

Summary of Changes

The *Employee and Labor Relations Manual*, Issue 44, constitutes a revision of ELM 43, which was published in September 2017.

How to Use the Summary of Changes

Find the chapter, subchapter, part, section, or system of records in the first column and read across the other columns to find specific information about that revision.

This chapter, subchapter, part, or section...	titled...	was updated to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
Chapter 2, Job Evaluation				
Chapter 2	Job Evaluation	Revise the responsible stakeholder from Organization Effectiveness to Compensation.	22485	1-18-18
Chapter 3, Employment and Placement				
354	Assignment of Unassigned Employees	Provide clear and concise information for employees regarding reduction in force and reduction in force avoidance.	22484	1-4-18
Chapter 4, Pay Administration				
422.2	City Carrier Schedule	Revise the promotional basic rules specific to City Carrier Schedule 2 employees.	22478	10-12-17
422.3	Mail Handlers Schedule	Revise the promotional basic rules specific to Mail Handlers Schedule 2 employees.	22478	10-12-17
436	Back Pay	Revise the reference to the management instruction about back pay.	22479	10-26-17
443.312	Postal Service Administration	Revise the responsible stakeholder from Organization Effectiveness to Compensation.	22485	1-18-18
Chapter 5, Employee Benefits				
532	Coverage	Remove outdated references to "Cost of Living Allowances" from definitions of basic pay.	22484	1-4-18
538.3	Claims	Remove outdated references to "Cost of Living Allowances" from definitions of basic pay.	22484	1-4-18
566.252	Basic Pay	Remove outdated references to "Cost of Living Allowances" from definitions of basic pay.	22484	1-4-18

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586.252	Basic Pay	Remove outdated references to “Cost of Living Allowances” from definitions of basic pay.	22484	1-4-18
592.1	Basic Pay	Remove outdated references to “Cost of Living Allowances” from definitions of basic pay.	22484	1-4-18
Chapter 6, Employee Relations				
666.3	Whistleblower Protection	Revise how the Office Inspector General handles allegations of reprisal for the release of information.	22478	10-12-17
Chapter 8, Safety, Health, and Environment				
821.123	Postal System for Accident Reporting	Remove the damage amounts to ensure all accidents are reported correctly in the Employee Health and Safety (EHS) system.	22478	10-12-17