

72nd Biennial Convention

August 8-12 **McCormick Place Chicago**



POCKET GUIDE



TO THE

NALC CONVENTION

NALC THANKS CHICAGO BRANCH 11

FOR HOSTING THE
72nd BIENNIAL CONVENTION

OFFICERS

PRESIDENT—JULION, MACK

VICE PRESIDENT—FOSTER, ELISE

RECORDING SECRETARY—CAVETT, YOLANDA

TREASURER—PRICE JR., STAFFORD

OWCP/SAFETY & HEALTH REPRESENTATIVE—MORGAN JR., RONALD

ASSISTANT SECRETARY TREASURER—WILLIAMS, JAMES

MBA REPRESENTATIVE—HUDSON, SHEILA

HEALTH BENEFIT REPRESENTATIVE—WHITE, DOMINIQUE

DIRECTOR OF RETIREES—SKRZYPCZYNSKI, PETER

TRUSTEES

FUENTES, ROBERTO

FUNCHES, BRYANT

SYKES, DEREK

AUDITORS

ESTRADA, ERIKA

VALDEZ, TYRONE

BENSON, SHANAYA

SERGEANT-AT-ARMS—BUNDY, CHARLES

BIENNIAL CONVENTION SERGEANT-AT-ARMS

SYKES, DEREK

JAMES, LENELL

ANDERSON, AHMAD

JORDAN, LASHAN

BOYKINS, SHIRLEY

LACEY, JOHN

BROWN, IRVIN

MCCOY, LARRISSA

BROWN, JOSEPH

MILES, HOPE

BUNDY, CHARLES

MURPHY, SHERRON

CALDWELL, ARLETHA

O'BANNER, PATRICE

CANNON-STOKES, TRACI

OGLESBY, TORISHA

CHEATHAM, JOHN

OUSLEY, LINDA

COLE, APRIL

OUTLY, MARSHA

CRAYTON, MILLIE

PRYOR, MELVIN

CROSS-DISMUKES, LAWANA

RODRIGUEZ, PEARL

DANGERFIELD JR., WILLIAM

SCOTT, KIESHA

FOLA, SAMANTHA

STONE, STEPHANIE

FORD, JESSICA

TAYLOR, YOLANDA

GOODMAN, CATHY

TIGUE, ANTWAN

GREEN, DEBBIE

WEBSTER, CHARLENE

HARDEN, JOHN

WILLIAM LINDSEY

JACKSON, STEPHANIE

WILLIAMS, JAMES

TRANSPORTATION

WHITE, DOMINIQUE

OGLESBY, DENON

ARCHIE-SAMS, BRINA

SKRZYPCZYNSKI, PETE

FUENTES, ROBERTO

THIGPEN, ANTOINE

CONTENTS

About the convention center	3
Attendees with disabilities	5
Treating illness or injury	6
Schedule of events	7
Workshops	10
Workshops at a glance	22
Getting to and around Chicago	24
Shuttle bus schedule	25
NALC hotels	26
NALC Auxiliary Convention	27
Exhibitors area	28
Convention and standing committees . .	31
Transportation to NALC Baseball Night .	35
Being recognized by the Chair	36

WELCOME

Welcome to Chicago and the 72nd Biennial
Convention of the National Association of Letter
Carriers.

It's been four years since the 71st convention,
and it's exciting for members of NALC to gather
in person again.

The decisions we make this week will have far-
reaching effects on our efforts to preserve our
employer and our jobs, not to mention the letter
carrier way of life we have worked so hard to cre-
ate for ourselves and our families.

Over the next few days, we will participate in set-
ting the NALC's programs and policies for the
next two years. We come together ready to rise
to the challenges set before us.

We do so drawing upon the sense of tradition
passed down through the generations, the soli-
darity of membership in one of the oldest and
largest labor unions in America, and the inno-
vation that helps our craft remain relevant and
indispensable.

We will also attend informative and educational
workshops and informally discuss with our brothers
and sisters how to meet the challenges we face.

A warm welcome also goes out to the NALC
Auxiliary, concurrently holding its 57th convention
in support of the NALC and its members.

This Pocket Guide will help you navigate your
way through the convention during the next
week. It contains a schedule of events for both
the NALC and the Auxiliary, brief descriptions of
the workshops, and useful information ranging
from emergency medical contacts to transpor-
tation tips that will help make your stay in and
around Chicago more enjoyable. Put it in your
pocket and refer to it often.

Again, a hearty welcome to Chicago to all del-
egates attending the NALC's 72nd Biennial
Convention. We are a union of essential workers!

CONVENTION CENTER

NALC's 72nd Biennial National Convention

and workshops are being held at McCormick Place, 2301 S. Dr. Martin Luther King Jr. (MLK) Drive, Chicago. Signs will direct delegates to the general sessions and workshops.

Convention registration: West Center Lobby – Level 3

Saturday, Aug. 6, 12 p.m. to 5 p.m.

Sunday, Aug. 7, 9 a.m. to 5 p.m.

Monday, Aug. 8, 8 a.m. to 10 a.m.

After this, registration will continue in the NALC Headquarters/Finance Office, Room W178ab:

Mon., Aug. 8, 12 p.m. to 4 p.m.

Tues., Aug. 9, through Thurs., Aug. 11, 8 a.m. to 4 p.m.

Fri., Aug. 12, 8 a.m. to 12 p.m.

General sessions: Exhibit Hall F2 – Level 3

Exhibits: Exhibit Hall F1 – Level 3

Saturday, Aug. 6, 12 p.m. to 5 p.m.

Sunday, Aug. 7, 9 a.m. to 5 p.m.

Mon., Aug. 8, through Thurs., Aug. 11, 8 a.m. to 4 p.m.

Fri., Aug. 12, 7 a.m. to 12 p.m.

NALC's Headquarters Office: Room W178ab

NALC Health Benefit Plan Office: Room W180

Host Branch 11 Office: Room W179a

Auxiliary convention registration: West Center Lobby – Level 3

Auxiliary general sessions: Room W181c

Business Center: Located on Level 2 in the West Building. The center offers a variety of services and office products not available at the NALC Headquarters Office, such as photocopying, office supplies and more. Hours: Saturday, Aug. 6, through Friday, Aug. 12, 8:30 a.m. to 5 p.m.

CONVENTION CENTER

Parking at McCormick Place: There are three main parking lots on the McCormick Place campus. Lot A is the primary parking location for the NALC convention.

Parking Lot Addresses:

Lot A – 2301 South Prairie Avenue

Lot B – 3050 South Moe Drive

Lot C – Fort Dearborn Drive

Lot A: (8' height clearance) is a six level garage with 2,100 parking spaces located on Martin Luther King Drive, adjacent to the West Building. Covered walkways from Lot A leading directly into McCormick Place, Wintrust Arena, Marriott Marquis and Hyatt Regency McCormick Place Hotel also provide added convenience.

- The parking rate is \$25 for up to 16 hours and \$38 from 16 to 24 hours.
- There are no in-and-out privileges.
- Overnight parking is available.
- Lost tickets will pay the \$38 (overnight) fee per day.
- Credit Cards are accepted at the parking pay stations and exit lanes.

