

Negotiations continue; NALC to hold Collective-Bargaining Conference

As this magazine was going to press, NALC and the Postal Service had completed seven weeks of negotiations for a new collective-bargaining agreement for city letter carriers. NALC has presented and discussed more than six dozen proposals on a multitude of subjects designed to improve wages, hours and working conditions.

NALC still has additional proposals to submit and will do so as the parties continue negotiations. Collective-bargaining subcommittees comprised of each member of NALC's Executive Council and Headquarters letter carrier staff helped create our proposals from the ideas we received from rank-and-file bargaining committees, delegates at past national conventions who adopted our official bargaining positions, branch and state leaders at the 2025 national rap session, and members from all over the country who offered their feedback.

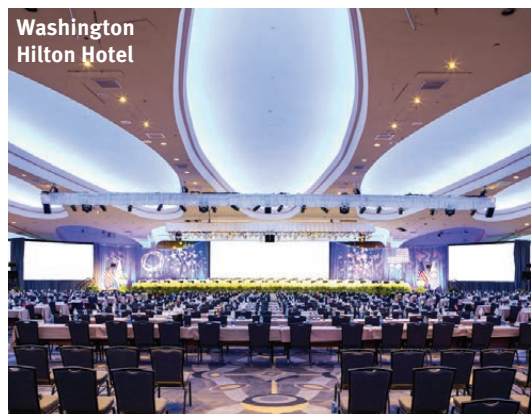
Although official negotiations with the Postal Service have only been taking place for the last seven weeks, the collective-bargaining subcommittees have been in place crafting proposals and ideas to achieve NALC's goals for the past eight months.

As we continue negotiating with the Postal Service to present and discuss the union's work rule and economic proposals, NALC is simultaneously preparing for interest arbitration in the event a negotiated agreement cannot be reached. If an agreement cannot be reached that rewards America's letter carriers for the hard work they do day in and day out, NALC will not hesitate to present our demands and argue our case in front of an arbitrator.

NALC to hold conference

A Collective-Bargaining Conference is set for June 1-3 at the Washington Hilton Hotel in Washington, DC. Due to space constraints, attendance at the conference is limited to one representative from each branch and state association. Only the branch or state president or their designee may attend.

A registration process has been created online through the Members Only Portal on the NALC website. Branch and state presidents must go into the "Meetings Menu" tab and select "Meetings Registration by Officers," and then click "Collective-Bargaining



Conference" to register themselves or their authorized designee.

The conference will begin with registration check-in from noon to 5 p.m., followed by an opening session and welcome reception at 5:30 p.m. on June 1. Sessions run all day, starting at 9 a.m. on June 2 and 3.

NALC has arranged a block of rooms at the Washington Hilton Hotel for June 1-4 at a rate of \$299/night plus tax for a single/double room. For reservations, go to the NALC website or call 202-483-3000 and mention Group Code 973. The deadline for making hotel reservations is May 11. **PR**

President Renfroe appoints NBA

On April 20, NALC President Brian L. Renfroe appointed Allan Rios as national business agent (NBA) for Region 1 (California, Hawaii, Nevada and Guam) to fill the vacancy left by Keisha Lewis, who resigned the position when she won election as Garden Grove, CA Branch 1100 president. His appointment was effective immediately. Rios, a member of Branch 1100, joined the Postal Service in 1996 as an NTE casual employee delivering mail in Pomona, CA.

Rios began his advocacy for letter carriers when he became a shop steward in 2009, then served as area shop steward, local business agent and arbitration advocate, and in 2012 worked as a dispute resolution team representative. In 2015, President Fredric V. Rolando appointed him as a regional administrative assistant for Region 1, a position he held until his appointment as NBA. Rios is also a graduate of the NALC Leadership Academy Class 16. **PR**

