



— ★ —
THANK YOU
for your
SERVICE
— ★ —

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Nov. 11 is the day Americans celebrate our military veterans. We pause to recognize and thank the men and women who served in the armed forces, whether active duty, reserves or National Guard.

The holiday began as Armistice Day in 1919, celebrating the end of World War I on Nov. 11 the previous year. Congress made it a permanent legal holiday in 1938, and in the wake of World War II, it became a day to honor all veterans in 1954.

The Postal Service is among the largest civilian employers of veterans. About 1 in 5 NALC members are veterans who went from military uniforms to postal ones. They bring commitment, a sense of mission, and reliability to their postal jobs.

NALC created the NALC Veterans Group in 2015 to honor and to serve the veterans who went on to carry the mail. The Veterans Group provides resources and information that veterans can use, including about military and USPS benefits available to them.

Any NALC member who is a veteran of the Army, Navy, Air Force, Marine Corps, Coast Guard, National Guard or Space Force can join the Veterans Group, but you have to sign up if you want to be a member. The list below contains the names of the nearly 20,000 NALC members who have joined the Veterans Group at press time. If you are a veteran and haven't joined yet, follow the instructions below so you can be listed in *The Postal Record* for next year's Veterans Day issue.

Membership in the Veterans Group provides access to information and tools specific to veterans' rights and benefits.

"If you're a veteran, please join the NALC Veterans Group," NALC Presi-

dent Brian L. Renfroe said, "so that we can both recognize your service and provide you with useful information, including information that applies specifically to veterans working for USPS."

The NALC Veterans Group is led by Assistant to the President for Community Services Christina Vela Davidson, an Army veteran.

"Our success, in the military or the Postal Service, happens when we stick together," Davidson said. "As a disabled veteran, I've experienced this firsthand. I truly believe in veterans helping veterans."

Membership in the Veterans Group is open to any NALC member or Auxiliary member with past or current military service.

Again, membership in the NALC Veterans Group is not automatic—NALC does not have a record of every member who is a veteran. There are several ways to join the Veterans Group. You can fill out the form in *The Postal Record* below and mail it to: NALC Veterans Group, National Association of Letter Carriers, 100 Indiana Ave. NW,

In this special veterans-focused issue of *The Postal Record*, we honor the veterans in our ranks and list the members of the NALC Veterans Group. We also bring you articles about a veteran who continues to give back to his community (see page 26) and a look at how one war shaped the mail as we know it today (see page 22).



You continue to serve your country—
THANK YOU!

NALC Veterans Group

Complete this form and mail it to:
NALC Veterans Group, c/o NALC,
100 Indiana Ave., N.W., Washington, DC 20001-2144

NAME: _____
ADDRESS: _____
CITY, STATE, ZIP: _____
NALC BRANCH NUMBER: _____ BRANCH OF SERVICE: _____

I BELONG TO THE FOLLOWING VETERAN GROUP(S):

☐ AMERICAN LEGION ☐ DISABLED AMERICAN VETERANS ☐ VETERANS OF FOREIGN WARS
☐ OTHER: _____

Free
to join



THANK YOU FOR YOUR SERVICE

This list on the pages that follow is of members of the NALC Veterans Group only. If you're a veteran, you must join the Veterans Group to have your name appear in this list. You can use the sign-up card on page 29 to join the NALC Veterans Group for free.

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Booker T. Carroll
Charles L. Duncan
Marilyn Evans
Artegas L. Felder
Russell C. Hudson
Christopher D. Lambert
Marta L. Mass
Robert H. McSwain
Cavanaugh Moore
Ralph G. Norman
Quincey Northern
Carmen D. Penny
Ronald A. Reader
Gregory Reese
Henry L. Robinson
Willie Robinson Jr.
Lloyd M. Sager

Br. 448, Anniston

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Gary W. Hill
George F. Rivers
Bridget P. Sheats
Willie C. Wall

Br. 462, Huntsville

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Norman C. Dickerson Jr.
Walter R. Gotto

Kenneth C. Harper
Eric D. Hawes
Steven E. Horison
Shansti N. Jalomos
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William E. Johnson
Mary J. Jones
Timothy A. Kirkland
Marin Lee
Freddie L. Moore
Randall L. Morgan
Billy Parks
James E. Petty Jr.
James H. Simmons
Noah S. Wells Jr.
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Scott W. White

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Willie J. Harris
Eric J. Hicks
James Houston
Richard L. James
Benjamin L. Johnson
Derrick W. Johnson
Marcia E. Johnson

