles A. McCuiston Atlanta, GA Br. 73
 Calvin L. McDaniel Atlanta, GA Br. 73
 Willis Mitchell Jr. Atlanta, GA Br. 73
 Bernard G. Mock Jr. Atlanta, GA Br. 73
 Alfred B. Montgomery Atlanta, GA Br. 73
 Charles E. Moss Atlanta, GA Br. 73
 Murl T. Nations Atlanta, GA Br. 73
 John W. O'Neal Atlanta, GA Br. 73

Below is a list of those NALC members who have received an award in the past month:

William M. O'Neal	Atlanta, GA	Br. 73	William H. Richardson	Indianapolis, IN	Br. 39	George D. Hutnick	Freehold, NJ	Br. 924
John H. Owens Jr.	Atlanta, GA	Br. 73	Lyle D. Rolison	Indianapolis, IN	Br. 39	Ronald G. Kallista	Freehold, NJ	Br. 924
Wilmer Owens Jr.	Atlanta, GA	Br. 73	Marlys E. Matthews	Cedar Falls, IA	Br. 719	Andrew K. Molnar	Freehold, NJ	Br. 924
William Packman	Atlanta, GA	Br. 73	Kenneth M. McKeen	Spirit Lake, IA	Br. 3463	J. M. Paone	Freehold, NJ	Br. 924
Leo C. Palma	Atlanta, GA	Br. 73	Delmar E. Phillips	Spirit Lake, IA	Br. 3463	William L. Pastor	Freehold, NJ	Br. 924
Frank J. Patterson	Atlanta, GA	Br. 73	Dean H. Hoehle	Wapello, IA	Br. 5636	Howard A. Sabo	Freehold, NJ	Br. 924
Joseph W. Pinson	Atlanta, GA	Br. 73	Charles R. Jones	Kansas City, KS	Br. 499	Edward E. Schultz	Freehold, NJ	Br. 924
Houston H. Poss	Atlanta, GA	Br. 73	Ivan E. Klaudt	Kansas City, KS	Br. 499	R. S. Soper	Freehold, NJ	Br. 924
Marvin A. Powell Jr.	Atlanta, GA	Br. 73	Sammie L. Clay	Central Kentucky	Br. 361	Robert W. Thomas	Freehold, NJ	Br. 924
Paul Price	Atlanta, GA	Br. 73	Daney R. Collins	Central Kentucky	Br. 361	John J. Verducci Jr.	Freehold, NJ	Br. 924
John F. Ransaw	Atlanta, GA	Br. 73	David W. Cooper	Central Kentucky	Br. 361	Edward R. O'Malley	Bergen Co. Mgd., NJ	Br. 425
Pozie L. Redmond Jr.	Atlanta, GA	Br. 73	Gene R. Derossette	Central Kentucky	Br. 361	Kenneth O. Stahl	Bergen Co. Mgd., NJ	Br. 425
Hattie H. Riley	Atlanta, GA	Br. 73	David C. Duncan	Central Kentucky	Br. 361	Ronald C. Hullings	Cape Atlantic, NJ	Br. 903
John M. Riley Jr.	Atlanta, GA	Br. 73	Glenn L. Henderson	Central Kentucky	Br. 361	William Charbonneau Jr.	Clovis, NM	Br. 2691
Larry E. Roberts	Atlanta, GA	Br. 73	Ernest S. Kirkland	Central Kentucky	Br. 361	John C. Gomez	Clovis, NM	Br. 2691
C. W. Seabolt	Atlanta, GA	Br. 73	Steven M. Spiller	Central Kentucky	Br. 361	Leroy Green Jr.	Clovis, NM	Br. 2691
John W. Sexton	Atlanta, GA	Br. 73	Harry E. Tucker	Central Kentucky	Br. 361	Jeronimo T. Griego	Clovis, NM	Br. 2691
Willie J. Sims	Atlanta, GA	Br. 73	Eva A. Turner	Central Kentucky	Br. 361	Orville W. Lomas	Clovis, NM	Br. 2691
James M. Skelton	Atlanta, GA	Br. 73	Raymond F. Wade	Central Kentucky	Br. 361	W. Y. Mitchell	Clovis, NM	Br. 2691
Jimmy L. Smith	Atlanta, GA	Br. 73	Carl E. Bell	Louisville, KY	Br. 14	Filimon E. Montoya Jr.	Clovis, NM	Br. 2691
Robert L. Smith	Atlanta, GA	Br. 73	James E. Bumann	Louisville, KY	Br. 14	Earnest C. Wall	Clovis, NM	Br. 2691
John S. Sorrells	Atlanta, GA	Br. 73	Ronald Childress	Louisville, KY	Br. 14	William T. Finnegan Jr.	Albany, NY	Br. 29
Allen Spence	Atlanta, GA	Br. 73	Michael F. Finegan	Louisville, KY	Br. 14	W. J. Karasek	Buffalo-Western NY	Br. 3
