

NALC makes HQ, regional appointments

NALC President Brian L. Renfroe appointed several members to union positions in November.



Anthony Bossi

The president named **Anthony Bossi** of Massachusetts Northeast Merged Branch 25 as a regional administrative assistant (RAA) for Region

14 (central and eastern Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont).

Bossi began his postal career in 2006 as a part-time flexible (PTF) in Cambridge, MA, and transferred to Lowell, MA, in 2014. He has served as a steward, assistant secretary, secretary and vice president for Branch 25. He completed Step B training in 2017 and graduated from Formal A and Beyond training in 2018. After completing arbitration advocate training in 2019, Bossi became a national assigned assistant (NAA) for Region 14. In 2024, he was named a regional grievance assistant (RGA) for Region 14 and Region 15 (western Connecticut, northern New Jersey, New York, and the territories of Puerto Rico and the Virgin Islands), a position he held until he became RAA.

Bossi graduated from the NALC Leadership Academy in 2023.



Yvette Kinard

Yvette Kinard, a member of New York, NY Branch 36, was appointed by Renfroe as a new RAA for Region 15.

Kinard began carrying mail

in 2001. She has served her branch in several capacities, including as Formal A officer, direct of education, newsletter editor, Employee Assistance Program liaison, Customer Connect coordinator and food drive coordinator. She received dispute resolution team (DRT) training in 2022 and was a DRT member.

Kinard graduated from the NALC Leadership Academy in 2023.

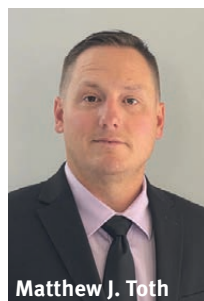


Jim Langlois

The president named **Jim Langlois** of Pawtucket, RI Branch 55 as a legislative and political organizer (LPO) as part of NALC Headquarters staff.

Langlois was hired as a casual in 1990 and worked his way up to full-time regular in 1996. He served his branch as a steward, chief steward and MDA coordinator. He served as branch vice president from 2001 to 2007 and then president until June 1. While branch president, he also served as Letter Carrier Political Fund (LCPF) coordinator.

Langlois also was active in the Rhode Island State Association, including serving as letter carrier congressional liaison (LCCL) and vice president.



Matthew J. Toth

President Renfroe named **Matthew J. Toth** of Elyria, OH Branch 196 to Headquarters staff as an LPO.

A third-generation letter carrier, Toth first

carried the mail in 2016. He served his branch as steward and then was elected assistant secretary-treasurer in 2017. He became vice president in 2020, executive vice president in 2021 and president in 2023, a position he held until his appointment as LPO. Toth also served as the Office of Workers' Compensation Programs (OWCP) representative for his branch, as well as a LCCL.

Toth graduated from the NALC Leadership Academy in 2023.



Dustin DeCastro

The president appointed **Dustin DeCastro** of Akron, OH Branch 148 as an RGA for Region 11 (upstate New York and Ohio).

DeCastro joined USPS in 2000. He served Branch 148

as a steward and then was elected sergeant-at-arms in 2015, vice president in 2018 and president in 2021. He served another term as vice president beginning in 2024 until his appointment as RGA.

He received Formal A and Beyond training in 2017. He has served as an arbitration advocate and as a regional steward training instructor. He worked as an NAA and outside steward for Region 11 since 2023.

DeCastro graduated from the NALC Leadership Academy in 2024.



Brad Jasper

President Renfroe named **Brad Jasper** of Yonkers, NY Branch 387 a new RGA for Region 15.

Jasper joined USPS in 2010 as a

transitional employee (TE) and became a city carrier assistant (CCA) in 2013, converting to career carrier the following year. His branch activities included service as a steward, chief steward and food drive coordinator. He was elected branch vice president in 2018, and he became an NAA for Region 15 the same year, positions he held until his appointment as RGA.

He also worked on the Next Generation Delivery Vehicle (NGDV) task force and received Formal A and Beyond and arbitration advocate training.

Jasper graduated from the NALC Leadership Academy in 2017.



Kollin Luman

The president chose **Kollin Luman** of Portland, OR Branch 82 to be a full-time advocate (FTA) as part of NALC Headquarters staff. FTAs provide additional resources for arbitrations.

Luman began his postal career as a TE in 2011 and became a CCA before converting to career status. He served his branch as a steward and Formal A steward, and as an outside steward for Region 2 (Alaska, Idaho, Montana, Oregon, Utah and Washington). From 2017 to 2019, he served as assistant secretary-treasurer for the Oregon State Association.

His other roles have included regional training facilitator and arbitration advocate since 2020, and in 2023 he attended Step B training.

Luman graduated from the NALC Leadership Academy in 2023.

President Renfro appointed **Zacharias Finley** of Midland, TX



Zacharias Finley

Branch 3792 as a regional office assistant for Region 10 (New Mexico and Texas).

Finley began carrying the mail as a CCA in Midland in 2019.

He became a steward for his branch the day he completed his probationary period and became a career carrier the following year. Finley served on a route evaluation and adjustment team as part of the TIAREAP route adjustment process.

He taught classes at the last two regional training schools, including one class he created, and served as an outside steward for the Region 10 office. He took arbitration advocacy training in 2024. He attended Advanced Formal A and Beyond training in 2025.

Finley graduated from the NALC Leadership Academy in 2024.

In addition, President Renfro appointed two Headquarters-based letter carrier staff members to the field.



Tamara Twinn

The president appointed **Tamara Twinn** of Albuquerque, NM Branch 504 as RAA for Region 10. Twinn began carrying mail in Albuquerque in 2006. She served

as steward, Formal A representative, legislative coordinator and LCPF coordinator for her branch. She also was vice president of the New Mexico State Association.

Twinn transferred to Englewood, CO, in 2020 and joined Centennial

Branch 5996, where she served as recording secretary, shop steward, Formal A representative and LCPF coordinator.

She was a member of the Colorado State Association executive board and a LCCL. She also served on the executive board for the Colorado AFL-CIO. She was an arbitration advocate and was named Activist of the Year at the Region 10 Spring Training School in 2020. Twinn became an assistant to the president in October 2021. She transferred back to New Mexico in 2022 and rejoined Branch 504.

Twinn graduated from the NALC Leadership Academy in 2017.



Mandy Hankins

President Renfro appointed **Mandy Hankins** as RGA for Region 6 (Kentucky, Indiana and Michigan).

Hankins began carrying the mail as a casual in West

Bloomfield, MI, in 2003, becoming a part-time flexible the following year. She joined North Oakland County, MI Branch 320 and served the branch in a variety of ways, including as steward, newsletter editor, trustee, Muscular Dystrophy Association coordinator and vice president. In 2018, Hankins transferred to Mid-Michigan Branch 256 and became president of that branch the following year. She was appointed an assistant to the president at NALC Headquarters in 2023.

Hankins also has served NALC as a local business agent and arbitration advocate.

She graduated from the NALC Leadership Academy in 2014. **PR**