Derrick J. King
Vincent L. Lang
Johnny W. Martin
Carman L. Montgomery
Lee E. Portis
Carla P. Prince
Harold W. Ray
Jim E. Rivers
James T. Roberson
Edward G. Roebuck
Nashid A. Rushdan
Earl Safford
John E. Shears
Willie J. Shiver
Roger G. Stephenson
Kirt L. Stokes
Johnny W. Swilley
Reginald D. Thomas
Robert A. Tolson
Dana D. Toney
Michael H. Wade
Johnny Watson
Eugene Williams
Lakia B. Williams
Theoda W. Williams

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Anthony B. Barganier
Duane M. Barnes
Beverly R. Beacham
Roderick L. Belser
James M. Blackburn

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Cedrick E. Brooks
David B. Brown
Herman D. Bryant Jr.
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Craig P. Campbell II
Robert E. Chandler
Felix D. Chapple
Willie A. Clements
Kenneth A. Cleveland
Bobby M. Coleman Jr.
Syrenthia Dean
Tommy Q. Demedecis
Lamar M. Dowkings
Roosevelt Gillispie
Michael L. Griggs
Herbert A. Hammond
Sandra T. Harris
John E. Hedgepeth
Tarvalarr A. Herron
Aaron D. Holt
Otis F. Horn
Jimmie L. Hudson Jr.
Willie J. Hudson Jr.
Jimmy L. Johnkings
Jackie L. Jones
Rodriquez S. Kelly
Lewis H. King
Norma J. King
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Tambalyn L. Mason
James N. McKee

Reuben A. Melton
Keith F. Nelson
Luis M. Pagan
James H. Ragland Jr.
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Willie C. Salter
Larry C. Spencer
Louis A. Trapolino Jr.
Robert T. Turner
Leonard J. Walton Jr.
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Christopher W. Waters
Michael D. Waters
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Princess Woodside
Sterling Wormely

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Clellon D. Parker

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Christopher Combs
Edward L. Pratt Jr.
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Raymond Kidd
Terry P. Lawrence
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Johnny A. Roy
Eric L. Stone
Cathy L. Thomas

Br. 1630, Dothan

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Accacia Hammonds-Cody
Dana L. Irish
David L. Kirkland
John W. Lanton

Washington, DC 20001-2144. You also can download the application or join by email by going to nalc.org/veterans.

Upon joining the Veterans Group, members receive a lapel pin as a symbol of gratitude for their military service and membership in NALC. They also receive the *NALC Veterans Guide*, a compilation of useful information for veteran postal employees. Topics include:

- Veterans' preference in federal and postal hiring.
- Retirement credit for military service. Known as "military buy-back," credit for military service allows letter carriers and other federal employees who are veterans to receive credit for their military service time, to be added to their years of civil service with the government—thereby increasing their retirement annuity.
- The Uniformed Services Employment and Reemployment Rights Act (USERRA). This law protects the job rights of individuals who, voluntarily or involuntarily, leave employment positions temporarily to

undertake military service. USERRA prohibits employers from discriminating against past and present members of the uniformed services.

- Military and Wounded Warriors Leave.
- Medical and mental health rights and resources.
- Dual coverage for workers' compensation under the Office of Workers' Compensation Programs and the Department of Veterans Affairs.

Veterans Group members also can purchase exclusive merchandise from the NALC Store. The proceeds allow members to do Veterans Group projects at NALC national conventions. To shop, go to nalcstore.org. All products are union-made in the USA.

The Veterans Group website, nalc.org/veterans, includes news reports on pending legislation and other important topics. The *NALC Veterans Guide* can be downloaded from the site.

To recognize the veterans in our ranks who have joined the NALC Veterans Group, the names of the members as of Oct. 14 are listed in this special veterans issue.

This list is of members of the NALC Veterans Group only. If you're a veteran, you must join the Veterans Group to have your name appear in this list. You can use the sign-up card on page 29 to join the NALC Veterans Group for free.

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James L. Metcalf
Willie E. Myles
Joshua C. Parker
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Charles C. Rummel
Gabriela E. Salmerson
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Teresa Thayer
Duel M. Wilson Jr.

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Lowell L. Brown
Michael Hutchinson Jr.
Brian C. Parker

Br. 3122, Phenix City

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Parrish L. Shaw
Melvin Tillman

Br. 3359, Fort Payne

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Tim E. Love
Leo J. Nadolny

Br. 3386, Roanoke

Cecil E. Halsey

Br. 6118, Foley

Phillip S. Dean

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Audwin C. Banks
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Terrence H. Chase
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Douglas M. Williams
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Dennis L. McQueen

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Nestor C. Chavez
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Lee C. Proper

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Martin J. Schaeffbauer
Mason D. Todd

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Theodore B. Samplin
Montel H. Scott
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Alan D. Teel
Terrance H. Tolder
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Joe E. Turner
Theodore R. Wampach

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Darrell R. Tighe
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Tony L. Snow
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Carl J. Vincent
Gregory T. Vincent

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Juanchaitra S. Shields

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Carlos Morales

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Ruben Sandoval
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