BLOOD DRIVE

The American Red Cross will conduct a blood drive at McCormick Place on Wednesday, Aug. 10, from 9 a.m. to 3 p.m. in Room W192bc. Appointments are strongly suggested. To make an appointment, visit redcrossblood.org. (That website also contains information regarding eligibility requirements.) And visit redcrossblood.org/rapidpass to learn more about the Red Cross's RapidPass, a tool that helps blood donors save time.

ATTENDEES WITH DISABILITIES

McCormick Place is in compliance with the Americans with Disabilities Act (ADA) and is prepared to accommodate all visitors. Accessible parking is available in Lot A (located on Martin Luther King Drive), Lot C (located underground in Lakeside Center) and the Hyatt Regency McCormick Place parking garage.

Wheelchair and scooter rental: Scootaround is the exclusive scooter rental service for the NALC 72nd Biennial Convention. They are located at the Coat Check area in the McCormick Place West Building, nearest to Gate 44.

Wheelchair lift vehicles: NALC is providing free shuttle bus service to/from McCormick Place for hotels within the block that are not within walking distance (see page 25). To comply with the provisions of the Americans with Disabilities Act (ADA), a vehicle equipped with a wheelchair lift will be made available during all convention hours on an on-call basis. Requests for use of this service can be made directly by calling the operations manager on site. The number will be listed on bus flyers available at the bell desks in all hotels for which shuttle service is provided.

Deaf or hearing-impaired: General-session video presentations, including podium and floor action, will be open-captioned, so hearing-impaired delegates can sit with their delegations.

TREATING ILLNESS OR INJURY IN CHICAGO

First aid: Located on Level 1 near the Transportation Center. Hours: Saturday, Aug. 6, 11 a.m. to 5 p.m.; Sunday, Aug. 7, 8 a.m. to 8 p.m.; Monday, Aug. 8 through Friday, Aug. 12, 7 a.m. to 6 p.m.

NALC HEALTH BENEFIT PLAN EMERGENCY MEDICAL INFORMATION

In-network hospitals and urgent care centers:

- Insight Hospital and Medical Center
Chicago, 2525 S. Michigan Ave., 312-567-2000
- Methodist Medical Center of Illinois, 5100
Reliable Pkwy., 312-672-4809
- Provident Hospital of Cook County, 500 E.
51st St., 312-572-2000
- Concentra Urgent Care, 3145 Ashland
Ave. #110, 866-944-6046
- South Loop Urgent Care, 1430 S.
Michigan Ave. Unit C2, 312-663-3522

CVS pharmacies:

- 741 W. 31st St., 312-567-9044
- 1154 S. Clark St., 312-212-6301
- 520 S. State St., 312-697-0021

A handout containing NALC Health Benefit Plan emergency medical information will be available from the HBP office in McCormick Place Room W180, as well as at the HBP's information booth in Exhibit Hall F1 – Level 3.

NOTES: Some facility-based physicians may not be contracted as in-network providers. Please confirm provider participation prior to your visit. Listing of a provider above does not guarantee their services will be covered by the Plan. For questions regarding covered providers or services, contact the Plan or refer to the NALC Health Benefit Plan brochure RI 71-009 for detailed information regarding your benefits.

SCHEDULE OF EVENTS

SATURDAY, AUG. 6

Registration: West Center Lobby – Level 3, 12 p.m. to 5 p.m.

SUNDAY, AUG. 7

Registration: West Center Lobby – Level 3, 9 a.m. to 5 p.m.

Welcoming reception: McCormick Place Room W375de, 4 p.m.-7 p.m.. Come and join NALC members from around the country before the convention business kicks off on Monday morning. Meet old friends and make new ones at this welcome to the 72nd Biennial Convention.

MONDAY, AUG. 8

Registration: 8 a.m. to 10 a.m., West Center Lobby – Level 3; then NALC Headquarters/ Finance Office, Room W178ab, noon to 4 p.m.

Workshops: 7:30 a.m. to 9 a.m.

General session: 10 a.m. to 3 p.m. Doors open at 9 a.m.

- **Welcoming ceremony:** Nicole Rhine, Secretary-Treasurer
- **Keynote address:** Fredric V. Rolando, President
- **Resolutions**
- **Organizing awards**
- **Guest speakers**

Workshops: 3:15 p.m. to 4:45 p.m., or 15 minutes after the conclusion of the general session.

SCHEDULE OF EVENTS

TUESDAY, AUG. 9

Registration: Headquarters/Finance Office, Room W178ab, 8 a.m. to 4 p.m.

Workshops: 7:30 a.m. to 9 a.m.

General session: 10 a.m. to 3 p.m. Doors open at 9 a.m.

- **Constitutional amendments**
- **Greetings from the Auxiliary**
- **Branch Publication Awards**
- **Guest speakers**

Workshops: 3:15 p.m. to 4:45 p.m., or 15 minutes after the conclusion of the general session.

WEDNESDAY, AUG. 10

Registration: Headquarters/Finance Office, Room W178ab, 8 a.m. to 4 p.m.

Workshops: 7:30 a.m. to 9 a.m.

General session: 10 a.m. to 3 p.m. Doors open at 9 a.m.

- **Resolutions**
- **Nominations**
- **Customer Connect Awards**
- **Guest speakers**

Workshops: 3:15 p.m. to 4:45 p.m., or 15 minutes after the conclusion of the general session.

THURSDAY, AUG. 11

Registration: Headquarters/Finance Office, Room W178ab, 8 a.m. to 4 p.m.

Workshops: 7:30 a.m. to 9 a.m.

General session: 10 a.m. to 3 p.m. Doors open at 9 a.m.

- Resolutions
- MDA presentation and awards
- Guest speakers

Workshops: 3:15 p.m. to 4:45 p.m., or 15 minutes after the conclusion of the general session.

FRIDAY, AUG. 12

Registration: Headquarters/Finance Office, Room W178ab, 8 a.m. to 12 p.m.

General session: 8 a.m. to noon. Doors open at 7 a.m.

- Resolutions
- Food Drive presentation and awards
- Letter Carrier Political Fund Awards
- Guest speakers

Note: Schedule of events is subject to change.

WORKSHOPS

NOTE: All morning classes are from 7:30 a.m. to 9 a.m. Afternoon workshops will begin at 3:15 p.m. and go until 4:45 p.m. (or beginning 15 minutes after the convention recesses for the day). *The schedule below is subject to change.*

MONDAY MORNING

Effective Branch Communications— Print and Digital

Location: W183abc

Branch communications, both digital and print, can be a formidable force for informing and activating NALC members. This workshop will provide tips for producing first-class, direct-to-the-member communications. Ways of improving social media engagement, sharpening the focus and effectiveness of newsletters and branch-wide communications strategies will be discussed. NALC's Branch Publications Competition winners will be announced at this workshop.

Branch Trustee Training

Location: W375c

Under the NALC Constitution, branch trustees are required to examine and report the condition of the branch finances at least once every six months, but trustees may lack a clear understanding of all the intricacies their duties entail. NALC Board of Trustees Chairman Larry Brown and Trustees Mack Julion and Sandy Laemmel will kick off this training conducted by Dave Dorsey, partner at accounting firm WithumSmith+Brown, that provides trustees with information and a variety of tools they need to keep their branches on the right track. Among the topics covered will be getting ready for an audit; receipts and disbursements; Labor Management Reporting and Disclosure Act requirements; and overall union finances. There will be an opportunity to have individual questions and concerns answered after the workshop.