Conrad T. Sweat	Atlanta, GA	Br. 73	George L. Gittings Jr.	Louisville, KY	Br. 14	Robert C. Brehm	Flushing, NY	Br. 294
Marvin C. Swift	Atlanta, GA	Br. 73	Russell H. Hale	Louisville, KY	Br. 14	J. P. Micheline	Flushing, NY	Br. 294
Larry E. Teal	Atlanta, GA	Br. 73	Jerry D. Harrison	Louisville, KY	Br. 14	Richard Nucatola	Flushing, NY	Br. 294
H. R. Thompson	Atlanta, GA	Br. 73	Gregory L. Lewis	Louisville, KY	Br. 14	Alan P. Salter	Flushing, NY	Br. 294
Willie F. Thornton	Atlanta, GA	Br. 73	Billy G. Meacham	Louisville, KY	Br. 14	S. L. Scherer	Flushing, NY	Br. 294
Gordon P. Tillirson Jr.	Atlanta, GA	Br. 73	James H. Potter Jr.	Louisville, KY	Br. 14	Michael J. Colasanti	Jamaica, NY	Br. 562
Frank J. Trembley	Atlanta, GA	Br. 73	Robert L. Roncarti	Louisville, KY	Br. 14	Michael J. Loughery	Jamaica, NY	Br. 562
O. A. Trotter	Atlanta, GA	Br. 73	Edward E. Rudolph	Louisville, KY	Br. 14	James J. Amato	Westchester Mgd., NY	Br. 693
Wiley Q. Wade	Atlanta, GA	Br. 73	Paul Spencer	Louisville, KY	Br. 14	James R. Gentile	Westchester Mgd., NY	Br. 693
Jackie Walker	Atlanta, GA	Br. 73	George W. Yeager	Louisville, KY	Br. 14	Frank B. Gilbreth	Westchester Mgd., NY	Br. 693
Billy C. Wallace	Atlanta, GA	Br. 73	Roland W. Acox	New Orleans, LA	Br. 124	Dennis D. Jankowski	Westchester Mgd., NY	Br. 693
D. R. Whitfield	Atlanta, GA	Br. 73	Earl A. Adams Jr.	New Orleans, LA	Br. 124	Eddie R. Barker	Eden, NC	Br. 3712
Alvin Williams	Atlanta, GA	Br. 73	Donald Bankston	New Orleans, LA	Br. 124	Marvin H. Briggs Jr.	Eden, NC	Br. 3712
Andrew Williams	Atlanta, GA	Br. 73	Dwight J. Bazile	New Orleans, LA	Br. 124	E. Berkmeier	Canton, OH	Br. 238
Forrest S. Wilson	Atlanta, GA	Br. 73	Leonard Berry	New Orleans, LA	Br. 124	Marlin L. Scott	Canton, OH	Br. 238
Geo E. Wilson	Atlanta, GA	Br. 73	Elbert B. Blackmon	New Orleans, LA	Br. 124	Cordell M. Miller	Toledo, OH	Br. 100
Jimmy D. Womack	Atlanta, GA	Br. 73	Ivory Brimmer Jr.	New Orleans, LA	Br. 124	David E. Venzke	Toledo, OH	Br. 100
Charles W. Young	Atlanta, GA	Br. 73	Milton Burns	New Orleans, LA	Br. 124	Terrance A. Lane	Willoughby, OH	Br. 3688
Grady M. Asbell	Tifton, GA	Br. 1150	Anthony Camus Jr.	New Orleans, LA	Br. 124	Andrew A. Nemeth	Willoughby, OH	Br. 3688
Melvin C. Ball	Tifton, GA	Br. 1150	Charles A. Claverie III	New Orleans, LA	Br. 124	Lamar H. Wilson	Oklahoma City, OK	Br. 458
Charles M. Moore	Tifton, GA	Br. 1150	Emile F. Combe	New Orleans, LA	Br. 124	Jerry L. Canton	Tulsa, OK	Br. 1358
Lonnie G. Kesler	Toccoa, GA	Br. 2584	Fredrick R. Conley	New Orleans, LA	Br. 124	Thomas W. Godfrey	Tulsa, OK	Br. 1358
Joe L. Langston	Trion, GA	Br. 3205	Peter A. Crutti Jr.	New Orleans, LA	Br. 124	Charles T. Bonchonsky	Pittston, PA	Br. 162
Edwin E. Norris	Warrenton, GA	Br. 3371	Avery J. Dagonis III	New Orleans, LA	Br. 124	Joseph G. Danko	Pittston, PA	Br. 162
Melvyn J. Leong	Pearl City, HI	Br. 4682	Roger Darenbourg	New Orleans, LA	Br. 124	Anthony L. Ginocchietti	Pittston, PA	Br. 162
Gregg K. Tanaka	Pearl City, HI	Br. 4682	Clinton J. Fleury	New Orleans, LA	Br. 124	George N. Morgan	Pittston, PA	Br. 162
