

LABOR RELATIONS



Mr. Fredric V. Rolando
President
National Association of Letter
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q06N-4Q-C 11119547
Class Action
Washington, DC 20260-4101

Mr. Rolando:

Recently our representatives met at the Interpretive Step to discuss the above-referenced case. Time limits were extended by mutual consent. This case is resolved based on the following:

The subject case concerns whether management is required to accept the union's version of a form used to request Family and Medical Leave Act (FMLA) protection.

The parties agree that the issue in this case was addressed in the national arbitration award for cases Q06C-4Q-C11001666 and Q06N-4Q-C 11008239, (Shyam Das).

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this case.

Sincerely,

A handwritten signature in blue ink, appearing to read "A. Moore", written over a horizontal line.

Alan S. Moore
Manager
Labor Relations
Policy and Programs

A handwritten signature in blue ink, appearing to read "F. Rolando", written over a horizontal line.

Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date 5-15-13