The USPS “Delivering for America” Plan

Location: W375d

In March 2021, the Postal Service issued a strategic plan for the coming decade, the Delivering for America (DFA) plan. The DFA report outlined the Postal Service’s future growth strategy, plans to reorganize its management structure, and intentions to modernize its delivery, processing and transport network via massive infrastructure investments. The report also identified legislative, regulatory and policy changes needed to strengthen the Postal Service in the future. This workshop, led by NALC Chief of Staff Jim Sauber, will describe the plan and provide an update on the Postal Service’s progress in implementing the plan. It will cover both the positive and negative elements of the plan and explore ways the NALC plans to use collective bargaining to make our voices heard in the restructuring process. Special focus will be given to plans to transform USPS delivery operations. Delegates will be given time to ask questions and share their views on the changes being contemplated.

City Delivery

Location: W375ab

Director of City Delivery Christopher Jackson and his staff will provide updates and information on numerous city delivery topics. The class will cover various contractual issues, scanners and new technology, Sunday parcel delivery and other expansion-of-services topics, Carrier Academy, Article 12 withholding and excessing, and various USPS testing and initiatives.

Contract Administration Unit

Location: W375e

Vice President James Henry will lead this class. CAU will report on relevant national-level settlements and arbitration awards since the last convention. Much of the class will focus on how to access and utilize the various resources NALC has created to assist grievance handlers. A Q&A period will follow, giving delegates the opportunity to seek clarification on issues and to provide comments and feedback to the CAU.

WORKSHOPS

MONDAY AFTERNOON

“The Strike at 40” (film viewing)

Location: W194ab

The Great Postal Strike of 1970, which dramatically raised the standard of living and improved the working conditions of America’s letter carriers and other postal employees, is the subject of this 2010 documentary video produced by NALC. The 30-minute film focuses on the leaders of the wild-cat strike in Branch 36 in New York, and includes interviews with the strikers, including the late Vincent R. Sombrotto, former national president of the NALC. Video producer Ann Sutherland and strike veterans of Branch 36 will be on hand after the viewing.

Communicating Our Message

Location: W185abc

This workshop will focus on how to get our message out by dealing effectively with the news media, so we can inform the public and its representatives about the real situation of the Postal Service and the best policies moving forward. Little is more important to our future than getting the facts out and dispelling the myths. NALC Director of Communications and Media Relations Philip Dine will cover various aspects of communications, including influencing news coverage by speaking to reporters or editors, as well as making our own voices heard through letters to the editor/commentary pieces or being on radio/television discussion shows. The class will deal both with broad media strategy and practical details of talking to a reporter.

OWCP and the Power of Change

Location: W375e

When managers fail to process OWCP injury claims in a timely manner, injured workers suffer. In response to this, OWCP changed the claim filing process, putting the injured worker in control. The new procedures make the claim filing process easier and gives the injured worker access to claim documents in real time. The

changes were spearheaded by Antonio Rios, the director of OWCP's federal workers' compensation program. Director Rios and Deputy Director Jennifer Valdivieso join NALC Assistant to the President for Workers' Compensation Kevin Card in a course that explains the recent changes and offers tools on how to maximize the system to benefit injured letter carriers and empower contract enforcers.

Next Generation Delivery Vehicle

Location: W375c

This session will cover the history of NALC's involvement in the development of the Next Generation Delivery Vehicle (NGDV) and the progress of the program. During this workshop, delegates will also learn about the new safety features included in the vehicle. In conjunction with this workshop, a prototype NGDV will be on display during the length of the convention, allowing members the opportunity to see and touch the future of mail delivery.

Managing Branch Finances: A Study in Basic Operations

Location: W375ab

This workshop taught by Dave Dorsey, partner at WithumSmith+Brown, will focus on the proper division of responsibility within the branch for financial matters and will discuss the authorizations and protocols that should be used by branch officers as they discharge their responsibilities under the NALC Constitution and the Labor Management Reporting and Disclosure Act of 1959. Topics covered will include the authorization to spend branch funds, the proper process for the receipt and disbursement of branch money, the role and responsibility of each branch officer, reporting to the membership and regulatory agencies, establishing checks and balances, avoiding conflicts of interest, and understanding the role of the branch trustees. There will be an opportunity to have individual questions and concerns answered after the workshop.

WORKSHOPS

TUESDAY MORNING

Safety and Health—A Briefing on our Issues

Location: W375c

We will be addressing safety committees at the installation level, vehicle maintenance obligations, heat illness, park point accidents and resources for safety and health activists.

TIAREAP

Location: W375e

This class will cover each step of the new joint route adjustment process. Delegates also will learn about new technology and how it is used in the process.

MBA Products

Location: W184abc

Director of Life Insurance Jim Yates and the staff of the Mutual Benefit Association (MBA) will present a workshop discussing the various insurance and retirement products offered by the MBA. This workshop will cover MBA's Individual Disability Income, Hospital Plus, Retirement Savings Plan, and several Whole and Term Life options. NALC's Group Accidental Death benefit also will be covered, along with options available for branches to purchase additional Group Accidental Death or Term Life insurance for their active members.

Retirement Considerations

Location: W375d

The job of a letter carrier tends to be busy. So busy, in fact, that letter carriers don't always take the time to understand the full scope of their retirement benefits. Decisions made at the start of and throughout one's career can have an impact on a person's lifetime financial security and well-being. For example, choosing Federal Employees' Group Life Insurance coverage, whether to make deposit for prior military service, Thrift Savings Plan investments, Federal Employees' Health Benefits, and so on. A well-informed employee

can make prudent choices that pave the way to a secure future through retirement. This seminar, presented by Director of Retired Members Dan Toth, is designed to help achieve that goal.

Dues and Membership

Location: W183abc

This workshop, conducted by Secretary-Treasurer Nicole Rhine, is intended to guide branch officers through the many membership issues that they deal with on a daily basis. The workshop will cover topics such as how to read a branch dues roster, the Reciprocal Agreement, transfers, health plan members and other membership-related items.

TUESDAY AFTERNOON

“Good Girls Revolt” (film viewing)

Location: W194ab

This video offers an alternative and entertaining way to learn about the Great Postal Strike of 1970. It is an episode of the 2016 drama series “Good Girls Revolt,” a show set at a fictional weekly newsmagazine (“News of the Week”) in New York City, which offers a remarkably accurate portrayal of NALC’s historic strike. Portions of the episode are used in a new video on the strike that premieres at the Chicago convention, appropriately named “The Revolt of the Good Guys”—a video commissioned to celebrate the 50th anniversary of the NALC strike. Video producer Ann Sutherland will present the PG-rated episode of “Good Girls Revolt” and lead a discussion about her work on the 50th anniversary video.

Legislative and Political Organizing

Location: W375c

This class will focus on an important part of NALC’s legislative and political network—mobilizing our members in the field. HQ staffers and NALC’s legislative and political organizers will update the delegates on our ongoing efforts to advance our legislative agenda in the field, increase participation in the Letter Carrier Political Fund, and help elect candidates who support our issues.

WORKSHOPS

Understanding the LM-3

Location: W375e

This class will help participants understand and complete the Form LM-3. Dave Dorsey, partner at WithumSmith+Brown, will review the form with participants to determine what information the Department of Labor is really asking for and what details must be included with the answers. Among the areas to be covered are the proper way to complete Item 24, listing all officers and disbursements to officers, and where to report the different kinds of receipts and disbursements. A completed LM-3 for a hypothetical branch will be covered to help branch leaders in preparing and reviewing their own branch LM-3 filing. There will be an opportunity to have individual questions and concerns answered after the workshop.