Junich C. Uno	Pearl City, HI	Br. 4682	Curtis A. George	New Orleans, LA	Br. 124	Albert Orlando Jr.	Pittston, PA	Br. 162
Harold Baumrucker	Streator, IL	Br. 287	Gerald J. Grandpre	New Orleans, LA	Br. 124	George G. Oschal	Pittston, PA	Br. 162
Timothy Kozak	Streator, IL	Br. 287	Irwin A. Lagarde	New Orleans, LA	Br. 124	Ralph R. Rostock	Pittston, PA	Br. 162
Jerry L. Bayler	Urbana, IL	Br. 784	Ralph R. Lagrue	New Orleans, LA	Br. 124	Lawrence J. Stella	Pittston, PA	Br. 162
Craig E. Benedict	Urbana, IL	Br. 784	Charles D. Lowe	New Orleans, LA	Br. 124	Larry B. Black Sr.	Cayce-W. Columbia, SC	Br. 4616
Robert J. Douglas	Urbana, IL	Br. 784	Byron A. McDonald	New Orleans, LA	Br. 124	Alvin B. Davis	Cayce-W. Columbia, SC	Br. 4616
Robert L. Goodknight	Urbana, IL	Br. 784	John H. Mile	New Orleans, LA	Br. 124	Otha E. Lindsey	White Pine, TN	Br. 1256
Melvin D. Goodman	Urbana, IL	Br. 784	Kenneth A. Monette	New Orleans, LA	Br. 124	Dennis R. Shockley	White Pine, TN	Br. 1256
Timothy J. Jesse	Urbana, IL	Br. 784	Lonnie C. Renfroe	New Orleans, LA	Br. 124	Johnny A. Estridge	Appalachia, VA	Br. 4582
Ronald S. Jones	Urbana, IL	Br. 784	Hardy A. Richard	New Orleans, LA	Br. 124	Graham L. Shifflett	Charlottesville, VA	Br. 518
Maurice W. Knocke	Urbana, IL	Br. 784	Donald R. Richardson Sr.	New Orleans, LA	Br. 124	Tommy L. Horn	Richlands, VA	Br. 5457
Ray E. Mahannah	Urbana, IL	Br. 784	Charlie Robinson	New Orleans, LA	Br. 124	Samuel L. Shrader	Richlands, VA	Br. 5457
Dennis J. Miller	Urbana, IL	Br. 784	Warren C. Smith	New Orleans, LA	Br. 124	Kenneth M. Walls	Richlands, VA	Br. 5457
William K. Nash	Urbana, IL	Br. 784	Jerry D. Spruille	New Orleans, LA	Br. 124	Norman J. Beck	Bremerton, WA	Br. 1414
Lewis C. Beem	Indianapolis, IN	Br. 39	Julius J. Toussaint	New Orleans, LA	Br. 124	Donald F. Callahan	Bremerton, WA	Br. 1414
David J. Bogard	Indianapolis, IN	Br. 39	Lawrence E. Walker	New Orleans, LA	Br. 124	Donald J. Fox	Bremerton, WA	Br. 1414
Marian R. Byrd	Indianapolis, IN	Br. 39	Ronald J. White	New Orleans, LA	Br. 124	Charles O. Murphy	Bremerton, WA	Br. 1414
Larry R. Cargal	Indianapolis, IN	Br. 39	Richard A. Williams	New Orleans, LA	Br. 124	Richard C. Stansberry	Bremerton, WA	Br. 1414
Robert E. Douglas	Indianapolis, IN	Br. 39	Roland E. Williams	New Orleans, LA	Br. 124	Dean P. Elken	Amery, WI	Br. 6216
Mark Galovic	Indianapolis, IN	Br. 39	William S. Schaeffer	Battle Creek, MI	Br. 262	Charles J. Hughes	Amery, WI	Br. 6216
Gary W. Gray	Indianapolis, IN	Br. 39	James L. Simmet	Sebewaing, MI	Br. 6530	Duane E. Riley	Amery, WI	Br. 6216
Thomas D. Jackson Jr.	Indianapolis, IN	Br. 39	Sonia M. Stark	Minneapolis, MN	Br. 9	Phillip H. Barritt	Barron, WI	Br. 4124
Frederick R. McNorton	Indianapolis, IN	Br. 39	Gary A. Weihl	Minneapolis, MN	Br. 9	George H. Carter	Clintonville, WI	Br. 1890
Kenneth D. Patterson	Indianapolis, IN	Br. 39	Roger W. Suey	Fremont, NE	Br. 89	Orville A. Noak	Clintonville, WI	Br. 1890
Thomas L. Ray	Indianapolis, IN	Br. 39	Richard J. Hudziak	Elizabeth, NJ	Br. 67	Dee R. Shelley	Clintonville, WI	Br. 1890