



THANK YOU

In this special veterans-focused issue of *The Postal Record*, we honor the veterans in our ranks and list the members of the NALC Veterans Group. We also bring you stories of individual veterans. We report on a Vietnam-era vet and retired letter carrier who writes mystery novels (see page 18). We tell the story of a veteran who, after seeing a sign seeking a kidney donor on his route, saved the life of a stranger by donating one of his kidneys (see page 20). And we write about a carrier whose service dog accompanies him as he cases the mail and delivers his route, helping him overcome anxiety resulting from his service in the Gulf War (see page 16).

Each year on Nov. 11, America honors its military veterans. Veterans Day is the holiday set aside to celebrate the men and women who served in the armed forces, whether active duty, reserves or National Guard, and to reflect on their sacrifices.

About 1 in 5 active and retired letter carriers are veterans. To recognize their service and provide them with resources, the union created the NALC Veterans Group in 2015. Since then, membership has grown to 18,273 veteran letter carriers who stand ready to help other veterans.

“NALC honors our veterans—every day of the year—through the NALC Veterans Group,” NALC President Fredric Rolando said. “Though they’ve traded uniforms, veteran letter carriers still serve their country with their can-do attitudes.”

The list that follows consists of members of the NALC Veterans Group—it is not a list of all veterans in the NALC. Information on joining the NALC Veterans Group is included in this article.

Membership in the Veterans Group provides access to information and tools specific to veterans’ rights and benefits.

The Postal Service, as one of the largest civilian employers of military veterans, is the beneficiary of the

commitment and reliability of veterans. This same level of devotion and allegiance also has made the NALC Veterans Group one of the strongest and most successful of veteran organizations in the labor movement.

Led by Assistant to the President for Community Services Christina Vela Davidson, an Army veteran, the NALC Veterans Group provides useful information and resources to members and encourages their efforts to help each other and their communities.

“As any person who has served in the military knows, good things happen when we stick together,” Davidson said. “I’ve seen it firsthand as a disabled veteran, and I truly believe in veterans helping veterans.”

The Veterans Group saluted all veterans at the 2022 NALC Biennial Convention in Chicago with a Letter Carrier Cheer. In addition, Veterans Group members held a ruck march fundraising event on the shore of Lake Michigan, raising \$26,244 in donations to aid homeless veterans in the Chicago area and to help empower other veterans to take control of their transition to civilian living. NALC matched that amount, bringing the total donation to \$52,488.

Membership in the Veterans Group is open to any NALC member or Auxiliary member with past or current military service. **Membership is not automatic—NALC does not have a record of every member who is a veteran.** To join, go to nalc.org/veterans and fill out and print the membership form, then mail the completed application to: NALC Veterans Group, National Association of Letter Carriers, 100 Indiana Ave. NW, Washington, DC 20001-2144 or go to nalc.org/member-benefits/join-the-nalc-veterans-group to send an email.

Upon joining the Veterans Group, members receive a lapel pin as a symbol of gratitude for their military service and membership in NALC. They also receive the *NALC Veterans Guide*, a handbook full of valuable information for active and retired carriers who



You continue to serve your country—
THANK YOU!

Free
to join

NALC Veterans Group

Complete this form and mail it to:
NALC Veterans Group, c/o NALC,
100 Indiana Ave., N.W., Washington, DC 20001-2144

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

NALC BRANCH NUMBER: _____ BRANCH OF SERVICE: _____

I BELONG TO THE FOLLOWING VETERAN GROUP(S):

AMERICAN LEGION DISABLED AMERICAN VETERANS VETERANS OF FOREIGN WARS
 OTHER: _____

FOR YOUR SERVICE

are veterans or are currently serving in a reserve component of the armed forces or in the National Guard.

Veterans Group members also may purchase exclusive merchandise from the NALC Store. This includes the new army green dri-fit Veterans shirt and black camo ruck march shirt. Remember: the purchase of these items allow us to do new Veterans Group projects at national conventions.

To shop, go to nalc.org/store. All products are union-made in the USA.

The Veterans Group has compiled useful resources for members and keeps up with the latest news related to veterans. The resources include detailed information about:

- Veterans' preference in federal and postal hiring.
- Retirement credit for military service. Known as "military buy-back," credit for military service allows letter carriers and other federal employees who are veterans to receive credit for their military service time, to be added to their years of civil service with the government, increasing their retirement annuity.

- The Uniformed Services Employment and Reemployment Rights Act (USERRA). This law protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service. USERRA prohibits employers from discriminating against past and present members of the uniformed services.
- Military and Wounded Warriors leave.
- Medical and mental health rights and resources.
- Dual coverage for workers' compensation under the Office of Workers' Compensation Programs and Department of Veterans Affairs.

Full information is available in the NALC *Veterans Guide*.

The Veterans Group website, nalc.org/veterans, includes news reports on pending legislation and other important topics. The NALC *Veterans Guide* can be downloaded from the site.

To recognize the veterans in our ranks who have joined the NALC Veterans Group, the names of the members as of Oct. 6 are listed in this special Veterans Day issue.

The list on the pages that follow are members of the NALC Veterans Group. If you're a veteran and your name doesn't appear in this list, use the sign-up card on page 22 to join the NALC Veterans Group.