FMLA 2022: Insights and Guidance for Letter Carriers and Local Leaders

Location: W183abc

This class will provide an overview of the Family and Medical Leave Act (FMLA), its history, and recent developments. It also will provide guidance for local leaders to assist their members with FMLA issues.

Conversion to Career and the Alternate Dispute Resolution Process

Location: W375d

This workshop will discuss the methods by which city carrier assistants attain career status. Attendees will learn the history of the Memorandum of Understanding (MOU) Re: Full-time Regular Opportunities – City Letter Carrier Craft and how this agreement interacts with other provisions of the National Agreement and MOUs. This session also will cover the provisions under Article 7 of the National Agreement that relate to maximization of part-time flexible letter carriers. Included in this class will be an explanation of the Alternate Dispute Resolution process created to address CCA and PTF conversion issues.

What's New with the Thrift Savings Plan

Location: W375ab

A representative from the Federal Retirement Thrift Investment Board (FRTIB), the agency that manages

the Thrift Savings Plan (TSP), will offer a workshop on recent developments with the retirement savings program for federal and postal employees. In addition to reviewing the TSP's tools available for planning and saving for retirement, the workshop will describe innovations in the FRTIB's new record-keeping system and discuss the TSP's new mutual fund window, which dramatically expands the investment options available to TSP participants.

WEDNESDAY MORNING

EAP—Suicide Prevention and Critical Incident Response

Location: W375d

New Directions Behavioral Health will educate the membership on suicide prevention through awareness, sensitivity and knowledge. Representatives also will review recent critical incident responses experiences.

Wills & Trusts

Location: W375c

Director of Life Insurance Jim Yates will host a workshop focused on wills and trusts. This educational workshop will provide details on how these financial vehicles are used with life insurance policies to plan for an insured person's death. The purpose is to give a better understanding of these legal options and to aid letter carriers and their families in planning for the future. A better understanding of wills and trusts shifts families' decision-making from a time when emotions are high to the present, when more rational decisions can be made.

NALC Constitution, Elections and Bylaws

Location: W183abc

This workshop is designed to assist NALC branches and state association with the rules and regulations governing the conduct of elections and the process for creating and amending bylaws. The workshop also will cover common problems with bylaws and how to get that stamp of approval from the Committee of Laws.

WORKSHOPS

City Delivery (repeat)

Location: W375ab

Contract Administration Unit (repeat)

Location: W375e

WEDNESDAY AFTERNOON

The Strike at 40 (repeat)

Location: W194ab

Next Generation Delivery Vehicle (repeat)

Location: W375c

Improving the New Employee Experience

Location: W375d

In March 2021, a subcommittee of the joint NALC-USPS City Delivery and Workplace Improvement Task Force was formed with the intent of exploring ways to improve the onboarding experience, increase retention rates, and pursue a mentorship program for new letter carriers. Since then, after much discussion and planning, NALC and the Postal Service have launched two joint pilot programs in hundreds of offices throughout the country. The New Employee Experience and Retention Program modifies how new letter carriers are utilized, mainly in the beginning stages of their USPS careers, and provides them with the necessary resources and equipment to transition into their new job. The New Employee Mentoring Program provides newly hired city letter carriers the opportunity to have mentoring relationships with experienced city carriers. This workshop, presented by the subcommittee members from NALC Headquarters, will provide participants with a detailed explanation of how each program works, where the pilots are currently deployed, potential expansion plans for the future, and the positive results of the two programs so far.

The Global Campaign to Organize Amazon

Location: W375ab

Amazon is the world's largest e-commerce company and the second largest U.S. employer. It is both the Postal Service's largest customer and one of its stiffest competitors in the delivery business, having developed its own delivery workforce. This work-

shop, hosted by NALC Chief of Staff Jim Sauber, will feature allies from the U.S. and global labor movement, including representatives of the Canadian Union of Postal Workers and UNI Global Union—NALC’s global union federation. Delegates will learn how the AFL-CIO and its affiliates (including NALC) are working together on strategies to overcome Amazon’s anti-union and anti-competitive practices with the long-term goal of helping Amazon workers unionize and secure collective-bargaining rights.

Managing Branch Finances: A Study in Basic Operations (repeat)

Location: W375e

THURSDAY MORNING

TIAREAP (repeat)

Location: W375c

Dignity and Respect in the Workplace

Location: W375ab

In this workshop, we will be reviewing the *Shop Steward’s Guide to Preserving the Right of Letter Carriers to be treated with Dignity and Respect*.

Innovations in Health Care

Location: W183abc

Learn how to get the most from your Health Benefit Plan. We hope you will join NALC Health Benefit Plan Director Stephanie Stewart and staff, in addition to special guests from CVS Health, Optum and Hinge Health, as we provide details regarding the Plan’s evolving digital transformation. This workshop will focus on the many opportunities that are available to help manage your health needs without major schedule interruptions, using any electronic device, and most important keeping your safety forefront. From Telehealth services, a “new” Digital Musculoskeletal Program, to the Plan’s new member portal, we want to empower you with resources. Learn how to successfully navigate programs that will deliver convenience and flexibility to your daily life. Following the presentation, a panel discussion and Q&A session will be offered to attendees.

WORKSHOPS

Retirement Considerations (repeat)

Location: W375d

NALC Veterans Guide

Location: W375e

This session will give a detailed explanation of the *NALC Veterans Guide*. This guide was created to assist veterans and NALC representatives find useful information specific to letter carriers who served in the military. During the workshop, delegates will learn about the rules and regulations found in the National Agreement, USPS handbooks and manuals, and the laws that apply to veterans.

THURSDAY AFTERNOON

“Good Girls Revolt” (repeat)

Location: W194ab

The OWCP Grievance Guide

Location: W375e

Federal laws and postal policies require management to process OWCP claims in accordance with regulations. When regulations aren't followed, injured letter carriers suffer. Management's mistakes lead to some of the worst injustices to injured letter carriers who seek workers' compensation benefits. Kevin Card and the NALC regional workers' compensation assistants (RWCAs) will present the NALC's new *OWCP Grievance Guide*. From failure to pay Continuation of Pay (COP) to improper job offers, we will cover the most common violations, and offer grievance starters to help NALC members and shop stewards help injured workers get the benefits they are entitled to.

Recruiting and Mentoring Union Activists

Location: W375d

Being a member of NALC allows individuals to become part of a group of hundreds of thousands of dedicated letter carriers, united to protect their jobs and their rights, and to promote the safety and welfare of the members. These common goals create a strength and solidarity that allow NALC to achieve great things for letter carriers. NALC offers members a variety of activities and opportunities

to get involved so that they can actively participate with their branch, in and outside of the workplace. In this class, participants will learn various tips, strategies and techniques to motivate members to get involved as activists within their branch. Additionally, the class will focus on how to properly mentor those individuals to keep them involved in the branch's efforts of representing its members and serving their communities.

NALC's Legislative and Political Agenda

Location: W183abc

NALC continues to engage and educate legislators and the administration on issues that are important to letter carriers. Learn about our agenda in the remainder of the 117th Congress and beyond, as well as get an update and the outlook for the looming midterm elections.

