

# What you need to know about Project 2025



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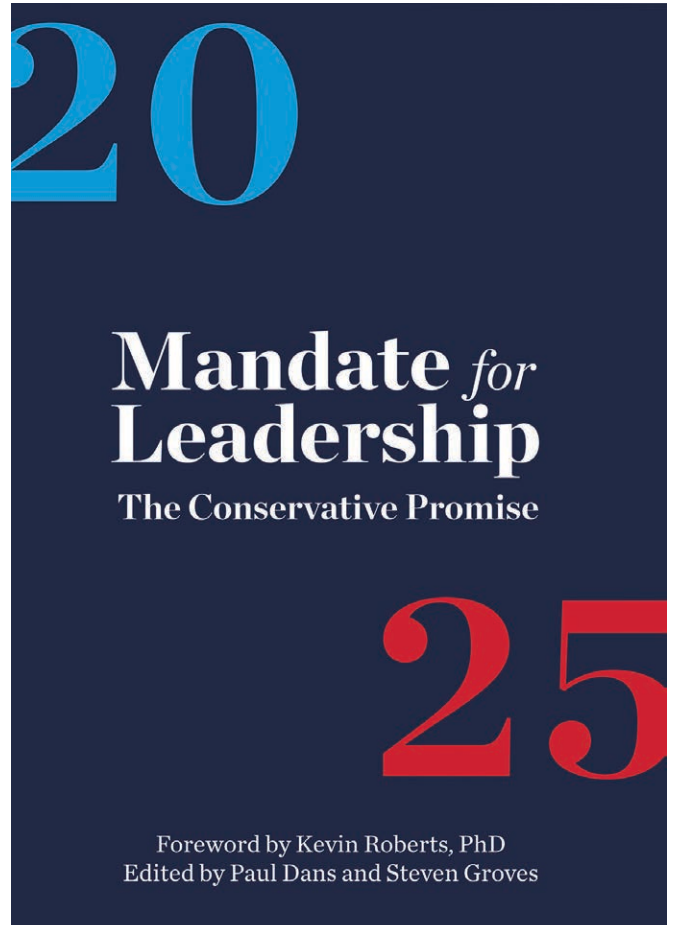
A significant portion of this issue of *The Postal Record* is dedicated to the upcoming election. When taking a full look at the election and assessing everything that is at stake, it's impossible to ignore Project 2025's "Mandate for Leadership: The Conservative Promise."

It is a 920-page document spearheaded by the Heritage Foundation, a conservative think tank, and written by at least 140 Trump advisers detailing their plan for a second term. While the former president has distanced himself from the proposal, his running mate, Sen. JD Vance, has embraced it publicly. Project 2025 is expected to be a road map in policymaking should the former president win reelection to a second term.

The document encourages dismantling public-sector unions and urges Congress to "consider whether public-sector unions are appropriate in the first place." It calls for cuts to federal employee benefits, claiming they are an "extravagance" that "deserves close scrutiny." Additionally, it calls for bringing back an order from the first Trump administration, Schedule F.

**"At worst, it's a blueprint for provisions to expand presidential power, limit checks and balances, take aim at the federal government, and promote pro-corporate policies that would harm working families and unions."**

Through an executive order, Schedule F would be a new category that would reclassify tens of thousands of federal employees and exempt them from being protected by civil service rules, which could result in their firings and replacements or vacancies. While Schedule F would not affect letter carriers, it threatens fellow public servants' job security. As it relates to broader workers' rights, organizing and collective bargaining, Project 2025 would hinder transparency and allow employers to secretly hire union-busting consultants. It would make it harder to join a union by calling for discarding card checks and exclusively using secret ballots. It would allow companies to decertify a union even if they are already in the middle of contract negotiations.



In addition to provisions that would harm federal employees and all unions, Project 2025 calls for eliminating the Department of Education and moving the Justice Department and its law enforcement arms under presidential power. There are policies that affect civil rights and liberties, immigration and more. It is a radical agenda that, if enacted, would change our government's functionality and our country's trajectory.

The AFL-CIO has created an informative guide to Project 2025 that is available at [betterinaunion.org/project-2025](https://betterinaunion.org/project-2025).

**At best, Project 2025 is a salacious, nonsensical policy document written by ultra-conservatives that will never see the light of day. At worst, it's a blueprint for provisions to expand presidential power, limit checks and balances, take aim at the federal government, and promote pro-corporate policies that would harm working families and unions.**

What is clear is that Project 2025 is dangerous for the future of our jobs and retirements, the Postal Service, our government, and our democracy. Therefore, it comes as no surprise that we will do all in our power to ensure that it never comes to fruition, no matter what happens in November.