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Joseph B. Brown Jr.
Booker T. Carroll
Walter W. Colburn
Charles W. Doucet
Charles L. Duncan
Marilyn Evans
Artegas L. Felder
Henry J. Horn
Russell C. Hudson
Christopher D. Lambert
Joseph A. Lewis
Marta L. Mass
Robert H. McSwain
Cavanaugh Moore
Ralph G. Norman
Carmen D. Penny
Ronald A. Reader
Henry L. Robinson
Lloyd M. Sager
Charlie W. Wood
Br. 448, Anniston
Glenn E. Gilbert
Terry Hall
Gary W. Hill
George F. Rivers
Bridget P. Sheats
Willie C. Wall

Br. 462, Huntsville

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David T. Jefferson
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Freddie L. Moore
Randall L. Morgan
Billy Parks
James E. Petty Jr.
John D. Rodgers
James H. Simmons
Noah S. Wells Jr.
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Willie D. Dunning III
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Richard L. James
Benjamin L. Johnson
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Marcia E. Johnson
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Michael T. Reed
Jim E. Rivers
Edward G. Roebuck
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Willie J. Shiver
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Johnny W. Swilley
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Johnny Watson
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Steven D. Wiley
Robert F. Wyatt

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Lee C. Proper

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Adrian Moctezuma
Antonio Peralta
Martin J. Schaeffbauer
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Scott A. Dean
Russell L. Diana
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Marlin D. Fordham

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Reuben C. Gardella
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Richard L. Tyler
Rudy F. Valenzuela
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Nicholas Villa
John G. Wahlers
Ralph L. Walton
Sherry R. Ward

Br. 2417, Nogales

Eugenio Y. Bracamonte
Rafael E. Gracia
Jesus A. Mojardin

Br. 4761, Ajo

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Ronald N. Taoka

Br. 5850, Lake Havasu City

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Michael F. Boger
John J. Linnenkamp
Jason Martinez
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Baron J. Yankowitz
Br. 6156, Sun City
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Paul D. Bocconcelli

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Ronald D. Durrance
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Jennifer Lary
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David L. Perez
Greg S. Perry
Johnny J. Reed
Theodore B. Samplin
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Sergio L. Uriel
Roman Valenciano
Gerald C. Wackerfuss
Scott A. Waugh
Robert D. Williams
Felipe Zavala

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Michael J. Breen
Cedric L. Brown
Thomas P. Brown
Arch L. Bullock III
Ronald L. Cloud
Isidore M. Daniels
Jeffery T. Dyer
Gary W. Fair
Bobby D. Fuller
James L. Gussnell
Jeremy C. Hayes
Billy G. Johnson
Danny Lyle
Erik C. Martin
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Owen Mkanadwire
Jonathan Montgomery
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Kennie G. Notto
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Gerard L. Pickett
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Harold W. Mainyer
Anthony C. Martin
Robert A. Roy
Jeffrey B. Smith
Raymond L. Stovall Jr.
Terry D. Stubbs

This list is of members of the NALC Veterans Group. If you're a veteran and your name doesn't appear in this list, use the sign-up card on page 22 to join the NALC Veterans Group.

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Hugh J. Loftis
Robert J. Miller
Donald E. Morrison
Edward T. Rice
Larry J. Schnebly
Michael E. Sharp
Anthony L. Testa
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Michael Horton
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James M. Lawson
Joseph E. McQuay
Gregory C. Meyers
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Quentin J. Shavalia
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Carl J. Vincent
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Jimmy R. Cummings
Anthony Duran
Eric Durham
Jesus J. Esparza Jr.
Rodney H. Fairweather
Barry Fox
Eaton E. Francisco
Karl O. Fretlon
Edward H. Garcia
Marcos L. Garcia
Nelson G. Garcia
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When an active letter carrier dies...

- Notify the employee's immediate supervisor, postmaster and Human Resources Shared Service Center (HRSSC) at 877-477-3273. HRSSC will advise about any benefits payable, and how to apply for them. It will provide and render assistance in completing the application for death benefits under the employee's retirement system, as well as the claim for death benefits—Federal Employees' Group Life Insurance (FGLI) and claim for unpaid compensation.
- Notify the Thrift Savings Plan (TSP) at 877-968-3778.
- Notify the letter carrier's NALC branch.
- If the employee was a veteran, notify Veterans Affairs at 800-827-1000.
- Call the Social Security Administration at 800-772-1213.
- Notify banks and other financial institutions.
- Notify insurance companies (life, health, home, automobile, etc.). If the employee had a policy with NALC's Mutual Benefit Association (MBA), call 202-638-4318 between 8 a.m.-3:30 p.m. EST, or write to MBA, 100 Indiana Ave. NW, Suite 510, Washington, DC 20001-2144.
- If the employee had health insurance through the NALC Health Benefit Plan, call 888-636-6252. If the employee had health insurance through a different Federal Employees Health Benefits (FEHB) plan, call the number on the back of the insurance card. Health insurance coverage for a surviving spouse and dependent children continues automatically if the employee had family coverage at the time of death and if a monthly survivor annuity is payable.
- Obtain a sufficient number of death certificates for your needs from the mortuary.