NALC Disaster Relief Foundation and Community Services—Planning, Promoting & Progress

Location: W185abc

Letter carriers are the heart and soul of their communities. NALC offers many ways for members to get involved. Come to this workshop to discover why it is important for your branch to participate and to become aware of how to build your branch and public support of letter carriers in the communities where we work. This workshop will have a brief summary of the Disaster Relief Foundation (NALC DRF), Muscular Dystrophy Association (MDA), Stamp Out Hunger Food Drive and Heroes; also will provide information about our other community service programs. We encourage branches that are having success to come and share ideas with branches who may just be getting started in planning and promoting initiatives. Branches who participate in NALC community service programs have higher morale, greater turnout at other union functions and engage members who might not otherwise get involved. If you or your branch are looking for ways to make a difference in your community, your branch or even your own life, please come to this workshop and help us find ways to get members involved while doing great things in the places where we live and work.

WORKSHOPS AT A GLANCE

MONDAY (8/8)

MORNING

Effective Branch Communications— Print and Digital

Location: W183abc

Branch Trustee Training

Location: W375c

The USPS “Delivering for America” Plan

Location: W375d

City Delivery

This class repeats on
Wednesday.

Location: W375ab

CAU

This class repeats on
Wednesday.

Location: W375e

AFTERNOON

“The Strike at 40” (film viewing)

This class repeats on
Wednesday.

Location: W194ab

Communicating Our Message

Location: W185abc

OWCP and the Power of Change

Location: W375e

Next Generation Delivery Vehicle

This class repeats on
Wednesday.

Location: W375c

Managing Branch Finances: A Study in Basic Operations

This class repeats on
Wednesday.

Location: W375ab

TUESDAY (8/9)

MORNING

Safety and Health—A Briefing on our Issues

Location: W375c

TIAREAP

This class repeats on
Thursday.

Location: W375e

MBA Products

Location: W184abc

Retirement

Considerations

This class repeats on
Thursday.

Location: W375d

Dues and Membership

Location: W183abc

AFTERNOON

“Good Girls Revolt” (film viewing)

This class repeats on Thursday.

Location: W194ab

Legislative and Political Organizing

Location: W375c

Understanding the LM-3

Location: W375e

FMLA 2022: Insights and Guidance for Letter Carriers and Local Leaders

Location: W183abc

Conversion to Career and the Alternate Dispute

Resolution Process

Location: W375d

What’s New with the Thrift Savings Plan

Location: W375ab

WEDNESDAY (8/10)	THURSDAY (8/11)
MORNING	MORNING
<p>EAP—Suicide Prevention and Critical Incident Response <i>Location: W375d</i></p> <p>Wills & Trusts <i>Location: W375c</i></p> <p>NALC Constitution, Elections and Bylaws <i>Location: W183abc</i></p> <p>City Delivery (repeat) Same as Monday. <i>Location: W375ab</i></p> <p>CAU (repeat) Same as Monday. <i>Location: W375e</i></p>	<p>TIAREAP (repeat) Same as Tuesday. <i>Location: W375c</i></p> <p>Dignity and Respect in the Workplace <i>Location: W375ab</i></p> <p>Innovations in Health Care <i>Location: W183abc</i></p> <p>Retirement Considerations (repeat) Same as Tuesday. <i>Location: W375d</i></p> <p>NALC Veterans Guide <i>Location: W375e</i></p>
AFTERNOON	AFTERNOON
<p>“The Strike at 40” (repeat) Same as Monday. <i>Location: W194ab</i></p> <p>Next Generation Delivery Vehicle (repeat) Same as Monday. <i>Location: W375c</i></p> <p>Improving the New Employee Experience <i>Location: W375d</i></p> <p>The Global Campaign to Organize Amazon <i>Location: W375ab</i></p> <p>Managing Branch Finances: A Study in Basic Operations (repeat) Same as Monday. <i>Location: W375e</i></p>	<p>“Good Girls Revolt” (repeat) Same as Tuesday. <i>Location: W194ab</i></p> <p>The OWCP Grievance Guide <i>Location: W375e</i></p> <p>Recruiting and Mentoring Union Activists <i>Location: W375d</i></p> <p>NALC’s Legislative and Political Agenda <i>Location: W183abc</i></p> <p>NALC Disaster Relief Foundation and Community Services—Planning, Promoting & Progress <i>Location: W185abc</i></p>

GETTING AROUND CHICAGO

Taxi: More than 5,800 city taxis are at your service in Chicago.

Public transit: The Chicago Transit Authority (CTA) trains and buses are a great way to get around the city. Known as the “L” (for “El,” short for “elevated”), the subway system connects most of downtown and nearby areas.

A one-way fare on the L train is \$2.25 (Additional fare if coming directly from O’Hare Airport). Fare cards can be purchased at the station and collected prior to boarding the platform. McCormick Place is located on the Green line. On average, Green line trains operate approximately on an 11 minute frequency from 5 a.m. to Midnight.

The CTA Green Line Route offers convenient citywide connections to the Loop and free transfers to many other “L” lines including the Blue Line – O’Hare Airport branch and the Orange Line – Midway Airport branch.

A CTA visitor pass is a good value for fares— simply buy one for the number of days you want to get around. Just tap your pass at the train station turnstile or bus fare machine, and you’re on your way.

As is the case with many other cities, Chicago has a bikeshare system that allows users to rent a bicycle instantly. Go to divvybikes.com for more information on how to find and ride bikes.

O’Hare International Airport (ORD): Located northwest of McCormick Place is the busiest airport in Chicago. It is about 20 miles, or 40 minutes, from McCormick place. Fares are based on traffic conditions, but an average fare from O’Hare to downtown Chicago is \$50-\$60.

Chicago Midway International Airport MDW): Located southwest of McCormick

Place is around 10 miles, or 20 minutes, from McCormick Place. Fares are based on traffic conditions, but an average fare from Midway to downtown Chicago is \$30-40.

NALC Shuttle Bus Schedule

Face masks are required. Thank you for complying with this requirement.

Free shuttle bus service is available for hotels within the NALC hotel block for delegates who reserved their rooms through NALC's official housing company.

NALC also is providing free shuttle bus service to/from McCormick Place for hotels within the block that are not within walking distance. To comply with the provisions of the Americans with Disabilities Act (ADA), a vehicle equipped with a wheelchair lift will be made available during all convention hours on an on-call basis. If you have questions about the shuttle or to make a reservation for a wheelchair-accessible shuttle, please see the shuttle supervisor at McCormick Place or call Kushner & Associates at 818-930-2591.

Shuttle Schedule

Saturday, Aug. 6:

11:30 a.m. to 5:30 p.m.*	Every 20-25 minutes
--------------------------	---------------------

Sunday, Aug. 7:

8:30 a.m. to 2:30 p.m.	Every 20-25 minutes
------------------------	---------------------

2:30 p.m. to 8 p.m.*	Every 10-15 minutes
----------------------	---------------------

Monday, Aug. 8, through Thursday, Aug. 11:

6:30 a.m. to 10:30 a.m.	Every 10-15 minutes
-------------------------	---------------------

10:30 a.m. to 3 p.m.	Every 20-25 minutes
----------------------	---------------------

3 p.m. to 6 p.m.*	Every 10-15 minutes
-------------------	---------------------

Friday, Aug. 12:

6:15 a.m. to 10:30 a.m.	Every 10-15 minutes
-------------------------	---------------------

10:30 a.m. to 12 p.m.	Every 20-25 minutes
-----------------------	---------------------

12 p.m. to 1:30 p.m.*	Every 10-15 minutes
-----------------------	---------------------

* Indicates the time that the last shuttle departs

McCormick Place returning to hotels. The last shuttle departs hotels approximately 45 minutes prior to this time.

