Monthly FERS annuity payments
for letter carriers who retire on Nov. 1, 2026

The Federal Employees Retirement System (FERS) covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at Minimum Retirement Age (MRA) plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of FERS coverage, divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on Nov. 1, 2026. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step P carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

	City Carrier / High-3 Average[1]: 80,342			Carrier Technician / High-3 Average[1]: 82,029		
Years of Service[2]	Basic Annuity	Max. Survivor Deduction[3]	Max. Survivor Reduced Annuity[4]	Basic Annuity	Max. Survivor Deduction[3]	Max. Survivor Reduced Annuity[4]
20	$1,339	$134	$1,205	$1,367	$137	$1,230
21	1,406	141	1,265	1,436	144	1,292
22	1,473	147	1,326	1,504	150	1,353
23	1,540	154	1,386	1,572	157	1,415
24	1,607	161	1,446	1,641	164	1,477
25	1,674	167	1,506	1,709	171	1,538
26	1,741	174	1,567	1,777	178	1,600
27	1,808	181	1,627	1,846	185	1,661
28	1,875	187	1,687	1,914	191	1,723
29	1,942	194	1,747	1,982	198	1,784
30	2,009	201	1,808	2,051	205	1,846
31	2,076	208	1,868	2,119	212	1,907
32	2,142	214	1,928	2,187	219	1,969
33	2,209	221	1,988	2,256	226	2,030
34	2,276	228	2,049	2,324	232	2,092
35	2,343	234	2,109	2,393	239	2,153
36	2,410	241	2,169	2,461	246	2,215
37	2,477	248	2,229	2,529	253	2,276
38	2,544	254	2,290	2,598	260	2,338
39	2,611	261	2,350	2,666	267	2,399
40	2,678	268	2,410	2,734	273	2,461
Each additional year[5]	66.95	6.70	60.26	68.36	6.84	61.52

1. High-3 averages for both grades (formerly levels) are for carriers who have worked full time on a continuous basis between Nov. 1, 2023, and Oct. 31, 2026, at Step O/P.
2. Years of service includes any unused sick leave.
3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50 percent of basic annuity) to a surviving spouse.
4. If covered by the NALC Health Benefit Plan, a further deduction of either $635.51 per month if for self plus one (PSHB code 77C), $579.41 if for self and family (PSHB code 77B), or $262.47 if for self only (PSHB code 77A) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.
5. Under FERS rules, there is no maxiumum allowable yearly annuity. However, given the FERS formula of 1 percent per year, it is highly unlikely that any FERS employee will ever exceed the 80 percent maximum limit under CSRS.
6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10 percent—their annuities are calculated at 1.1 percent times years of service times high-3 average salary.