

Monthly FERS annuity payments for letter carriers who retire on June 1, 2026

The Federal Employees Retirement System (FERS) covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at Minimum Retirement Age (MRA) plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of FERS

coverage, divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on June 1, 2026. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step P carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service ²	City Carrier / High-3 Average ¹ : 79,299			Carrier Technician / High-3 Average ¹ : 80,964		
	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴
20	\$1,322	\$132	\$1,189	\$1,349	\$135	\$1,214
21	1,388	139	1,249	1,417	142	1,275
22	1,454	145	1,308	1,484	148	1,336
23	1,520	152	1,368	1,552	155	1,397
24	1,586	159	1,427	1,619	162	1,457
25	1,652	165	1,487	1,687	169	1,518
26	1,718	172	1,546	1,754	175	1,579
27	1,784	178	1,606	1,822	182	1,640
28	1,850	185	1,665	1,889	189	1,700
29	1,916	192	1,725	1,957	196	1,761
30	1,982	198	1,784	2,024	202	1,822
31	2,049	205	1,844	2,092	209	1,882
32	2,115	211	1,903	2,159	216	1,943
33	2,181	218	1,963	2,227	223	2,004
34	2,247	225	2,022	2,294	229	2,065
35	2,313	231	2,082	2,361	236	2,125
36	2,379	238	2,141	2,429	243	2,186
37	2,445	245	2,201	2,496	250	2,247
38	2,511	251	2,260	2,564	256	2,307
39	2,577	258	2,320	2,631	263	2,368
40	2,643	264	2,379	2,699	270	2,429
Each additional year ⁵	66.08	6.61	59.47	67.47	6.75	60.72

1. High-3 averages for both grades (formerly levels) are for carriers who have worked full time on a continuous basis between June 1, 2023, and May 31, 2026, at Step O/P.

2. Years of service includes any unused sick leave.

3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50 percent of basic annuity) to a surviving spouse.

4. If covered by the NALC Health Benefit Plan, a further deduction of either \$635.51 per month if for self plus one (PSHB code 77C), \$579.41 if for self and family (PSHB code 77B), or \$262.47 if for self only (PSHB code 77A) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.

5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1 percent per year, it is highly unlikely that any FERS employee will ever exceed the 80 percent maximum limit under CSRS.

6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10 percent—their annuities are calculated at 1.1 percent times years of service times high-3 average salary.