GETTING AROUND CHICAGO

Hotels and boarding locations

Route #1 Hotels

Hilton Chicago
Palmer House Hilton
Fairmont Millennium Park
Hyatt Regency Chicago
Swissotel

Boarding Locations

Curbside on 8th St.
Curbside on Wabash Ave.
At Hyatt Regency
Curbside on Wacker Dr.
At Hyatt Regency

Hotels within walking distance of McCormick Place:

Hampton Inn Chicago McCormick Place
Hilton Garden Inn Chicago McCormick Place
Home2 Suites McCormick Place
Hyatt Regency McCormick Place
Marriott Marquis Chicago

NALC Hotels

Fairmont Chicago Millennium Park

200 North Columbus Drive

Hampton Inn Chicago McCormick Place

123 East Cermak Road, Suite 100

Hilton Chicago

720 South Michigan Avenue

Hilton Garden Inn Chicago McCormick Place

123 East Cermak Road, Suite 200

Home 2 Suites

by Hilton Chicago McCormick Place

123 East Cermak Road, Suite 300

Hyatt Regency at McCormick Place

(Headquarters hotel)

2233 South Dr Martin Luther King Jr. Drive

Hyatt Regency Chicago*

151 East Wacker Drive

Marriott Marquis Chicago*

2121 South Prairie Avenue

Palmer House Hilton*

17 East Monroe Street

Swissotel

323 East Wacker Drive

AUXILIARY CONVENTION



Officers:

Cythensis Lang, President
Cynthia Martinez, Vice President
Crystal Bragg, Secretary
Linda Davis, Assistant Secretary
Pam Fore, Treasurer

Registration (hours strictly adhered to): West Center Lobby – Level 3

Saturday, Aug. 6: 12 p.m.-5 p.m.

Sunday, Aug. 7: 9 a.m.-4 p.m.

Monday, Aug. 8: 8:30 a.m.- 9:30 a.m.

General Sessions: Room W181c

Mon., Aug. 8-Tues., Aug. 9, 10 a.m. to 2 p.m.

Wed., Aug. 10, 9:30 a.m. to 11 a.m.

Thurs., Aug. 11, 10 a.m. to 2 p.m.

Monday, Aug. 8

- 9:30–10 a.m.: Rules and credential committee meets
- 10 a.m.: Convention convenes
- Committee assignments
- Bylaws and resolutions
- Keynote speaker

Tuesday, Aug. 9

- Memorial service
- Continuation of bylaws and resolutions
- Nominations of officers
- Speaker

Wednesday, Aug. 10

- Muscular Dystrophy Association donations
- Letter Carrier Political Fund
- Voting
- Luncheon

Thursday, Aug. 11

- Committee reports
- Unfinished business
- Swearing-in of officers
- Meeting of new officers and old officers

EXHIBITORS AREA

Delegates will be able to visit the NALC Store and a wide range of other exhibitors in Exhibit Hall F1 – Level 3.

Exhibits:

Saturday, Aug. 6, 12 p.m. to 5 p.m.

Sunday, Aug. 7, 9 a.m. to 5 p.m.

Mon., Aug. 8, through Thurs., Aug. 11, 8 a.m. to 4 p.m.

Fri., Aug. 12, 7 a.m. to 12 p.m.

The NALC Store features a wide variety of NALC merchandise, including a souvenir convention T-shirt and other apparel and collectible items. Delegates can pay for purchases with MasterCard and Visa credit cards, personal checks (payable to NALC Secretary-Treasurer) and, of course, cash.

Branch Sales section: Individual branches are on hand to sell union-made-in-the-USA items to raise funds for the Muscular Dystrophy Association or the Postal Employees' Relief Fund (PERF).

Community Service: This booth will provide useful information about NALC's community services and events, such as the Letter Carriers' Stamp Out Hunger Food Drive, Muscular Dystrophy Association (MDA), heroes, Postal Employee Relief Fund (PERF), Union Privilege, Carrier Alert, and more.

The Country Store: The NALC Auxiliary's "Country Store" offers a wide variety of crafts and other items.

Disaster Relief Foundation: This booth will have useful information regarding the NALC Disaster Relief Foundation both for those wishing to make donations to help letter carriers affected by natural disasters, including earthquakes, tornadoes, hurricanes and wildfires, and those who need assistance.

Employee Assistance Program (EAP):

Representatives from New Directions Behavioral Health will be on hand to discuss the Postal Service's Employee Assistance Program, distribute literature and answer questions.

Health Benefit Plan: Representatives from the NALC Health Benefit Plan located in Ashburn, VA, will be available each day to help members with general questions, Plan programs, Plan benefits and specific claims by using a direct computer link to the Plan's Virginia office. Stop by our booth or office to receive information and say hello to our staff.

Leadership Academy: Started in 2005, the NALC Leadership Academy reflects the national leadership's belief in the importance of developing and preparing current and future NALC leaders for the challenges of today and those that are surely ahead. NALC representatives will be available to answer questions about the program's curriculum and application process.

Letter Carrier Political Fund: Staffers and volunteers will be on hand to discuss the upcoming elections and to inform members on the various ways they can become involved this cycle.

Mutual Benefit Association: Staff members from NALC's life insurance organization will explain insurance products and answer individual policy questions.

Nalcrest: NALC's retirement community in central Florida has been around for more than half a century, and Nalcrest representatives will be on hand to provide interested delegates with information on recent renovations, amenities and availability of rental units.

The Office of Workers' Compensation Programs: OWCP will have information for members with questions on workers' compensation issues.

Retirement: NALC's Retirement Department staff will be on hand to provide information and hand out helpful books on retirement and other related topics.

EXHIBITORS AREA

Social Security: Representatives from the Social Security Administration will be available to answer your questions and provide useful information as well as appropriate handouts.

Thrift Savings Plan: TSP representatives will be available to talk with members about saving for retirement and to answer specific questions for members who invest in TSP funds.

Veterans Group: This booth will have useful information regarding veteran rights, services and benefits for NALC members, active and retired, who are military veterans.

The Week the Mail Stopped: An informative display of information and memorabilia celebrating the 50th anniversary of the wildcat strike of 1970. The strike paved the way for the creation of the United States Postal Service and won letter carriers the right to collective bargaining, ending the era of “collective begging.”

