

# Monthly FERS annuity payments for letter carriers who retire on Aug. 1, 2026

**T**he Federal Employees Retirement System (FERS) covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at Minimum Retirement Age (MRA) plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of FERS

coverage, divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on Aug. 1, 2026. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step P carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service <sup>2</sup>	City Carrier / High-3 Average <sup>1</sup> : 79,740			Carrier Technician / High-3 Average <sup>1</sup> : 81,414		
	Basic Annuity	Max. Survivor Deduction <sup>3</sup>	Max. Survivor Reduced Annuity <sup>4</sup>	Basic Annuity	Max. Survivor Deduction <sup>3</sup>	Max. Survivor Reduced Annuity <sup>4</sup>
20	\$1,329	\$133	\$1,196	\$1,357	\$136	\$1,221
21	1,395	140	1,256	1,425	142	1,282
22	1,462	146	1,316	1,493	149	1,343
23	1,528	153	1,376	1,560	156	1,404
24	1,595	159	1,435	1,628	163	1,465
25	1,661	166	1,495	1,696	170	1,527
26	1,728	173	1,555	1,764	176	1,588
27	1,794	179	1,615	1,832	183	1,649
28	1,861	186	1,675	1,900	190	1,710
29	1,927	193	1,734	1,968	197	1,771
30	1,993	199	1,794	2,035	204	1,832
31	2,060	206	1,854	2,103	210	1,893
32	2,126	213	1,914	2,171	217	1,954
33	2,193	219	1,974	2,239	224	2,015
34	2,259	226	2,033	2,307	231	2,076
35	2,326	233	2,093	2,375	237	2,137
36	2,392	239	2,153	2,442	244	2,198
37	2,459	246	2,213	2,510	251	2,259
38	2,525	253	2,273	2,578	258	2,320
39	2,592	259	2,332	2,646	265	2,381
40	2,658	266	2,392	2,714	271	2,442
Each additional year <sup>5</sup>	66.45	6.64	59.80	67.85	6.78	61.06

1. High-3 averages for both grades (formerly levels) are for carriers who have worked full time on a continuous basis between Aug. 1, 2023, and July 31, 2026, at Step O/P.

2. Years of service includes any unused sick leave.

3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50 percent of basic annuity) to a surviving spouse.

4. If covered by the NALC Health Benefit Plan, a further deduction of either \$635.51 per month if for self plus one (PSHB code 77C), \$579.41 if for self and family (PSHB code 77B), or \$262.47 if for self only (PSHB code 77A) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.

5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1 percent per year, it is highly unlikely that any FERS employee will ever exceed the 80 percent maximum limit under CSRS.

6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10 percent—their annuities are calculated at 1.1 percent times years of service times high-3 average salary.