CONVENTION AND STANDING COMMITTEES

■ AFL-CIO DELEGATES

Fredric V. Rolando
Nicole Rhine
Ingrid Armada
Denise Brooks
Anita Guzik
Steve Hanna
Charles Heege
Lloyd Doucet Jr.
Elise Foster

President
Secretary-Treasurer
Br. 15, Providence, RI
Br. 1433, Medford, OR
Br. 24, Los Angeles, CA
Br. 509, York, PA
Br. 36, New York, NY
Br. 124, New Orleans, LA
Br. 11, Chicago, IL

■ CONVENTION SITE COMMITTEE

Standing Committee

Howard Komine
James Korolowicz
Glenn Norton

Br. 860, Honolulu, HI
Br. 4374, South Macomb, MI
Br. 2502, Las Vegas, NV

■ ELECTION COMMISSIONER

Andrew Weiner

Br. 562, Jamaica, NY

■ BOARD OF TELLERS

Dave Barbuzzi
Barry Bode
James Brown
Gary Butts
Keith Deason
Daniel Estep
Tom Filipone
Robert Fuentes
Wayne Green Jr.
Corey Grotte
Mike Harazmus
Keith Hooks
Shauna Houghton
Chris Hubble
Yvette Kinard
Eric Lomax
Jemmayen Macaraeg
Guillermo McPherson
Marie Montano
Lori Ann Mottolo
Mark Myers
Karen Nance
Edwin Oliveras
Joe Otero
Bryan Pate
Francisco Pecunia-Vega
Salvadore Rodriguez
Jerri Stockberger
Michael Stockman
Ted Thompson
Richard Thurman
Chuck Walls
Christina Williams
Rick Zerenner

Br. 25, Mass. NE Merged
Br. 1131, Jonesboro, AR
Br. 4, Nashville, TN
Br. 1358, Tulsa, OK
Br. 1227, Wichita Falls, TX
Br. 100, Toledo, OH
Br. 157, Philadelphia, PA
Br. 11, Chicago, IL
Br. 461, Winston Salem, NC
Br. 728, Eau Claire, WI
Br. 46, Western MA
Br. 142, Washington, DC
Br. 44, New Hampshire Mgd.
Br. 1477, W. Coast Florida
Br. 36, New York, NY
Br. 562, Jamaica, NY
Br. 2462, Van Nuys, CA
Br. 181, Austin, TX
Br. 504, Albuquerque, NM
Br. 3688, Willoughby, OH
Br. 79, Seattle, WA
Br. 142, Washington, DC
Br. 1071, South Florida
Br. 38, New Jersey Mgd.
Br. 671, Champaign, IL
Br. 1128, Fayetteville, NC
Br. 505, El Paso, TX
Br. 466, Lafayette, IN
Br. 116, Fort Wayne, IA
Br. 43, Cincinnati, OH
Br. 343, St. Louis, MO
Br. 5, Omaha, NE
Br. 38, New Jersey Mgd.
Br. 380, Trenton, NJ

* *chairperson*

CONVENTION AND

■ CREDENTIALS COMMITTEE

Delano Wilson*	Br. 2611, Silver Spring, MD
Linda Boroughs	Br. 132, Dallas, TX
Jon Calloway	Br. 80, Springfield, IL
BaLynda Croy	Br. 822, Appleton, WI
John Dyce	Br. 385, Youngstown, OH
Oscar Ferreira	Br. 2550, Ft. Lauderdale, FL
Ethel Ford	Br. 283, Houston, TX
Sean Geackel	Br. 920, Bux-Mont, PA
Chuck Goushian	Br. 540, Camden, NJ Mgd.
Sonny Guadalupe	Br. 36, New York, NY
Patrick Harris	Br. 1100, Garden Grove, CA
Todd Hornyak	Br. 78, Columbus, OH
Brad Jasper	Br. 387, Yonkers, NY
Anthony Lauderdale	Br. 4, Nashville, TN
Cathy Madrid	Br. 1280, San Mateo, CA
Cameron McFarlane	Br. 5384, Worland, WY
Jacqueline McGregor	Br. 2184, Western Wayne Co., MI
Dave Norton	Br. 82, Portland, OR
Robb Petersburg	Br. 9, Minneapolis, MN
Ryan Stockton	Br. 133, Sacramento, CA
Derlwyn Taylor	Br. 1, Detroit, MI
Aishia Tolson	Br. 1977, Newark, DE
Susan Ugone	Br. 86, Hartford, CT
Julius Vickers	Br. 53, Northeast FL

■ DISTRIBUTION COMMITTEE

Jill Lemons*	Br. 4006, Canoga Park, CA
Aldo Alvarez	Br. 2076, Des Plaines, IL
Lakeyshon "Keisha" Bryant	Br. 1080, Greenwood, MS
Ronnie Buie	Br. 270, Macon, GA
Reba Campbell	Br. 419, Knoxville, TN
Homer Christian	Br. 359, Huntington, WV
Richard Galvin	Br. 34, Boston, MA
Angel Garcia	Br. 122, Lansing, MI
James Giese	Br. 213, Stockton, CA
Sandy Gleim	Br. 245, Rockford, IL
Alphonso Floyd	Br. 351, Olympia, WA
Wayne Harlow	Br. 439, Greenville, SC
Michelle Jellison	Br. 10, Topeka, KS
Tammy Jones	Br. 258, Reading, PA
Pat Kelly	Br. 4973, Levittown, PA
Phil Khan	Br. 294, Flushing, NY
Oswald Lecky	Br. 908, South Jersey, NJ
Eddie Lofland	Br. 69, Sioux City, IA
William Lynch	Br. 334, Framingham, MA
Stephanie Matthews	Br. 73, Atlanta, GA
Jamaal Mattocks	Br. 459, Raleigh, NC
Mark Murphy	Br. 284, Erie, PA
Mark Nembhard	Br. 2819, Virginia Beach, VA
Matt Parkin	Br. 927, Pocatello, ID
Armando Pedreira	Br. 38, New Jersey Mgd.
Jose Portales	Br. 421, San Antonio, TX
Leon Prude	Br. 24, Los Angeles, CA
Andrea Richardson	Br. 27, Memphis, TN
Rai Santiago	Br. 67, Elizabeth, NJ

* *chairperson*

STANDING COMMITTEES

Craig Schadewald

Mark Seitz

Vu Tran

Tyrone Valdez

Curtis Walker

Shanaya Walker (Benson)

Ed Walsh

Br. 780, New Bern, NC

Br. 92, Maine Mgd.

Br. 1427, Santa Clara, CA

Br. 11, Chicago, IL

Br. 30, Kansas City, MO

Br. 11, Chicago, IL

Br. 358, Northeastern NY

■ GREETINGS TO THE AUXILIARY COMMITTEE

Elisabeth Goodwin*

Steve Amrhein

Jim Thigpenn

Trelle Thomas

Patrick VanEgeren

Br. 283, Houston, TX

Br. 39, Indianapolis, IN

Br. 53, Northeast Florida

Br. 129, Baton Rouge, LA

Br. 619, Green Bay, WI

■ MILEAGE & PER DIEM COMMITTEE

Antonia Shields*

Amy Breault

Kenneth Montgomery

Jim Moulton

Jose Romero

Br. 530, Birmingham, AL

Br. 286, Pittsfield, MA

Br. 210, Rochester, NY

Br. 219, Aurora, IL

Br. 504, Albuquerque, NM

■ COMMITTEE ON THE PRESIDENT'S REPORT

Alvin Matsumura*

Janell Harris

Louise Jordan

Sylvin Stevens

Andy Tuttle

Br. 860, Honolulu, HI

Br. 517, Grand Forks, ND

Br. 421, San Antonio, TX

Br. 545, Charlotte, NC

Br. 104, Lawrence, KS

■ RULES COMMITTEE

Dan Tegreeny*

Rene Eberhardt

Joe Henschen

Walter Sanko

Troy Scott

Br. 1091, Central Florida

Br. 1681, Casper, WY

Br. 1477, West Coast FL

Br. 17, Scranton, PA

Br. 129, Baton Rouge, LA

■ NALCREST COMMITTEE

Matthew Rose

Don Southern

Tom Young

Standing Committee

Br. 1071, South Florida

Br. 1779, Lakeland, FL

Br. 1100, Garden Grove, CA

■ UNIFORM COMMITTEE

Stafford Price Jr.*

Marc Adams

Stephanie Baiungo

Greg Klopfer

Lisa Schleich

Standing Committee

Br. 11, Chicago, IL

Br. 1112, Suffolk, VA

Br. 2502, Las Vegas, NV

Br. 562, Jamaica, NY

Br. 913, Grand Junction, CO

■ SCHOLARSHIP COMMITTEE

Larry Kania*

Carly Hook

Kimetra Lewis

Standing Committee

Br. 3, Buffalo-Western NY

Br. 1427, Santa Clara, CA

Br. 132, Dallas, TX

■ RETIREMENT COMMITTEE

Michael Sheridan*

Doug Gulley

Mary Halford

JoAnn Pyle

John Walsh

Standing Committee

Br. 4374, South Macomb, MI

Br. 78, Columbus, OH

Br. 1902, Arizona Mgd.

Br. 79, Seattle, WA

Br. 29, Albany, NY

* *chairperson*

CONVENTION AND STANDING COMMITTEES

■ MUTUAL BENEFIT ASSOCIATION

Eric Matras.*

Mark Godbee

Vincent Mase

Annette Taylor

Kathy Walter

Br. 82, Portland, OR

Br. 5050, Ballwin, MO

Br. 19, New Haven, CT

Br. 651, Annapolis, MD

Br. 704, Tucson, AZ

■ HEALTH BENEFIT PLAN

Tom Nelson*

Raquel Acasio

Cathy Bodnar

Jacob Morgan

Erick Poston

Br. 36, New York, NY

Br. 70, San Diego, CA

Br. 580, Hammond, IN

Br. 1111, Greater East Bay, CA

Br. 40, Cleveland, OH

■ PUBLIC RELATIONS

Dan Garhofer

Karen Evans

Eric Jackson

Matt Leger

Carolyn Zorn

Standing Committee

Br. 28, St. Paul, MN

Br. 60, Stamford, CA

Br. 725, Southeast PA Mgd.

Br. 51, Fall River, MA

Br. 2200, Pasadena, CA

* *chairperson*

TRANSPORTATION TO NALC BASEBALL NIGHT

The Chicago Cubs are having a special NALC Baseball Night the evening of Tuesday, Aug. 9 for the Chicago Cubs-Washington Nationals baseball game. Tickets were made available to branches prior to the convention.

Due to the narrow and clogged streets around Wrigley Field, no shuttle bus service will be provided. Delegates can either take a taxi or use the Chicago Transit Authority's subway system.

The CTA Red Line provides direct service to Wrigley Field via the accessible station at Addison Street. The nearest Red Line station to McCormick Place is the Cermak-Chinatown station at 138 W. Cermak Rd. It is approximately 1.5 miles from McCormick Place. Some NALC hotels may have a closer Red Line station. Please check with your hotel to see if there is a closer option. The train trip is estimated to take between 35-55 minutes.

Note for those going by taxi or ride share: Plan to travel to the ballpark well prior to the game as traffic can be heavy as the gametime approaches. Without traffic, it is a 23 min drive from McCormick Place to Wrigley Field.

HOW TO BE RECOGNIZED BY THE CHAIR

1. Rotate small wheel to indicate why you wish to be recognized. Microphone signs are arranged so the Chair sees the same sign on the large top of the microphone stanchion that the delegate standing at the microphone sees on the small platform at eye level.
2. To be recognized, activate the light in the numbered cube at the top of the stanchion by holding down the button on the small platform. Release button when recognized by the Chair.
3. The Chair will recognize “Privilege” before “Information,” and “Information” before “For” or “Against.”
4. The Chair will alternate between “For” and “Against” signs.
5. The “precedence” of motions will be in accordance with *Robert’s Rules of Order*.

ONCE YOU HAVE BEEN RECOGNIZED BY THE CHAIR, IDENTIFY YOURSELF AND YOUR BRANCH NUMBER AND CITY BEFORE BEGINNING TO SPEAK.

MICROPHONE SIGNS



FOR: The use of the “For” sign is limited to those who wish to speak *in favor of a pending motion*. It may not be used for any other reason.



AGAINST: The use of the “Against” sign is limited to those who wish to speak *in opposition to a pending motion*. It may not be used for any other reason.



INFORMATION: The use of the “Information” sign is limited to those who wish to address a question to, or through, the Chair. This may be a technical “parliamentary inquiry” or a traditional “Point of Information.” It must be a question, seeking information. It may *not* be used by a speaker wishing to offer general advice, or to provide information, or to argue for or against a motion. Such questions are not debatable and do not result in votes.



PRIVILEGE: The “Privilege” sign is to be used by delegates wishing to make a “privileged” motion under *Robert’s Rules of Order*, and for actions not covered under the “For,” “Against” or “Information” signs. A few traditional examples of privileged motions are:

- **A Question of Privilege** (sometimes called “personal privilege”). Questions of Privilege are generally restricted to urgent matters of immediate importance—for example: “the sound system is not working.” They take precedence over main motions. Non-debatable. No vote.
- **Point of Order.** Used to raise a question as to whether there has been a breach of the *Rules*. Must be raised promptly. Non-debatable. No vote.
- **Call the Question.** A call for a vote on a pending motion. Non-debatable. Vote.
- **A Motion to Amend.** Debatable. Vote.

RESIDENT OFFICERS

FREDRIC V. ROLANDO, PRESIDENT

BRIAN RENFROE, EXECUTIVE VICE PRESIDENT

JAMES D. HENRY, VICE PRESIDENT

NICOLE RHINE, SECRETARY-TREASURER

PAUL BARNER, ASSISTANT SECRETARY-TREASURER

CHRISTOPHER JACKSON, DIRECTOR OF CITY DELIVERY

MANUEL L. PERALTA JR., DIRECTOR OF SAFETY AND HEALTH

DAN TOTH, DIRECTOR OF RETIRED MEMBERS

JAMES W. "JIM" YATES, DIRECTOR OF LIFE INSURANCE

STEPHANIE M. STEWART, DIRECTOR, HEALTH BENEFIT PLAN

BOARD OF TRUSTEES

LAWRENCE D. BROWN JR.

MACK I. JULION

SANDRA D. LAEMMEL

NATIONAL BUSINESS AGENTS

REGION 1: BRYANT ALMARIO

REGION 2: NICK VAFIADES

REGION 3: MICHAEL B. CAREF

REGION 4: DAN VERSLUIS

REGION 5: DAVE TEEGARDEN

REGION 6: DAVID MUDD

REGION 7: TROY D. FREDENBURG

REGION 8: STEVE LASSAN

REGION 9: LYNNE PENDLETON

REGION 10: JAVIER BERNAL

REGION 11: MARK CAMILLI

REGION 12: BRIAN THOMPSON

REGION 13: VADA E. PRESTON

REGION 14: RICHARD J. DICECCA

REGION 15: LARRY CIRELLI